

the asian-pacific resource and  
research centre for women  
(arrow)



**arrow**

*annual report 2025*

*Reimagining a*  
**Feminist Future**  
*in Turbulent Times*

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The 2025 ARROW Annual Report is also available in web and PDF formats.

Interested in a resource or an activity reported here? Visit the ARROW website to access interactive links for further reading.

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**arrow**  
*annual report*  
2025

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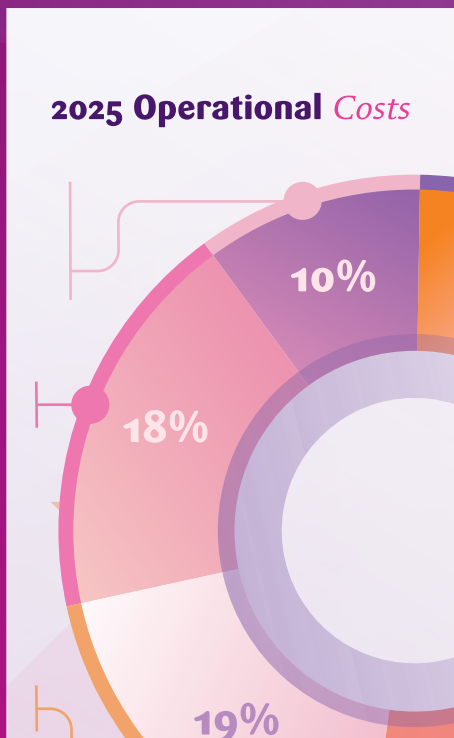
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## Reflections from the Executive Director

The year 2025 will be remembered as a turning point for the gender equality discourse. With the Trump presidency taking office, the global aid infrastructure dwindled overnight, posing a major threat to the progress being made on women's rights, sexual and reproductive health and rights (SRHR), and gender equality.

The start of 2026 saw the capture of Venezuela—and signaled the breaking of the 'rules-based' system, which has been coming into reckoning after the relentless wars on Ukraine and Palestine were left unchecked by the multilateral system and the international community.

This was closely followed by the United States' (US) withdrawal from 63 bodies of the United Nations, many of which they had co-founded, again signalling this cleavage. As they abdicated their global role, it cannot be denied that we now have the US, Russia, and China as the behemoths in the world.

We are not yet living in a global multi-polar world, but one with which we have to contend with the geo-politics of the 'spheres of influence.'

**The Spheres of Influence.** The intended expansion of BRICS and the ASEAN blocs, the creation of the European Union (EU)-India 'mother-of-all' trade deals, and the EU-Mercosur partnership agreement all signal new geo-political alliances. The West's iciness towards China is melting, simply because the alternative is being trapped in the concentric circles of Dante's Inferno.

On the other hand, the potential unravelling of the multilateral system is happening in real time. Whilst the UN80 'reforms' are touted as a 'renewal' of the United Nations (UN), but in essence are stripping away at the global frameworks, institutions and processes—many of which we as feminist, women's rights and youth movements have been working with in order to advance our rights.

Carney's line at Davos called this "a time of rupture." From the eyes of the West, indeed, it is a time for rupture. But quietly, middle powers have been grouping over the last few decades—regionally and cross-regionally. Blocs such as the Southern African Development Community (SADC), ASEAN, the Gulf Cooperation Council, and Mercosur all testify to the need and the investment by governments in building the blocks for this.

**But This Is Not the First Time.** In 1955, the Bandung Principles led to the formation of the Non-Aligned Movement, with more than 120 countries joining the movement to help navigate the Cold War. This type of movement by nations across borders has resonated through the times. During the COVID-19 pandemic—under the leadership of South Africa and India—more than 100 countries supported the TRIPS (Trade-Related Aspects of Intellectual Property Rights) waiver of intellectual property rights over vaccines, diagnostics and treatments at the World Trade Organisation. Most recently, in South Africa vs Israel, member states and regional blocs across Europe, Africa, Asia, and Latin-America - supported the case at the International Court of Justice.

**Rupture is Brutal.** It signals a break and breakdown of time and relationships. It is both forced and forceful. Anthropologists see rupture as essential to the continuity of existence, integral to both stasis and transformation. Rupture is the battle between the old and the new, the traditional and the modern. Rupture signifies radical change and involves breaking down and rebuilding, seeking new directions, and sowing seeds for another future. Rupture in the threads of history allows us to slip into the new world, the new time. Ruptures are both political and personal—it challenges how individuals and societies remember the past and think about the future. The moment of rupture offers us an opportunity for reimagining the future. However, we can't be Pollyannas about it. Because rupture also brings the possibility of erasure, loss, and negation.

I take solace in the evident fact that the causes of this rupturing moment are not a breakaway for progress but rather a rupture that takes us back in time.

**An Imperial Power Does Not Give Us Free Treats.** The ‘America First’ global health policy demonstrates this, where the health compacts being negotiated with governments are packed with clauses, enabling access to data, critical minerals, and supply chains for the United States. An imperial power does not come to the table to give us free treats. Global indicators of health and development are not useful metrics for this purpose because what benefits would colonial powers gain from eliminating poverty, ensuring literacy, and reducing mortality, including maternal mortality?

But we are living in an age where all of us have tasted and enjoyed some freedoms, some democratic rights, and some benefits of development. For us, there will be no going back. Women are not going to be entering marriages of the 1950s, and young people are not going to be conscripted into a world war. Women and young people wanting to control their fertility, engaging in relationships of their choice, expressing their sexual and gender preferences—there’s no putting these genies back in the bottle, so to speak. The reason is that these choices hit us most deeply, at the core of our being, because love, family, and individual identity continue to be integral to human beings everywhere.

**Transforming Norms and Narratives and Power Shifting with ARROW, Partners, and Allies.** How we work and continue to agitate for substantive freedoms, equality and inclusivity in the time of rupture should be our central concern. To this end, ARROW is trying to reorganise ourselves to work more purposefully and more strategically in this time of rupture and chaos. We are embarking on our new strategic plan, which we believe will help us and our partners navigate these new waters. We are trying to work more intentionally to transform norms and narratives and shift power over the next five years, and we are committed to the long run. It took more than a century to end the transatlantic slave trade. It took 88 years to end slavery in the United States. It took 46 years to end apartheid in South Africa. We all have the power to make it to the endgame.

A woman with long dark hair, wearing a purple and blue sari, is smiling and speaking into a black microphone. She is holding a white folder or stack of papers. Her glasses are perched on her head. The background is a blurred indoor setting.

*Sivananthi*  
**Sivananthi Thanenthiran**  
Executive Director, ARROW

# About arrow



**ARROW** is a regional non-profit women's organisation based in Kuala Lumpur, Malaysia, that has consultative status with the Economic and Social Council of the United Nations (ECOSOC).

## Strategic Plan 2022-2026

In 2025, our work was guided by our strategic plan for 2022-2026.

### Our Vision

An equal, just and equitable world, where every woman, non-binary person, and young person, in all our diversities, enjoy our full sexual and reproductive rights.

### Our Mission

To promote and defend women's, non-binary people's and young people's rights and needs, particularly in the areas of sexuality and health, and affirm their agency to claim these rights.

**Our Work** makes a contribution to achieving the following objectives, in the long term:

- **Systems, policies and programmes are reoriented to:** (a) Upholding gender equality and sexual and reproductive rights; and (b) Ensuring that health systems deliver comprehensive, gender-sensitive, rights-based and youth-friendly services for sexual and reproductive health that are accessible, just, equitable and of the highest quality.
- **Women's, young people's and civil society organisations are strong and effective in:** (a) Conceptualising and clarifying perspectives on sexual and reproductive rights and larger development issues that impact women and marginalised communities; (b) Influencing policy agenda that affirms women's and young people's sexuality and rights; (c) Holding governments and donors accountable to international and national commitments and obligations; and (d) Gaining sustained participation and representation in decision-making spaces.
- **Women and young people's lives and health outcomes improve,** particularly in the area of SRHR, especially for the poor and marginalised.

### How We Work

We believe that together, we must take concerted, collective, and progressive steps to achieve our vision. In line with our new strategic plan, we approach our work through:

### Who We Work With and What We Work On

Ultimately, we want to see significant and sustained improvements in the SRHR of women, non-binary people, and young people across Asia and the Pacific, and globally.

ARROW's direct target groups are non-governmental organisations, governments and their institutions, regional and international agencies, and human rights institutions. These direct beneficiary CSOs are chosen on the basis of their commitment to the common agendas of feminism, gender equality, youth rights, human rights, and sexual and reproductive rights.

The organisation aims to influence their approach within their respective areas of work, with the goal of achieving a more rights-based and gender-sensitive implementation of policies and programmes related to health, sexuality, and rights. ARROW provides partners with the physical and political safe space to exchange knowledge and develop strategies.

**With like-minded stakeholders and SRHR champions, we tackle the following topics:**

## Our Four Domains of **Change**

### Domain of **Change**

Governments adopt, implement and account for laws, policies and programmes, that uphold gender justice and sexual and reproductive rights and fulfil women's and young people's sexual and reproductive rights outcomes.

### Domain of **Change**

Civic space is protected, expanded, and thrives when women and young people, in all their diversities, organise, dialogue, participate, advocate, and communicate without hindrance, and, in doing so, influence the SRHR political and social structures around them at the national, regional, and global levels.

### Domain of **Change**

Mobilised communities reinforce positive norms and values around women's and young people's sexual and reproductive health and rights (SRHR) and recognise SRHR as a basic human right.

### Domain of **Change**

Feminist movements, SRHR alliances and other social movements uphold women's and young people's sexual and reproductive rights.

## Overarching **Themes** and **Critical Issues**



**Universality of Sexual and Reproductive Rights**

**Women's Empowerment and Gender Equality**



**Affirmative Sexuality**

**Advancing Universal Access to Quality Sexual and Reproductive Health Services**



**Emerging Issues Impacting Gender and Sexual and Reproductive Rights**

## 2025 ARROW Milestones



**31**

ARROW newsletter issues

**4,017**

Total number of subscribers

Most Popular Publications of 2025

1. APFSD Youth Forum 2025 Call to Action
2. Catholic Fundamentalism in the Philippines: Impact on Reproductive Health
3. Pakistan Scoping Study: Resilience and Rights

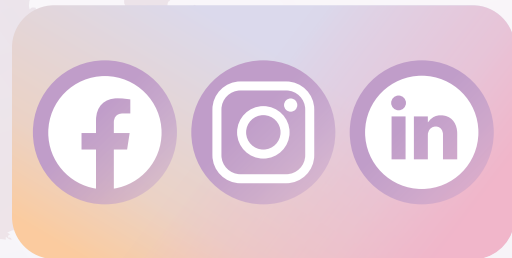


**210,733**

ARROW website page views

**115,262**

Website visitors



**46,622**

Facebook, Instagram, and LinkedIn followers

30,197

6,422

10,003

**1,454,390** Organic reach: Facebook + Instagram

**267,645** Organic impressions: LinkedIn

**25-34** Age profile of our viewers

### Networks and Committees *We are a Part of*

Action Coalition for Bodily Autonomy and SRHR  
(Generation Equality Forum)

Asia Network to End FGM/C

Asia Network to End GBV

Asia-Pacific Regional CSO Engagement Mechanism (AP-RCEM)

AP-RCEM Thematic Working Group on SRHR, Gender and Sexuality

Asia-Pacific Women's Watch (APWW)

Asian Rural Women's Coalition (ARWC)

Association for Women's Rights in Development (AWID)

Civil Society Financing for Development Mechanism  
(CSO FfD Mechanism)

Children and Youth Major Group to UN Environment Programme  
(CYMG-UNEP)

ESCR-Net, International Network for Economic, Social and  
Cultural Rights

Equal Measures 2030

Feminists For A People's Vaccine (FPV)

FIAN International

Feminist Forum For and Beyond 4th International Conference  
on Financing for Development

Feminist Cross Coalition Working Group for UN80

Gender and Environment Data Alliance (GEDA)

Global Network of Women Peacebuilders (GNWP)

Global Partnership Forum (GPF) on Comprehensive Sexuality Education

Global Platform for Action to End FGM/C

Global Safe Abortion Dialogue (GSAD)

Global South Coalition for SRHR and Development Justice

iCount Coalition

International Sexual and Reproductive Rights Coalition (ISRRCC)

Inroads

Musawah

NGO Committee on Social Development (NGO CSoCD)

Reproductive Rights Advocacy Alliance Malaysia (RRAAM)

Sexual and Reproductive Health and Rights and

Climate Justice Coalition (SRHR and CJ Coalition)

United Nations Framework Convention on Climate Change (UNFCCC)

UNFPA Global Civil Society Advisory Panel

UN NGO Major Group

UN Women's Major Group

Women and Gender Constituency of the UNFCCC

Women's Global Network for Reproductive Rights (WGNRR)

Women's Rights Caucus (WRC)

Women Working Group for Financing for Development

Interim Steering Committee of Gender and Environment Data Alliance

Women Working Group for Financing for Development

Youth Advocacy Network for Abortion Advocacy (YANAA)

### ARROW's *Facilitated Networks and Campaigns*

Safe Abortion Advocacy Initiative: Global South Engagement (SAIGE) – **306 members in 2025**

Asia Network to End FGMC – **100 individual members and 40 organisational members in 2025**

CSE4ALL Advocacy Campaign – **310 organisations and 437 individual members in 2025**

Asia Network to End GBV – **14 members in 2025**

APFSD Alumni – **1,720 members in 2025**

Gender and Climate Change Academy Alumni (GCCA) – **153 members in 2025**

Gender Responsive Climate Action in Asia and the Pacific Community of Practice – **133 members in 2025**



831

Youth Advocates Engaged



183

Countries reached  
through Infocom

53

International, regional, and  
national meetings attended by ARROW

### In Collaboration With

89 National Partners 22 Regional Partners 18 Global Partners

129 Partners in Total

### Country Partners

**BANGLADESH:** Badabon Sangho; Social Empowerment and Legal Protection (SELP), BRAC; James P. Grant School of Public Health, BRAC University; Naripokkho; Oboyo; Women with Disabilities Development Foundation (WDDF); Nagorik Uddyog; RHSTEP; Wreetu Health and Wellbeing Foundation; Youth Policy Forum; and Young Power in Social Action (YPSA). **BENIN:** Coalition des Jeunes pour l'Avortement Sécurisé (COJAS); and Collège National des Gynécologues et Obstétriciens du Benin (CNGOB). **BHUTAN:** Y-PEER Bhutan. **CAMBODIA:** Reproductive Health Association of Cambodia (RHAC). **FIJI:** Fiji Women's Rights Movement (FWRM); and Pacific Centre for Peacebuilding (PCP). **INDIA:** All India Dalit Mahila Adhikar Manch (AIDMAM); CommonHealth; Rural Women's Social Education Centre (RUWSEC); SAHAJ; Sahiyo; WeSpeakOut; The YP Foundation (TYPF); Centre for Justice, Law and Society (CJLS) - Jindal Global Law School; Breakthrough India; Rising Flame; and Swayam. **INDONESIA:** Yayasan Kalyanamitra; Komnas Perempuan; Yayasan Gemilang Sehat Indonesia (YGSI); Yayasan Kesehatan Perempuan (YKP); Youth Interfaith Forum on Sexuality (YIFOS) Indonesia; SAPA Institute; Women Crisis Center (WCC) Jombang; Aliansi Sumut Bersatu (ASB); PETRASU; Cangkang Queer; Indonesia Education University (UPI); Palang Merah Indonesia (PMI); Perkumpulan Sanggar Swara; Perkumpulan Pamflet Generasi; and National Commission of Disabilities (KND). **KENYA:** Trust for Indigenous Culture and Health (TICAH); Kisumu Medical and Education Trust (K-MET); Reproductive Health Network Kenya (RHNK); Zamara Foundation; ACK Development Services Nyanza (ADS-Nyanza); Kenya Sexual Reproductive Health and Rights Alliance (SRHR Alliance); and MAMA Network. **KYRGYZSTAN:** Alga. **LAO PDR:** The Faculty of Postgraduate Studies at the University of Health Sciences (UHS). **MALAYSIA:** Datum Initiative; Federation of Reproductive Health Associations of Malaysia (FRHAM); Justice for Sisters (JFS); Kembangan Kolektif; Malaysian Doctors for Women and Children; People Like Us Hang Out! (PLUHO); Reproductive Health Association of Kelantan (ReHAK); SEED Foundation Malaysia; and the SIS Forum. **MALDIVES:** Society for Health Education (SHE). **MONGOLIA:** MONFEMNET National Network; and Y-PEER Mongolia. **MOROCCO:** Association Marocaine de Planification Familiale (AMPF). **NEPAL:** Beyond Beijing Committee (BBC); Blind Youth Association of Nepal (BYAN); Blue Diamond Society (BDS); CDS PARK; Nepalese Youth for Climate Action (NYCA); National Indigenous Disabled Women's Association Nepal (NIDWAN); Visible Impact; Y-PEER Nepal; YUWA; and Youth Alliance for Development (YARD). **PAKISTAN:** Shirkat Gah; Dastak Foundation. **PAPUA NEW GUINEA (PNG):** Y-PEER PNG. **THE PHILIPPINES:** Catholics for Reproductive Health; LILAK: Purple Action for Indigenous Women's Rights; Likhaan Centre for Women's Health; Path Foundation; and Women's Global Network for Reproductive Rights (WGNRR). **SINGAPORE:** End FGC Singapore. **SRI LANKA:** Sisterhood Initiative; Foundation for Innovative Social Development (FISD); and Everystory Sri Lanka. **UGANDA:** Fem Alliance Uganda. **VIETNAM:** Centre for Creative Initiatives in Health and Population (CCIHP).

### Regional Partners

**AFRICA:** Women Spaces Africa (WSA); Gender Links; FEMNET; and Movement for Abortion Rights and Access in the Mediterranean (MARA-MED). **ASIA:** Asia Pacific Alliance for Sexual and Reproductive Health and Rights (APA); Asia Pacific Research Network (APRN); Asia Pacific Forum on Women Law and Development (APWLD); ASEAN Disability Forum (ADF); Citizen News Service (CNS); Development Alternatives with Women for a New Era (DAWN); YouthLEAD; Y-PEER Asia-Pacific Centre; Youth Empowerment in Climate Action Platform (YECAP); Educational International Asia-Pacific; the SDG4Youth and Student Network; United Nations Economic and Social Commission for Asia and the Pacific (UN ESCAP); United Nations Educational, Scientific and Cultural Organization (UNESCO) - Regional Office in Bangkok and Regional Office for South Asia; United Nations Children's Fund (UNICEF) - East Asia and Pacific Regional Office and Regional Office for South Asia; United Nations Population Fund (UNFPA) - Regional Office of the Asia and the Pacific; UN Women - Regional Office of the Asia and the Pacific; and United Nations Development Program (UNDP) Asia-Pacific. **LATIN AMERICA:** Vecinas Feministas.

### Global Partners

Equality Now; Women Deliver; IPAS; Fos Feminista; International Civil Society Action Network (ICAN); The Orchid Project; Riksförbundet för Sexuell Upplysning (RFSU, also known as the Swedish Association for Sexuality Education); Rutgers International; RNW Media; Sahiyo US; CHOICE for Youth and Sexuality; United Nations Population Fund - Global; Women's Environment & Development Organisation (WEDO); Mannion Daniels; Global Fund For Women; Guttmacher; Marie Stopes International; and She Decides.

# ARROW

## Meetings and Events in 2025

**Global Consultation on “Safe Abortion Activism in Muslim Majority Countries – Navigating the Socio-cultural and Religious Nexus to Facilitate the Right to Safe Abortion”**

Kuala Lumpur, Malaysia

**The 63rd session of the Commission for Social Development (CSocD63)**

New York, USA

**Capacity Strengthening and Community Building Workshops**

Kelantan, Malaysia

**APFSD Young Feminist Forum**

Bangkok, Thailand

**APFSD Youth Forum**

Bangkok, Thailand

**APFSD People's Forum**

Bangkok, Thailand

**APFSD Intergovernmental Forum**

Bangkok, Thailand

**CSO Dialogue and Capacity Strengthening Training on SRHR**

Kuala Lumpur, Malaysia

**2025 Annual meeting with**

**EU Grant Beneficiaries**

Kuala Lumpur, Malaysia

**HRC58**

Geneva, Switzerland

**HRC58**

Geneva, Switzerland

**Media Sensitisation Training**

Kuala Lumpur, Malaysia

**CSW69**

New York, USA

**Community Dialogue and Capacity Strengthening Training on Gender and SRHR**

Selangor, Malaysia

### FEBRUARY

#### DECEMBER

**Annual Planning, Evaluation, and Organisational Strengthening Meeting for Kaleidoscope Reclaiming Sexual and Reproductive Health and Rights and Justice for All**

Kuala Lumpur, Malaysia

**EU Capacity Building of Communities**

Sabah, Malaysia

**FGM/C Southeast Asia Regional Stakeholder Meeting**

Jakarta, Indonesia

**G20 Social Summit**

Johannesburg, South Africa

#### NOVEMBER

**ICFP 2025**

Bogota, Colombia

**GSAD Pre Conference on Abortion**

Bogota, Colombia

**COP30**

Belem, Brazil

**EU Capacity Building of Communities**

Ipoh, Malaysia

**World Summit on Social Development 2 (WSSD2)**

Doha, Qatar

**World Summit on**

**Social Development 2 Youth Forum**

Doha, Qatar

**Global South Women's Forum (GSWF)**

Bangkok, Thailand

**International Civil Society Week (ICSW)**

Bangkok, Thailand

### MARCH

#### OCTOBER

**9th APAN Forum**

Bangkok, 1-3 October

**FIGO Conference**

Cape Town, South Africa

**CFLI Asia Network to End FGM/C Workshop**

Kuala Lumpur, Malaysia

**Global Kaleidoscope Launch**

Kathmandu, Nepal

**CPD58**

New York, USA

**World Health Summit - Regional**

Delhi, India

**ECOSOC Youth Forum**

New York, USA

**APRIL****SEPTEMBER****Multi-stakeholder Policy Dialogues on Good Governance and Development Processes Around Sustainable****Development in Malaysia**

Cyberjaya, Malaysia

**UNGA80**

New York, USA

**12th International Youth Conference**

New York, USA

**Regional Forum on Transforming Teachers and Teaching for Adolescent Health, Well-being and Gender Equality**

Bangkok, Thailand

**RHRN Asia Regional Fora**

Bangkok, Thailand

**Feminist Forum Ahead of the 9th APAN**

Bangkok, Thailand

**Multi-stakeholder Dialogue on Transformational and Gender-Responsive Climate Adaptation in Asia**

Bangkok, Thailand

**HRC60**

Geneva, Switzerland

**EU Capacity Building of Communities**

Perak, Malaysia

**EU Capacity Building of Communities**

Sabah, Malaysia

**78th World Health Assembly**

Geneva, Switzerland

**MAY****AUGUST****SRHR x Disability Training for South Asia**

Colombo, Sri Lanka

**SAIGE Convention 2025**

Colombo, Sri Lanka

**The FGM/C Annual Strategy Meeting**

Colombo, Sri Lanka

**Shaping The Narrative: Media Sensitisation Training on Gender Equality and SRHR**

Kuala Lumpur, Malaysia

**RHRN Global Youth Festival 2025**

Kathmandu, Nepal

**Climate Change Conference**

Bonn, Germany

**HRC59**

Geneva, Switzerland

**Fourth International Conference on Financing for Development**

Sevilla, Spain

**JUNE****JULY****Fourth International Conference on Financing for Development**

Sevilla, Spain

**HLPF 2025**

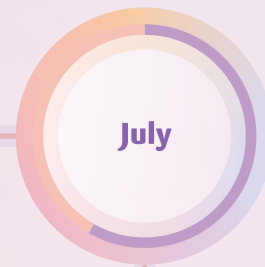
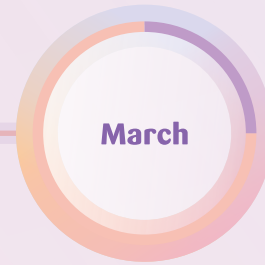
New York, USA

**Raise Her Voice, Build Her Power Workshop**

Kuala Lumpur, Malaysia

# ARROW Publications Launched in 2025

**23 National Reports**



**KHATAN PEREMPUAN: SELAMAT ATAU TIDAK**



**THE SRHR TOOLKIT**

- ENGLISH
- BAHASA MELAYU
- TAMIL
- MANDARIN
- KADAZAN DUSUN



December

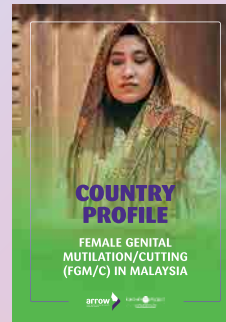


October

November



September





*Generating  
Evidence,  
Creating Change*



2nd SAIGE Convention 2025 held in Colombo, Sri Lanka.

**DOMAIN 1: Governments adopt, implement and account for laws, policies and programmes that uphold gender justice and sexual and reproductive rights and fulfil women’s and young people’s sexual and reproductive rights outcomes.**

### **SAFE ABORTION ADVOCACY INITIATIVE – A GLOBAL SOUTH ENGAGEMENT**

In 2025, Safe Abortion Advocacy Initiative – A Global South Engagement (SAIGE) continued to be a strong and resilient platform for Global South advocates and activists to connect, share, learn, and collectively call for increased abortion access, upholding safe abortion as a right, as well as demanding safe abortion to be mainstreamed in health systems and agendas. This year, SAIGE was committed to strengthening the network’s membership and partners by engaging them to take initiative and leadership roles in advancing the movement. The network has grown into a membership of 306 consisting of both individuals and organisations from the Global South, with new members from Latin America and the Caribbean (LAC), and the Middle East and North Africa (MENA) regions.

### **2nd SAIGE CONVENTION 2025**

The SAIGE Convention 2025 was held on August 8 and 9 in Colombo, Sri Lanka, bringing together more than 50 SAIGE members from Asia, Africa, and Latin America to strengthen alliances and build solidarity to advance the safe abortion movement. Under the theme of Reclaiming the Right to Safe Abortion: Reproductive Justice for All, participants engaged in cross-regional as well as intergenerational knowledge-sharing about diverse contexts of the Global South in relation to abortion access and progression of the abortion rights movement and built their capacities to navigate their own distinct, but crucial roles in the safe abortion eco-system as advocates, activists, service providers, academics, and researchers. During the SAIGE Convention, members took important strides towards collective movement building as a Global South network and made a strong commitment to take the safe abortion agenda forward in abortion solidarity. A notable accomplishment was co-curating the SAIGE Convention Agenda, in which network members were grouped to lead and facilitate sessions across diverse thematic areas and skill-building on safe abortion. A creative report capturing the major pillars and outcomes of the SAIGE Convention, as well as a learning outcome report, was developed by one of the participants, which can be used as a tool for future strategising and action as SAIGE.

## CAMPAIGNS AND ADVOCACY TOWARDS THE RIGHT TO SAFE ABORTION

SAIGE began 2025 with a powerful start by publishing a strong statement resisting the global gag rule reimposed with Trump's assumption of office to the United States in early 2025. More than 75 organisations (international, regional, and national) and 90 individuals endorsed the statement, and it had a wide and effective reach within the sexual and reproductive health and rights (SRHR) and abortion rights movement.

SAIGE and CommonHealth, India organised a panel discussion "Reimagining Access: Advancing Safe Abortion through Technology in the Global South", at the Regional World Health Summit (WHS), held in Delhi, India, on 26 April, 2025. The Regional WHS brought together experts and leaders to build a healthier future for the region by addressing the most pressing challenges and advancing global health progress, with the overall theme "Scaling Access to Ensure Health Equity." The panel, chaired by Dr. Kalpana Apte (Family Planning Association of India) and Ragini Bordoloi (Commonhealth, India), convened Global South leaders, activists, civil society organisations, and funders working on SRHR, with a focus on safe abortion. The session explored the potential of digital spaces in enabling equitable access to safe abortion, including their role in telemedicine, stigma reduction, and strengthening health equity. Anjali Sheno, Programme Manager, ARROW, and Debanjana Choudhuri,

Executive Director, Women's Global Network for Reproductive Rights (WGNRR), spoke about the ways in which SAIGE and WGNRR, respectively, leverage the use of technology and the online space to create a platform for intergenerational and shared learning, along with movement building.

ARROW and SAIGE collaborated with Everystory Lanka, a Sri Lanka-based feminist collective with expertise on storytelling and knowledge sharing, to create a video portraying narratives of women accessing abortions based on true stories collected from the community. The video reflected the need for safe and legal abortion to be accessible to all women, girls, and other pregnant persons as an essential part of their reproductive health to live a free and dignified life. This was the first time ARROW/SAIGE collaborated to create a video using activism and storytelling strategies for safe abortion advocacy, and it was a success in terms of reach and engagement online. The safe abortion video was successful in using bold and creative approaches to advocate for safe abortion. It expanded SAIGE's strategies and mechanisms for safe abortion advocacy to include activism and positive storytelling to change narratives around access to safe abortion within restrictive settings.

SAIGE and ARROW co-convened the May 28th International Day for Action on Women's Health as campaign partners along with more than 80 other organisations led by WGNRR where a call to action, campaign materials including key messages, and suggested actions were developed under the



Panelists with participants post the panel "Reimagining Access: Advancing Safe Abortion through Technology in the Global South" at the Regional World Health Summit (WHS), held in Delhi, India.

theme of “In Solidarity We Resist: Our Fight, Our Right!” capturing the urgency and strength of collective resistance in the face of an alarming global backlash against sexual and reproductive health and rights (SRHR), driven by well-funded and organised anti-rights actors.

At HRC60, SAIGE joined in submitting the Civil Society Organisation Statement on Abortion which reiterated **fundamental principles of reproductive justice that need to be applicable to crises situations** that are violated in ongoing genocide and violence in several parts of the world including Gaza and Sudan; and **called on states to act NOW under their human rights and humanitarian law obligations**, especially to protect civilians, while their action can still make a difference.

SAIGE also celebrated the International Days for Safe Abortion, September 28th, along with their partners and members, marking the importance of Safe Abortion as Lifesaving Healthcare as part of the #UnstoppableAbortionMovement. As co-convenors of the Global Day, ARROW and SAIGE took part in the Global Consultation and joined the global dialogue led by WGNRR. Highlighting solidarity in the abortion rights movement, a call to action, campaign toolkit and suggested actions for SRHR activists to engage in advocacy around September 28th were developed and shared with SAIGE members for their action. As part of our campaign efforts towards September 28th, SAIGE also collaborated with Everystory Lanka to create a video on Post Abortion Care under the theme of Our Health, Our Rights, Our Futures, which was widely circulated on social media.

At 60th Session of the Human Rights Council (HRC60), SAIGE joined in submitting the Civil Society Organisation (CSO) Statement on Abortion which reiterated fundamental principles of reproductive justice that need to be applicable to crises situations that are violated in ongoing genocide and violence in several parts of the world including Gaza and Sudan; and called on states to act NOW under their human rights and humanitarian law obligations, especially to protect civilians, while their action can still make a difference.

## CROSS-REGIONAL LINKING AND LEARNING

In keeping with SAIGE’s key strategic area, a series of Linking and Learning sessions were conducted by the network, drawing comparative insights from Asia, Africa, and Latin America on the experiences of different marginalised groups and the interconnected systematic oppressions in accessing safe abortion. In this effort, SAIGE conducted two linking and learning sessions, the first, “Unpacking and Addressing Abortion Stigma” was organised as a launch event of the Global Day for Destigmatisation of Abortion held on March 28 2025.

In collaboration with Inroads, SAIGE was able to bring four speakers from organisations across the Global South to forge new partnerships and bring in new membership signups to the network. 76 participants joined the session. While the second was conducted and led by Commonhealth India, the session was the first of sustained efforts and discussions held with members over 2024-25 to get network members to take leadership in using the SAIGE platform and employing network strategies for safe abortion advocacy, towards the progression of SAIGE from a participatory approach. The session was joined by expert speakers from South Asia, South East Asia, Africa, and Latin America and their interventions were rich with insights on solutions and new possibilities for tackling abortion stigma, challenging patriarchal interpretations of religious teachings, and navigating tensions between ensuring access to abortion within the existing frameworks while also pushing for full legalisation and decriminalisation of abortion in restrictive legal settings.

In 2025, ARROW and SAIGE also supported the Sri Lanka Safe Abortion Coalition to conduct a series of inception meetings with various stakeholders in the civil society, decision-making and health sectors, and thereafter conduct peer-learning and coalition building sessions with participation of healthcare providers, Training of Trainers (TOTs) on rights-based approach, values clarification for action and transformation (VCAT), conducting outreach trainings islandwide, and communications campaign. Additionally, ARROW team members have also been engaging with The Abortion Rights Alliance for Inclusion, Safety, and Empowerment (ARISE), a coalition in India launched to expand access to safe, stigma-free abortion service. The team has participated in meetings to support the formation of the coalition and its strategic planning. The Coalition was formally launched on September 27th via a virtual event.



*Global Safe Abortion Dialogue at the International Conference on Family Planning 2025, Bogota, Colombia.*

## **ENGAGEMENT WITH GLOBAL SAFE ABORTION DIALOGUE (GSAD)**

ARROW participated in the global dialogue on “Collective Strategy for Resilient Movements – Building Solidarity and Resilience across the Global Abortion Rights and Access Ecosystem” that was held prior to the International Conference on Family Planning (ICFP), in Bogota on November 1st and 2nd, 2025. The two-day dialogue brought together 135 frontline activists, civil society (SRHR organisations), service providers, implementing partners, representatives of regional and global safe abortion networks, policymakers, funders, and other stakeholders. During the meeting, participants worked together to collectively take stock of progress, opportunities and challenges in the abortion eco-system and also within our movements; to co-create a shared vision to expand and safeguard abortion rights for all and develop a roadmap along with two-year milestones for GSAD and; to agree on activities and commitments on actions to achieve the milestones, the future of the network and ways of working.

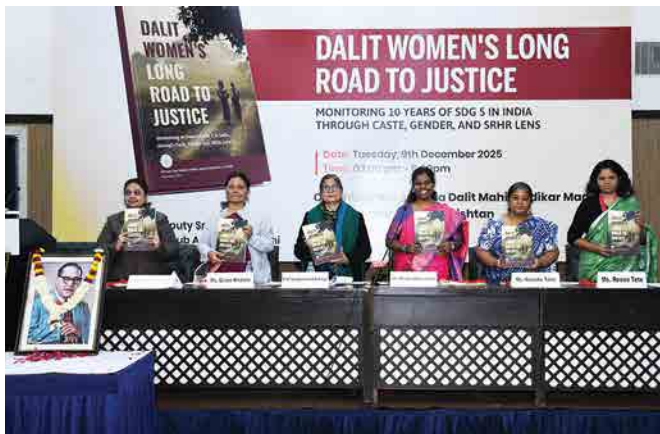
The participants also included members from the (SAIGE) network, giving them an opportunity to make interventions and contribute actively during the conversations. Anjali from ARROW was also invited to speak on a panel of regional networks about the SAIGE network and its key strategies,

and to explore synergies with GSAD and ways they can align and amplify these strategies. The ARROW team was also a part of the organising group that worked together with other members of GSAD to put together the agenda and the speakers for the Dialogue.

## **ISLAM AND ABORTION: STRENGTHENING SAFE ABORTION ADVOCACY AND DIALOGUE IN MUSLIM-MAJORITY COUNTRIES IN SOUTH ASIA AND AFRICA**

In 2025 ARROW supported organising the Global Consultation on “Safe Abortion Activism in Muslim Majority Countries – Navigating the Socio-cultural and Religious Nexus to Facilitate the Right to Safe Abortion” held in Kuala Lumpur, Malaysia from February 4-5th. The consultation featured presentations and participation from safe abortion activists from Muslim-majority countries from Asia and North Africa. The participants were able to identify the interlinkages and shared opportunities as well as challenges with respect to countering religious fundamentalism in these regions.

The consultation attended by 40 participants enabled network building and forming partnerships in building overall solidarity towards strengthening the safe abortion movement. The consultation culminated in a joint and open discussion of a variety of future-forward strategies and paths along which the safe abortion advocacy movement should be navigated.



Dissemination of Monitoring 10 years of SDG 5 in India Report organised by All India Dalit Mahila Adhikar Manch.

## MONITORING STATE COMMITMENTS: SDG+10

In keeping with ARROW's key intervention strategy to monitor international commitments, such as the International Conference on Population and Development (ICPD) Programme of Action (PoA), the Beijing Platform for Action (BPfA), etc., in 2025 at the 10th anniversary of the Sustainable Development Goals (SDG+10), ARROW developed national monitoring reports and regional policy briefs.

The key goals under review for 2025 were SDG 5 (Gender Equality), SDG 3 (Good Health and Well-being), SDG 8 (Decent Work and Economic Growth), SDG 14 (Life Below Water), and SDG 17 (Partnerships for the Goals) at the High-Level Political Forum 2025, ARROW brought together 11 national partners to review progress made towards SRHR for the Asia Pacific region in the face of intersecting crises, both within the SDG framework, but also incorporating a reproductive justice framework, to document community and lived experiences of women and girls in all their diversities, from the region.

These reports followed the same process of shared participatory learning, review, and dissemination. Seven of the 11 partners also held National level validation and advocacy meetings while all the partners engaged in advocacy efforts and dissemination to policy makers and their governments at different levels.

A regional brief titled, “*Countdown to 2030: Are Countries in the Asia Pacific Region Honoring Their Commitments to SDG 3 and SDG 5 Towards the Fulfilment of Sexual and Reproductive Health and Rights for All?*” was also developed based on the findings from the national reports drawing up recommendations based on the progress made (or lack of) towards the SDGs in the region, specifically focusing on SDG 3 and SDG 5, and highlighting gaps in accountability, access, and legal protections.

Another ARROW brief on “*Gender Based Violence (GBV) as a Reproductive Justice Issue: Reframing Data, Indicators and Measures, A Case from Asia Pacific,*” was also developed with contributions from fellow members of the Asia Network to End GBV. The brief also draws on broader movement-backed research on making SDG data more inclusive. The brief foregrounds the multiple and intersecting forms of violence faced by women and girls in all their diversities, which is often further compounded by discrimination based on age, disability, caste, sexual orientation, and socioeconomic status. It advocates for integrated, adequately resourced, and justice-based approaches across all sectors—health, education, social protection, climate resilience, and digital safety—to meaningfully prevent, monitor, and eliminate GBV as part of achieving the Sustainable Development Goals towards Agenda 2030, of leaving no one behind.

## DISABILITY X SRHR TRAININGS CATALYSE LOCALISED LEADERSHIP ACROSS SOUTH ASIA

In 2025, the 3rd Disability Rights and SRHR Training for South Asia was organised from August 11-13, 2025, in Colombo, Sri Lanka. 20 young people from seven countries in South Asia, all of whom work on SRHR or disability rights, joined the training and were capacitated on the intersections of disability justice and SRHR so they can bring these perspectives to their respective movements. The participants also supported advocacy efforts after the training. One of the participants, Ishan Jalil, made a video statement on behalf of ARROW at the HRC60 session Interactive Dialogue on the High Commissioner's report on panel discussion on economic, social and cultural rights. Ishan urged Member States to adopt disability-inclusive and gender-responsive national development strategies and to strengthen international cooperation and financial reforms to truly uphold the principle of leaving no one behind.



**Top:** Kaleidoscope Initiative Global Launch held in Kathmandu, Nepal.

**Bottom:** Participants and ARROW team at the 3rd Disability X SRHR training in Colombo, Sri Lanka.

ARROW has also been working with three participants from Nepal, Indonesia, and the Philippines to adapt the training module to regional and local contexts and to make the material accessible to trainers with disabilities. These adapted modules will be pilot tested through training of trainers and will be finalised in 2026 based on the feedback received.

Along with this, ARROW has been supporting a podcast called 'Atypical Dikkatein', a series of 10 episodes featuring conversations with advocates working at the intersection of disability rights and SRHR from the Asia-Pacific region.

## KALEIDOSCOPE INITIATIVE

**Global Launch of Kaleidoscope.** The Global Launch of the Kaleidoscope Initiative in Nepal was held from April 1–5, 2025, in close collaboration with Family Welfare Division (FWD), Ministry of Health and Population (MoHP), Nepal, with ARROW and Nepal country partners, Beyond Beijing Committee, Visible Impact, along with the other Kaleidoscope consortium and country partners. The Government of Nepal actively engaged as a strategic partner in the launch, inviting the Health ministries of Benin and Kenya to participate in the event. A total of 101 participants from the Ministry of Health and Population, including from the provinces of Lumbini, Madhesh, and Karnali; the Government of Nepal, the Government of Benin, the Government of Kenya; UN Agencies, Donors from South Asia, Civil Society Organisations from four countries (Benin, India, Kenya, and Nepal) actively participated in the launch. The global launch provided impetus in Nepal to implement the health systems initiative in partnership with governments and provided other country partners with a model to replicate similar actions in their respective countries to seek active engagement from system stakeholders. Following the global launch, country-, county-, district-, and provincial-level launches were held in the four countries, engaging local system stakeholders. In 2025, we held at least 20 national and sub-national launches of the initiative, from local to national levels.

In addition, the collective planning meeting held alongside the launch with the Kaleidoscope collective in April, enabled a common understanding of the Kaleidoscope Initiative – Health Systems for Comprehensive Abortion Care (CAC) work.

**Kaleidoscope Initiative’s Annual Planning, Evaluation, and Organisational Strengthening Meeting.** ARROW, along with the consortium partners, convened Kaleidoscope Initiative’s Annual Planning, Evaluation, and Organisational Strengthening meeting from December 1-6, 2025. The meeting had participation from 17 partner organisations from the four focus countries (Benin, India, Kenya, and Nepal) along with four consortium organisations (ARROW, Global Fund for Women, MAMA Network, and WGNRR).

The meeting provided space for partners from all four countries to share their preliminary findings from the scoping study and baseline activities. The meeting also focused on the initiative’s strategies for capacity strengthening, movement building, linking and learning, and mobilising and influencing; and delved into the Kaleidoscope Initiative’s Planning, Monitoring, Evaluation, and Learning (PMEL) framework and organisational strengthening aspects.

**Country Actions – Amplifying Kaleidoscope.** In 2025, kick-off meetings at 49 local governments from three provinces of Nepal with the leaderships, health officials, and service providers served an opportunity to sensitise the stakeholders on the importance of quality safe abortion services, and were able to seek commitments from the local authorities for CAC. Nepal also successfully organised the Reproductive Health Coordination Committee meeting, chaired by the Secretary of the MoHP, mandated under the Reproductive Health Act 2018, which was previously on hold due to a lack of prioritisation and coordination. The first-ever meeting was held in 2025, in partnership with the Kaleidoscope partners and key government leaders from across health system divisions responsible for the CAC accessibility. Nepal conducted a baseline scoping study to assess the status of different levels of health systems in terms of comprehensive abortion care in the country in close collaboration with the FWD, MoHP Nepal, and the Center for Research on Environment, Health and Population Activities (CREHPA), a well-recognised research organisation on abortion that has strengthened the government’s ownership towards the initiative.

In Kenya, the national launch of the Kaleidoscope Initiative was officiated by the Head of Maternal Health at the Ministry of Health (MoH), demonstrating strong government ownership and commitment. The launch also marked the establishment of a strategic partnership with the Embassy of Denmark in Kenya and other key stakeholders. Moreover, the scoping study for Kenya was commissioned by the Office of the Director General of Health to establish a strong evidence base for project implementation at both the national and county levels.



**Top:** Shilpa Lamichhane, Executive Director, Visible Impact, participating at the Annual Planning and Evaluation and Organisational Strengthening Meeting. **Bottom:** Kaleidoscope Initiative kick-off meeting with the Ministry of Health at Kwale, Kenya.



**Top:** Kaleidoscope Initiative India National Launch.

**Bottom:** Kaleidoscope Initiative kick-off meeting in Benin.

In India, the Kaleidoscope initiative was launched by partners CommonHealth, Rural Women's Social Education Centre (RUWSEC), and SAHAJ in the presence of stakeholders including NITI Aayog, key grassroots advocates, government stakeholders and policymakers, public health experts, and members of the media. The session also focused on strengthening cross-sector collaboration and next steps, reinforcing a collective commitment to dismantling barriers to care and securing equitable, life-saving reproductive health services for all.

This paves the way in India for better collaboration with the government to ensure Kaleidoscope is implemented in selected states, thereby enabling systems strengthening to improve access to CAC.

In Benin, Kaleidoscope Initiative's official launch, jointly led by *Coalition des Jeunes pour l'Avortement Sécurisé (COJAS)* and *Collège National des Gynécologues et Obstétriciens du Bénin (CNGOB)*, brought together 104 stakeholders from government, civil society, donors, technical partners, and youth networks. The launch was a pivotal moment for the initiative in Benin as the Ministry of Health made public commitments to reducing maternal mortality due to unsafe abortion while aligning with Kaleidoscope's priority. The launch not only met but exceeded its objectives: it built multi-stakeholder momentum, generated political visibility, and laid the foundation for systemic transformation. Further to this, a meeting held on September 28, 2025, in Cotonou, under the leadership of the *Agence Nationale des Soins de Santé Primaires (ANSSP)*, received support for strengthening collaboration between the consortium and the Ministry of Health, as well as its decentralised structures. The ANSSP's willingness to support the consortium on the Kaleidoscope initiative, including invitations to periodic meetings, is a case in point.



*Local Municipal leaders and health workers discussing action plans for safe abortion services, aligning with the Kaleidoscope Initiative in Nepal.*

**Country-level Actions — Building and Leveraging Relationships with Systems Stakeholders.** In Nepal, a strong commitment has been initiated with the government collaborating for the Global Launch of the Kaleidoscope Initiative. The collaboration is further strengthened by a formalised governance structure for the Kaleidoscope Initiative. Under the leadership of the Director of the FWD, MOHP, an advisory committee has been established, which brings together UN agencies, professional organisations and CSOs to provide strategic guidance and support to the initiative in its implementation.

The advisory committee also provided support in shaping the Theory of Change and Nepal's work plan to make them more relevant and aligned with program needs. In Madhesh province of Nepal, the Kaleidoscope Project Coordinator works closely with the Provincial Health Directorate, with a workstation within the Directorate, strengthening collaboration with the government and aligning with the priority of safe abortion services (SAS). The team has supported the provincial government in strengthening the safe abortion service certification process within the directorate, which has contributed to building a strong institutional system to improve the CAC services.

In India, there has been a notable improvement in the mindset of systems stakeholders regarding their interest in pursuing the vision of the Kaleidoscope Initiative. At the state level, systems stakeholders in Tamil Nadu and Maharashtra have shown gender-sensitive and SRHR-informed responses when partners approached them for collaboration. These government departments have not only acknowledged the lack of sensitivity amongst health care providers, health service providers around CAC, but have also entered into formal agreements with Kaleidoscope teams in the State to implement VCAT Training. Across India, the initiative has also successfully garnered interest from a wide spectrum of stakeholders who directly or indirectly influence CAC outcomes, including the police, child protection officers, legal professionals, government medical colleges, private medical practitioners, and school system stakeholders.

Another significant win has been the identification and mapping of key government and quasi-government influencers in India. This includes individuals who may not be part of the formal administrative structure but exert substantial influence—such as senior technical leaders, retired government medical professors, and subject-matter experts linked to state health systems. This mapping strengthens the project's ability to navigate the system intelligently, accelerate access, and engage the right decision-makers at the right leverage points.

**Organisational Strengthening.** Organisational strengthening has been a key focus in 2025 for the Kaleidoscope initiative. The initiative launched a four-and-a-half-month organisational strengthening engagement to equip their 17 partner organisations to deliver on a shared systems-change strategy on SRHR-J (Justice) across Asia and Africa. The engagement focused on diagnosing capability gaps, building priority capabilities, and establishing a longer-term support system. Multiple methodologies, including 27 in-depth interviews across 17 partners, a collective-level diagnostic workshop, and a review of key documents grounded in Kaleidoscope's existing vision and practice, were used in this process. Methods further included virtual expert sessions, workshops, and panel discussions on introduction to systems thinking and effective board governance.

Stories from SAIGE Partners

## Safe Abortion Movements: Action and Determination in the Global South

SAIGE Partner, **Eshet Children and Youth Development Organization (ECYDO)**, continued to implement their Capacity Development Training for SRH Doulas in 2025 by conducting intensive training for 30 SRH *Doulas* in Tiyo and Digeluna Tijo districts, Arsi Zone. As a result, the *doulas* acquired practical skills on family planning, self-managed abortion (SMA), counselling, confidentiality, and referral pathways, directly addressing the high prevalence of unsafe abortion and maternal mortality in the area. A peer-support network was also established, strengthening collaboration among *doulas*, health extension workers, and public health centres; and ensuring continuity, accountability, and sustainability of their services. As a direct outcome, women and girls gained reliable frontline supporters who offered life-saving information, distributed SMA pills, and facilitated timely medical referrals.

**The Movement for Abortion Rights and Access in the Mediterranean (MARA-Med)** took part in the Sirene Festival in Palermo, Italy, through the panel “The Abortion Network: Practices of Sisterhood and Advocacy in the Euro-Mediterranean.” Dr. Selma Hajri represented MARA-Med, sharing her medical expertise and long-standing feminist activism to highlight the networks created by MARA-Med and RAWSA (Regional Advocacy for Women’s Sustainable Advancement) MENA in defending access to safe abortion across the region. The panel gathered actors from different movements: LAIGA (*Libera Associazione Italiana Ginecologi Non Obiettori per l’Applicazione della Legge*), a network of doctors promoting replicable medical protocols; Vaga Bee, focusing on changing medical practices around objection; *Non è un Veleno*, a grassroots itinerant collective; and feminist advocates working at the interface of activism and political lobbying. Together, they explored how transnational feminist networks weave practices of mutual aid, knowledge-sharing, and advocacy to confront barriers that, while varying between countries, share common roots in the denial of reproductive rights.

**ADEM Association for Women’s Rights, Argentina**, as coordinator of the Women’s Human Rights Coalition of the Americas, made up of 26 organisations from Latin America and the Caribbean, held bilateral meetings with missions from various countries at the 55th Organisation of American States (OAS) General Assembly in Antigua and Barbuda. A strong statement was made demanding that states adopt regulatory frameworks with a gender perspective and protect the life, health, and rights of women and other diverse groups. At the Regional Women’s Conference in Mexico, together with other Argentine women, ADEM presented a list of 10 demands and a document that highlights the weakening of democracy and the decline in rights under authoritarian and fascist governments that attack our lives and those of feminist defenders.

**Barokupot Ganochetona Foundation (BGF)**, as an organisation committed to empowering marginalised women, including indigenous and *Dalit* women, in 2025, continued its community-based camps organised for women and adolescents, providing knowledge on safe abortion, maternal health, and reproductive rights, significantly increasing awareness and informed decision-making. Local female leaders were trained and empowered to advocate for safe abortion and reproductive health within their communities, creating a sustainable model of peer-led awareness. Women in climate-vulnerable and disaster-prone areas received direct safe abortion services, maternal care, and psychosocial support, ensuring timely access to reproductive healthcare and mental well-being.

**Centre for Social Concern and Development (CESOCODE)** promoted access to safe abortion services in rural areas of Malawi. Pharmacists are being trained with accurate knowledge about safe medical abortion procedures, including the use of medications like mifepristone and misoprostol so that they can use their professional skills to increase accessibility to self-managed medication abortions. CESOCODE also continued to operate the Aunty Sissy Hotline which is an Interactive Voice Response (IVR) system that ensures privacy and provides accurate information on contraception, unintended pregnancy, and abortion in Malawi, thereby promoting access to information on safe abortion services for women and girls, especially in the face of stigma and legal barriers. From January to July 2025, Aunty Sissy Hotline has managed to reach out to 5,682 callers who needed safe abortion counselling and referrals to friendly pharmacists to access safe abortion pills.

## Stories from ARROW Partners

### Establishing a Safe Abortion Service Centre in Dolpa District, Karnali Province, Nepal

The initiation of SAS at two local health facilities in Dolpa District has ensured that adolescent girls, young women, and other marginalised women can now access essential reproductive health services without facing financial hardship or traveling long distances.

Dolpa is one of Nepal's most remote, underdeveloped, and ecologically fragile districts located in Karnali Province. Its extreme high-altitude terrain and harsh climatic conditions severely restrict access to basic services such as health care and education, disproportionately affecting women and girls. Dolpa records one of the highest maternal mortality rates in the country, with unsafe abortion being a significant contributing factor.

Tripurasundari Rural Municipality, one of the project municipalities, is widely known for the *Bala Tripura Sundari* Temple, a site of deep Hindu religious significance. Prevailing sociocultural and religious beliefs had fostered the perception that providing abortion services in the area would be sinful. As a result, municipal leaders had previously not allowed the local public health facilities offering safe abortion services, despite the presence of trained service providers and listed safe abortion service sites capable of delivering the service.

Following a scoping study in the Dolpa district, Kaleidoscope Initiative's Nepal partner, Beyond Beijing Committee, organised a kick-off meeting in the project municipality. The meeting brought together local leaders, health officials, administrators, and service providers. The team presented key findings from the study and sensitised stakeholders on the government's obligations under the Right to Safe Motherhood and Reproductive Health Act 2018 and related regulations and national guidelines.

Discussions highlighted a critical gap that women were still seeking safe abortion services at distant private facilities due to its absence from public health facilities. This situation increased their out-of-pocket expenses, travel burdens, and delays in care, exacerbating inequities and undermining women's health, dignity, and overall quality of life. The team emphasised that delivering quality SAS does not require new infrastructure or improved road connectivity; rather, it demands readiness, leadership commitment, and accountability within existing health systems.

Recognising these gaps, the municipal focal person developed a time-bound action plan to reinstate services within the existing health system, clearly defining roles and responsibilities. To strengthen accountability and ensure political buy-in, the action plan was formally endorsed by the elected municipal representative and health service providers.

Within one month of this commitment, safe abortion services were reinstated at Tripurakot Health Post and Likhu Health Post, facilities that had remained non-functional for nearly two years. Within weeks of reporting, the facilities had already provided services to three women. This rapid progress demonstrates how evidence-based advocacy, local ownership, and structured accountability mechanisms can effectively translate policy commitments into accessible, life-saving health services. The leadership of system stakeholders is commendable and a great example of strengthening health systems to deliver CAC.

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Photo credit: Kisha Bari



*Opening Minds,*  
**Shaping Views  
and Advocating  
for Change**

**DOMAIN 2: Civic space is protected, expanded and thrives when women and young people in all their diversities organise, dialogue, participate, advocate, and communicate without hindrance, and in doing so, influence the SRHR political and social structures around them at national, regional, and global levels.**

## ADVOCACY

In 2025, ARROW and its partners, young feminist fellows and scholars, maintained a strong presence and strengthened our engagements in key regional and global advocacy spaces despite the shrinking civic spaces and rising anti-rights trends globally. These included the Asia-Pacific Forum on Sustainable Development (APFSD) 2025, Human Rights Council (HRC) Sessions, 63rd Session of the Commission for Social Development (CSocD63), 69th Session of the Commission on the Status of Women (CSW69), 58th Session of Commission on Population and Development (CPD58), Fourth International Conference on Financing for Development (FfD4), High Level Political Forum (HLPF) 2025, 80th Session of the United Nations General Assembly (UNGA80), Second World Summit for Social Development (WSSD2) and 30th meeting of the Conference of the Parties (COP30).

Additionally, to collectivise and amplify the voices of young feminists from movements across Asia and the Pacific, ARROW created and organised feminist forums ahead of the Asia-Pacific Forum on Sustainable Development (APFSD) Youth Forum and the 9th Asia-Pacific Climate Change Adaptation (APAN) Forum. On February 18, ahead of the APFSD Youth Forum, ARROW hosted a feminist forum in which 31 young feminists engaged in collective learning and sharing. The discussions focused on gender equality as 2025 was an important year because 10 years of SDGs implementation and the following goals were under review for the year: SDG 5 (Gender Equality), SDG 3 (Good Health and Well-being), SDG 8 (Decent Work and Economic Growth), SDG 14 (Life Below Water), and SDG 17 (Partnerships for the Goals). On September 29, in the lead-up to the 9th APAN Forum, ARROW convened a closed dialogue that brought together 26 young and seasoned feminists from across Asia and the Pacific to strengthen collective action at the intersection of climate change and gender equality.



*Shayal Nand from Fiji, a youth scholar from APFSD Youth Forum 2025, delivers the opening address during the official programme at the APFSD 2025.*

The space aimed to build shared knowledge through expert-led teach-ins, dialogue, and co-creation among feminists engaged in climate justice, and amplify feminist voices by formulating collective advocacy priorities to advance gender-responsive climate adaptation at regional and global platforms.

In key regional advocacy engagements, ARROW reinforced its commitment at the 12th APFSD 2025 in February. Guided by the theme of advancing inclusive, evidence-based solutions for the 2030 Agenda, ARROW, alongside partners and youth scholars, delivered a series of powerful interventions that were instrumental in amplifying the key recommendations of the APFSD Regional Youth Call to Action, ensuring that the perspectives of young people and marginalised groups remained central to the intergovernmental dialogue. A total of 35 youth scholars from 14 Asia-Pacific countries, as part of the APFSD Youth Forum, participated actively in the APFSD.

Shayal Nand, youth scholar from APFSD Youth Forum, Fiji made the powerful opening address during the official programme where she highlighted the impact of climate change on health across the region and called for special attention to the needs of young people affected by conflict and climate disasters, young people with disabilities, young people from rural and indigenous communities, sexual and gender diverse, racial or ethnic or religious groups and those left out because of their socioeconomic status.



*APFSD youth forum scholars Anjali Sai Chalise from Nepal (left) and Ritika Sharma from India (right) deliver a collective CSO statement at the APFSD 2025.*

On February 25, APFSD youth forum scholars Anjali Sai Chalise of Nepal and Ritika Sharma of India delivered a collective CSO statement on Agenda item 2: Turbocharging SDG Acceleration: Regional Implementation of the Pact for the Future. Ananya Drong of Bangladesh delivered the Indigenous People Constituency Statement and Romielyn S. Nazareno of the Philippines delivered the LGBTIQ constituency statement where they called upon the member states' attention towards an action-oriented, bold and convincing multilateralism to translate transformation in both ambition and outcomes, and called for full recognition of Indigenous Peoples' rights enshrined in the UN Declaration on the Rights of Indigenous Peoples; highlighting need for greater effort on ensuring universal access to health care particularly sexual and reproductive health care, gender-affirming health care that respond to the demand of all individuals in the Asia-Pacific region.

On February 26, Charu Joshi, APFSD youth forum scholar from India, delivered the Farmers' Constituency statement on Agenda Item 3: Voluntary national reviews. She highlighted the disproportionate impact of climate change on farmers and their limited resources to adapt, and called on Member States to make climate finance accessible, gender-responsive, and tailored to the unique needs of all farming communities.

On February 27, ARROW's Executive Director, Sivananthi Thanenthiran, was featured as an expert panellist in the Round Table on SDG 5: Gender Equality. During the round



*ARROW's Programme Manager, Shamala Chandrasekaran, delivers an oral statement, co-sponsored by 21 civil society organisations from Asia and the Pacific region, at the CSocD63.*

table, Siva urged for urgent and immediate actions against violence and on ensuring bodily autonomy and integrity through concepts of respect, consent, and early interventions of Sexual and Reproductive Health and Rights services and information, and Comprehensive Sexuality Education.

On February 26, APFSD Youth Forum Scholar, Sharifah Yasmin was also featured as an expert youth panellist on the Round Table on SDG 8: Decent Work and Economic Growth; where she discussed the effects of the care economy—she highlighted women predominantly taking up the unpaid care work which often goes unrecognised and undervalued, preventing their full participation in the workforce and entrepreneurial activities as well as entrenching gender inequalities.

Additionally, on February 28, ARROW together with UN ESCAP, UN Women and United Nations Environment Programme (UNEP) hosted a side event titled, "APFSD Youth Forum Regional Call to Action 2025: Youth at the forefront reviewing 10 years of Agenda 2030 implementation and crafting sustainable, resilient and innovative actionable solutions for good health and well-being and gender equality", where five youth scholars from the APFSD Youth Forum 2025 presented key recommendations from the Youth Call to Action across SDGs 3, 5, 8, 14, and 17; focusing on universal access to SRHR information and services for young people, strengthening youth participation in policy-making at national and regional levels, integrating gender-responsive

climate action into sustainable development strategies, and enhancing youth-led innovative solutions for the acceleration of Agenda 2030.

ARROW participated in the 63rd session of the Commission for Social Development (CSocD63) in February, which discussed the Second World Summit on Social Development (WSSD2) and served as the primary space for follow-up actions for WSSD2. The commission adopted the draft resolution titled “Future Organization and Methods of Work of the Commission for Social Development”. During the CSocD63, ARROW was selected to deliver an oral intervention. Delivered by ARROW’s Programme Manager, Shamala Chandrasekaran, the statement, which was also co-sponsored by 21 civil society organisations from Asia and the Pacific region, urged for commitment from Member States to achieve gender equality; to ensure full and effective participation and leadership roles of women and young people; to acknowledge disability rights, rights of older women, the need for social inclusion; to address climate crisis and its differential impact; and strengthen universal access to health including sexual and reproductive health information and services. The Commission also published ARROW’s written statement, which stressed an intersectional, human rights-based approach to social development that prioritises universal access to sexual and reproductive health services, gender equality in leadership, and climate justice across Asia and the Pacific region. To get the 2030 Agenda back on track, we called on Member States to increase public health investment and ensure the meaningful participation of women, youth, and marginalised groups in all decision-making and disaster-management processes.

In March, the CSW69 witnessed active engagement by ARROW, Women of the South Speak Out (WOSSO) fellows and partners, including the Fiji Women’s Rights Movement (FWRM), the Right Here Right Now (RHRN) Bangladesh and Nepal coalitions, and the Asia Network to End FGM/C. ARROW’s written statement for the CSW69, on the review and appraisal of the implementation of the Beijing Declaration and Platform for Action (BPfA) and the outcomes of the 23rd special session of the General Assembly, was selected and published by UN Women on their CSW69 website. The statement emphasised the need to further commit to and fast-track actions on the past commitments in accelerating the implementation of the BPfA to ensure

gender equality through resourcing, inclusive policy making and programming, and upholding human rights at all times, including during times of climate and conflict crises and humanitarian settings.

To get the 2030 Agenda back on track, we called on Member States to **increase public health investment and ensure the meaningful participation of women, youth, and marginalised groups** in all decision-making and disaster-management processes.



**Top:** ARROW’s Senior Programme Officer, Saja Singh, delivers an oral statement at the High-Level Interactive Dialogue on Accelerating Implementation of the Beijing Platform for Action: The Role of the Commission on the Status of Women at the CSW69. **Bottom:** Nalini Singh, Executive Director of FWRM, delivers a joint statement by ARROW and the Fiji Women’s Rights Movement (FWRM) at the High-Level Interactive Dialogue on Participation, Accountability and Gender Responsive Institutions.

ARROW was selected to deliver three oral statements at the CSW69. ARROW's Programme Manager, Shamala Chandrasekaran delivered the oral statement at the General Discussion on March 17, which stressed the importance of discussing the implementation of the BPfA in the context of emerging issues like the climate crisis, digitalisation, and shifting demographic trends. On March 18, Nalini Singh delivered a joint statement on behalf of FWRM and ARROW at the High-Level Interactive Dialogue on Participation, Accountability and Gender Responsive Institutions. The statement emphasised the need for accountability mechanisms to be in place to ensure that governments, organisations, and institutions uphold commitments to gender equality. On March 18, ARROW's Senior Programme Officer, Sajja Singh delivered an oral statement at the High-Level Interactive Dialogue on Accelerating Implementation of the Beijing Platform for Action: The Role of the Commission on the Status of Women, where she emphasised ensuring meaningful inclusion and engagement of CSOs in the review and CSW process at all levels.

ARROW also organised and co-organised parallel events during the CSW69. On March 12, ARROW co-organised a panel titled, "Generation Equality Cross-Coalition Convening: The Pushback on Climate Change, the Pushback on Sexual and Reproductive Health and Rights, Collectively Advancing Our Rights to a Safe, Clean, Healthy and Sustainable Environment" with the Human Rights Watch under the banner of the Generation Equality Action Coalition on Bodily Autonomy and SRHR and the Action Coalition on Feminist Action for Climate Justice – UNFPA, UN Women, Women Deliver, Plan International. WOSSO Asia and the Pacific fellow, Aizhan Dzhanayeva, was invited as a panellist, where she highlighted the connection between SRHR and climate change, especially for rural communities. The closing remark was delivered by ARROW's Programme Manager, Shamala Chandrasekaran where she highlighted ARROW's recent national level research carried out by ARROW partners, viz., National Indigenous Disabled Women Association Nepal (NIDWAN) in Nepal, Badabon Sangho in Bangladesh, Dastak in Pakistan and Lilac in the Philippines; on the interlinkages between SRHR and climate change at the ground level to influence national adaptation plans to be more gender responsive. On March 12, Sajja Singh, Senior Programme Officer from ARROW, was invited to speak as a youth speaker at the Global Safe Abortion Dialogue (GSAD) event jointly organised by ARROW and other GSAD member organisations,

on the sidelines of CSW69. ARROW Programme Managers, Anjali Shenoji and Shamala Chandrasekaran, were part of the working group and organising committee for the event. Sajja spoke on the importance of movements and networks in Asia and the Pacific to advance abortion rights. Sajja shared about the strategies mobilised by ARROW as part of the networks and movements, such as Safe Abortion Advocacy Initiative – A Global South Engagement (SAIGE).



*A snapshot from the ARROW co-organised CSW69 parallel event titled 'Asia-Pacific Young Feminists at the Forefront of the BPfA Implementation'.*

On March 14, ARROW co-organised a parallel event titled 'Asia-Pacific Young Feminists at the Forefront of the BPfA Implementation' with the Permanent Mission of the Republic of the Philippines to the United Nations in New York, and UN Women. The opening panel was joined by the Philippines Commission of Women Deputy Executive Director, Anita E. Baleda; the Regional Director of UN Women Asia, Christine Arab; and WOSSO Asia-Pacific CSW69 fellow Saruul Ukhaan from Mongolia, who was also part of Mongolia's national delegation. The panel was moderated by ARROW's Executive Director, Sivananthi Thanenthiran. The youth panel followed the opening panel and was joined by ARROW partner, FWRM Programme Director, Laisa from Fiji, and WOSSO Asia and the Pacific CSW69 fellows; Aizhan from Kyrgyzstan and Lilian from China. On March 17, ARROW and the Orchid Project, the co-conveners of the Asia Network to End FGM/C, co-organised a parallel event titled 'Same Same but Different: Nuancing the Practice of FGC in Asia'. The event was moderated by ARROW Programme Officer, Sharmilah Rajendran, and featured a range of experts, including Anne Morin from the Orchid Project; Wisal Ahmed, the FGM advisor at UNFPA Headquarters;



*Panellists and moderators of the CSW69 parallel event titled 'Same Same but Different: Nuancing the Practice of FGM/C in Asia'.*

Qurrota A'yun, Representative of the Indonesian Government from the Ministry of National Development Planning; Asia Network members, including Saza Faradilla, the co-founder of End FGC Singapore; and Ika Augustina, the Executive Director of Kalyanamitra. The discussion focused on contextual understanding of Female Genital Mutilation/Cutting (FGM/C) in Asia, its drivers and motivations, as well as building effective regional and global partnerships. On March 18, BRAC, Naripokkho, and ARROW, on behalf of the Right Here, Right Now Bangladesh Coalition, co-organised a parallel event titled "SRHR and Climate Justice: Ending Child Marriage for a Sustainable Future". Moderated by ARROW Programme Manager, Shamala Chandrasekaran, the parallel event focused on the intersections of SRHR and climate change, with a particular emphasis on ending child marriage as a pathway to sustainability and gender equality.

Additionally, ARROW was selected as a panellist for different side events. On March 10, ARROW's Executive Director, Sivananthi Thanenthiran, was invited to speak at the Generation Equality side event titled, "Multistakeholder Partnerships – Leveraging Generation Equality to Advance Recommendation, Accountability, and Resourcing of the Beijing Platform for Action". The side event highlighted Generation Equality's impact in accelerating the BPfA,



*ARROW's Executive Director, Sivananthi Thanenthiran, speaks at the side event 'Multistakeholder Partnerships – Leveraging Generation Equality to Advance Recommendation, Accountability, and Resourcing of the Beijing Platform for Action'.*

with a specific focus on the role of collective leadership and accountability in delivering sustainable solutions for women and girls. On March 11, ARROW Executive Director, Sivananthi Thanenthiran, was invited as a panellist at the Generation Equality Forum Action Coalition CSW High Level Symposium titled, "Uniting for Gender Equality: Accelerating Action for Bodily Autonomy and SRHR in a Changing World". Siva spoke in Thematic Segment 2, which explored the role of feminist movements in advancing gender equality and SRHR, and examined strategies for strengthening these movements, building solidarity, and fostering collaboration.

During the 58th Session of the Human Rights Council, ARROW and its partners, viz., NIDWAN and Women with Disabilities Development Foundation (WDDF), presented three video statements on accelerating the implementation of the Beijing Declaration and Platform for Action for achieving gender equality in Asia and the Pacific, access to decent work for diverse women with disabilities, and the need for inclusive disability-sensitive sexual and reproductive health and rights (SRHR) policies for women and girls with disabilities.

During the 59th Session of the Human Rights Council, ARROW actively advocated for SRHR through statements, consultations, and high-level meetings. On June 24, at the Annual discussion on the Human Rights of Women, ARROW Programme Manager, Ranjeeta Silwal, delivered an in-person statement during the panel on Gender-based violence against women and girls in conflict, post-conflict, and humanitarian settings. On June 25, during the Interactive Dialogue with the Working Group on Discrimination against Women and Girls, the SAIGE Coordinator at ARROW, Hasini Rupasinghe, called for a care-responsive, rights-based approach to SRHR, particularly in the post-pandemic recovery and social protection systems.

In addition, three video statements were broadcast, focusing on CSE accessibility for all adolescents, including those in informal settings; the impacts of climate change; the need for a transformative just transition; and the need to phase out fossil fuels. ARROW also submitted a written statement for the Interactive Dialogue with the Special Rapporteur on violence against women and girls, which urged the Special Rapporteur and Member States to take preventive and responsive measures to address all forms of violence against women and girls in all their diversities.

During the 60th session of the Human Rights Council, ARROW presented three video statements which focused on the importance of peace and human rights for meaningful participation of youth, the need for disability-inclusive and gender-responsive national development strategies, and strengthening gender perspectives in transitional justice to address the full spectrum of gender-based violence and structural inequalities faced by women and girls affected by conflict.



*ARROW's Deputy Executive Director, Sai Jyothirmai Racherla, delivers an oral statement during the CPD59's general debate.*

At the CPD58, ARROW made two oral interventions. On April 8, ARROW's Programme Officer, Riju Dhakal, made an oral intervention on the High Level Panel Discussion on how the Programme of Action of the International Conference on Population and Development can accelerate the achievement of the Sustainable Development Goals and on interlinkages with other United Nations forums. On April 9, ARROW's Deputy Executive Director, Sai Jyothirmai Racherla, delivered an oral statement during the general debate, which urgently called for actions to address inequalities in the region that exacerbate discrimination against women and girls, as she represented ARROW and 19 women and youth-led organisations in the region.

Additionally, ARROW Programme Officer, Riju Dhakal, was invited to speak at the Chair's Reception held on April 7; and also moderated the official side event of UNFPA held on April 8, titled, 'Intergenerational Dialogue: Ensuring Healthy Lives - Bridging Generations for Action' which was co-sponsored by Kingdom of the Netherlands, Kingdom of Denmark, Republic of Benin, Republic of Moldova, Republic of Uruguay, Japan, Republic of India, Republic of Lebanon, and the UN Youth Office (UNYO).

At CPD58, ARROW also co-organised an informal side event on April 9 titled "Learners, leaders and changemakers in critical times: youth advocacy for SRHR" together with Rutgers, Choice for Youth and Sexuality in co-sponsorship

of the Dutch Mission to celebrate young people's leadership through the RHRN programme and bring together all the young people, partners and stakeholders from different regions of the programme to showcase the level and extent of work around youth advocacy in SRHR across regions and countries.

ARROW, as co-convenor of the International Sexual and Reproductive Rights Coalition (ISRRC), which is the long-standing official CSO mechanism, facilitated the ISRRC strategy meeting to bring together members of the coalition and like-minded CSOs to strategise for the week-long engagement ahead of the commission, and also ensure a space of learning and networking for regional, thematic, and new advocates. ARROW has been part of deliberations on the ISRRC strategy and in strengthening the presence of regional partners in the coalition.

From April 15 to April 17, the Economic and Social Council (ECOSOC) Youth Forum took place with the theme of the youth forum: "Advancing sustainable, inclusive, science- and evidence-based solutions for the 2030 Agenda for Sustainable Development and its Sustainable Development Goals for leaving no one behind". The Asia-Pacific regional breakout session titled 'Youth at the Forefront: Leveraging Science and Social Inclusion for Sustainable Development in Asia and the Pacific' took place on April 16 and was co-organised by UN ESCAP, UNDP Regional Office, ARROW, and Asia-Pacific Youth Caucus of Major Group for Children and Youth (MGCY). At the outset of the Asia-Pacific regional breakout session, the APFSD Youth Forum Call to Action 2025 was formally launched. The session acknowledged that young people needed to be changemakers at the current critical time to advance the 2030 Agenda for Sustainable Development.

ARROW was elected as a Global Organising Partner (OP) of the Women's Major Group (WMG) alongside the International Center for Research on Women (ICRW). The WMG plays a vital role in facilitating women's rights and feminist civil society engagement in sustainable development processes, including the HLPF and beyond. As the Global Organising Partner, ARROW will continue working to amplify the voices of women and girls in all their diversities and to advocate for gender equality, environmental sustainability, and systemic reform.



**Top:** ARROW's Programme Officer, Riju Dhakal, co-moderates the 'Youth at the Forefront: Leveraging Science and Social Inclusion for Sustainable Development in Asia and the Pacific' session at the ECOSOC Youth Forum 2025. **Bottom:** Sai Racherla, ARROW's Deputy Executive Director, speaks during the FfD4 official side event 'Financing for Development and Gender Equality: A Feminist Agenda for Action for Sevilla and Beyond'.

In June, ARROW actively engaged in the Fourth International Conference on Financing for Development (FfD4) intergovernmental processes and other processes leading to the conference, including the Feminist Forum and the CSO Forum. ARROW monitored developments and contributed strategic inputs to ensure the inclusion of gender equality, SRHR, and feminist economic justice perspectives in the outcome document. ARROW co-organised the Feminist Forum for and beyond FfD4: Ushering an economic system based on care, justice, and equality from June 27 to June 28 through its role as the Global OP of the Women's Major Group. The forum was a dedicated space for feminist and women's and girls' rights organisations to strategise, share analysis, and



WOSSO Asia and the Pacific Fellows share their advocacy briefs as well as the APFSD Youth Forum 2025 Call to Action at the HLPF 2025.

coordinate advocacy efforts ahead of and during the official FFD4 negotiations. ARROW's Deputy Executive Director, Sai Jyothirmai Racherla, spoke at the Feminist Forum, highlighting the intersectionality of gender, economic justice, and systemic inequalities in development financing, with a focus on ensuring that sexual and reproductive health and rights (SRHR) and care work were firmly situated within feminist financing narratives.

During the FFD4, Sai was also invited to speak at the official side event 'Financing for Development and Gender Equality: A Feminist Agenda for Action for Sevilla and Beyond' on July 1. In her intervention, Sai spoke to the feminist values of addressing gender inequalities and delivering on gender justice. She called for addressing the growing feminisation of poverty in all its forms, and the need to uphold the Universal Declaration of Human Rights. The event was organised by the Humanist Institute for Co-operation with Developing Countries (Hivos) on behalf of the Walking the Talk Consortium, International Planned Parenthood Federation (IPPF), Countdown 2030 Europe, the Generation Equality

Action Coalition on Feminist Movements and Leadership, and the Generation Equality Action Coalition on Bodily Autonomy and SRHR. On July 3, ARROW also spoke at the side event 'On the Frontlines of Change: What Youth-Led Organizations Need for Advancing Sustainable, Just and Equitable Societies'. Represented by Ishaan, his intervention highlighted the importance of debt cancellations, the impact of debt distress and austerity on young people, and the need to engage in deeper systems thinking to ensure that debt cancellations truly lead to stronger investment in infrastructure, social protection, and universal access to rights, including sexual and reproductive health and rights.

Sai spoke to the feminist values of **addressing gender inequalities and delivering on gender justice**. She called for addressing the **growing feminisation of poverty in all its forms**, and the need to uphold the Universal Declaration of Human Rights.



*ARROW's Programme Manager Shamala Chandrasekaran, delivers a statement on behalf of the WMG for the Interactive panel: Delivering the 2030 Agenda: Aligning global processes through inclusive multilateralism at the HLPF 2025.*

In July, the ARROW team, partners, and APFSD Youth Scholars and WOSSO fellows actively engaged at the High-Level Political Forum (HLPF) 2025, which plays a central role in monitoring the implementation of the 2030 Agenda. The HLPF 2025 saw sustained advocacy engagement from the regional to the global level by ARROW, WOSSO Asia, and the Pacific HLPF 2025 fellows, and partners, including the co-conveners of the APFSD Youth Forum, Asia Network to End GBV, and the WMG.

ARROW made two oral statements during the HLPF 2025 which emphasised on the key and urgent actions for effective, responsive multilateral systems setting global standards and holding key actors accountable and urged the governments to prioritise the needs of the young people including ensuring the full and complete implementation of the 2030 Agenda from an intersectional, gender responsive and human rights perspectives with no backsliding on SDGs. The statement also called for adding a standing agenda item to the Youth Forum on the Pact for the Future implementation review through a youth lens, and for meaningful engagement of Major Groups and Other Stakeholders in the lead-up to and during the Second World Summit for Social Development (WSSD2).

Supported by the ARROW team, the WOSSO fellows from Bangladesh, India, Malaysia, and Thailand ensured key asks around gender equality and SRHR are reflected in their respective country CSO statements. Of the four fellows, Sharifah Yasmin was selected to deliver the country statement for Malaysia, which included a call to address



*Sharifah Hani Yasmin, a WOSSO Fellow from Malaysia, delivers the CSO country statement for Malaysia at the VNR review session for Malaysia.*

structural gender inequality, particularly in SRHR and economic inclusion, and for the systemic inclusion of youth in the design and implementation of the SDGs. On July 18, Sharifah delivered the CSO country statement for Malaysia at the VNR review session.

ARROW co-organised two side events during the HLPF 2025. On July 21, ARROW, along with the WMG and the Asia Network to End GBV, organised a virtual event, 'Reframing the SDGs to Reach the Most Marginalized towards Achieving Agenda 2030: Praxis Based Learnings from the Asia-Pacific Region', which launched two policy briefs developed by ARROW and partners. The briefs critically examine the state of gender equality and sexual and reproductive health and rights in the Asia-Pacific region. The side event delved into the systemic gaps in existing data and indicators in capturing lived realities, as well as the implications of shrinking civic space and restrictive laws for SRHR.

As part of the official programme of the HLPF 2025, ARROW and partners jointly organised a virtual side event on July 22, titled 'Young feminists at the forefront reviewing 10 years of 2030 Agenda implementation and crafting sustainable, resilient and innovative actionable solutions for good health and well-being and gender equality', with the Permanent Mission of Kiribati to the United Nations in New York, Feminist Cooperation at the Spanish Agency for International Development Cooperation, United Nations Population Fund (UNFPA), United Nations Development Programme (UNDP) in

Asia and the Pacific, in collaboration with Youth LEAD, Y-PEER Asia Pacific Center, MGCY, Children and Youth Major Group to UNEP (CYMG), and the Youth Empowerment in Climate Action Platform (YECAP). The side event amplified the key recommendations from the APFSD Youth Call to Action at the global level.

On July 18, ARROW was invited as a speaker to the high-level event 'Accelerating Inclusive Data: Tools to leave no one behind' convened by the iCount Coalition, where ARROW's Programme Manager, Anjali Sheno, made a presentation on 'Making Data More Inclusive: Reframing Gender Based Violence as a Reproductive Issue'. The side event showcased the latest inclusive, evidence-based tools and innovations that strengthen the collection, analysis, and use of inclusive data to support the 2030 Agenda for Sustainable Development, with the goal of leaving no one behind.

On July 17, Yathisa Arunoprayoch, WOSSO fellow from Thailand, represented the MGCY as a speaker at the side event organised by UN ESCAP, Urbanice Malaysia, UNDP – YECAP, APRCEM, Major Group Children and Youth, and IPMG/APRCEM. Titled "From Local Voices to Global Impact: Scaling Bottom-Up Youth Initiatives for SDG Implementation", the side event discussed the role of multi-stakeholder collaboration in youth empowerment to amplify youth perspectives from grassroots communities and to showcase scalable initiatives.

In September, ARROW engaged at the 80th Session of the United Nations General Assembly (UNGA80) under the theme "Better together: 80 years and more for peace, development and human rights". Throughout the UNGA80, ARROW advocated for gender equality and revitalising global feminist spaces. ARROW was a panellist for the side event "Feminist Leadership: Reclaiming Space, Shaping Futures – 80 Years of Resistance, 30 Since Beijing" which was held on September 23. ARROW, as an organising partner of the Women's Major Group, spoke at the event to underline that 50 years of partnership between the UN and feminist civil society, 80 years of feminist resistance across the UN, and 30 years since Beijing are not legacies to be remembered quietly but mandates to be carried forward with urgency.

Throughout the UNGA80, ARROW **advocated for gender equality and revitalising global feminist spaces**. As an organising partner of the Women's Major Group, ARROW spoke at the event to underline that 50 years of partnership between the UN and feminist civil society, 80 years of feminist resistance across the UN, and 30 years since Beijing **are not legacies to be remembered quietly but mandates to be carried forward with urgency**.

ARROW also served as a moderator for the "Generation Equality Dialogue and Networking Event: Multistakeholder Partnerships – Leveraging Generation Equality to Advance Recommendation, Accountability, and Resourcing of the Beijing Platform for Action," held on September 23. ARROW's Executive Director, Sivananthi Thanenthiran, moderated the dialogue, and ARROW was represented through the Women's Major Group on the panel, where the interventions emphasised the power of learning from Generation Equality's achievements and the necessity of investing in it further beyond to unleash its full transformative potential.

ARROW was also invited to speak at two side events, viz., the Road to 2028: A Youth Stocktake of the Pact for the Future Panel during the 12th International Youth Conference on September 24, and the Gender & Climate Roundtable at UNGA on September 26. ARROW Programme Manager, Shamala Chandrasekaran spoke on the events and shared her reflections on the implementation of the Pact from a feminist perspective and how ARROW has been mobilising youth and wider stakeholders in the region to ensure meaningful and inclusive youth participation in advancing the SDGs. She also amplified key messages from the findings of ARROW-commissioned scoping studies on climate change and SRHR in Bangladesh, Fiji, Nepal, Pakistan, and the Philippines.

Additionally, the ARROW team held crucial bilateral meetings with Member States and UN agencies during the week to advance SRHR and achieve gender equality. This included meeting the representatives from the European Union Delegation to the United Nations, Directorate-General for International Partnerships of Belgium, and the Permanent Mission of Malaysia to the UN in addition to the Permanent

Mission of Nepal to the UN in New York, Executive Office of the Secretary-General (EOSG), Office of the High Commissioner for Human Rights (OHCHR) in New York, UN Youth Office, UNAIDS and Department of Economic and Social Affairs of the UN in New York.

In November, ARROW and partners actively engaged at the Second World Summit for Social Development. ARROW along with IPPF, Countdown 2030 Europe, and *Fòs Feminista* published a joint statement reflecting on the Doha Political Declaration especially pointing out the critical areas where the Political Declaration lacked sufficient ambition including on gender equality, sexual and reproductive health and rights, digital technologies (lacking gender perspective), and that it did not reaffirm the commitments of the Programme of Action of the International Conference of Population and Development (ICPD).



*ARROW's Programme Manager, Shamala Chandrasekaran, along with other panellists, post the panel on 'The Future of Multilateralism: The Road from Qatar to New York (and Beyond)!'*

On November 3, the MGCY invited ARROW to speak on 'The Future of Multilateralism: The Road from Qatar to New York (and Beyond!)' panel at the Second World Summit on Social Development Youth Assembly. ARROW's Programme Manager, Shamala Chandrasekaran spoke about ways to strengthen regional implementation, follow-up, and review of WSSD2 outcomes. Shamala stressed the importance of ensuring that the civil society is meaningfully consulted and engaged in the follow-up and review process, not only at the regional level but also at the national level. Shamala also discussed some urgent actions to strengthen multilateralism for gender equality and the rights of women and girls in the Asia and the Pacific region.

On November 5, ARROW was invited to deliver an oral statement at the Round Table 2: Assessing Progress and Addressing Gaps and Challenges in the Implementation of the Commitments of the Copenhagen Declaration on Social Development and its Programme of Action, and giving momentum towards the implementation of the 2030 Agenda for Sustainable Development. However, due to time constraints, we were unable to deliver the statement during the session itself. While the focus of the statement is on the importance of an intersectional, human rights-based and gender-responsive approach to the implementation of the Copenhagen Declaration on Social Development and the Doha Declaration, the statement stressed for full, effective, and meaningful implementation, follow up, and review of the Doha and Copenhagen Declaration and Programme of Action, including regular follow-up and review processes not only at the global but also at the regional and national levels centring young people, women, and girls in all their diversities and ensuring their meaningful engagement across all processes, including decision-making and policy-making, at all levels.

Also on November 5, ARROW, along with the Philippine Commission on Women, PCW, jointly organised the WSSD2 Virtual Solutions Session titled, "Realising SDG 3 on Health and Wellbeing, Including Sexual and Reproductive Health Information and Services With Women and Girls at the Centre: Imperative for Advancing Social Development in the Global South". Moderated by ARROW's Programme Manager, Shamala Chandrasekaran, the session served as a space to share best practices, policies, and partnerships; and to hear concrete recommendations for solutions towards progress for achieving the 2030 Agenda with a specific focus on SDG 3 and SDG 5.

## **WOMEN OF THE SOUTH SPEAK OUT (WOSSO) FELLOWSHIP PROGRAMME**

Expanding its regional footprint, ARROW curated and led a cohort of 67 fellows through the Women of the South Speak Out (WOSSO) fellowship in 2025. WOSSO is a consortium formed by Gender Links, ARROW, and Mannion Daniels. WOSSO shares feminist values and a deep concern regarding the narrowing civic space, particularly for women and girls. The consortium is dedicated to supporting and facilitating women's rights organisations and women leaders to ensure their meaningful engagement in key advocacy meetings. This year, fellows engaged meaningfully at the global spaces

such as the CSW69, HLPF 2025, UNGA80, and COP30, securing opportunities to voice their demands in official programmes, discussing their agenda with their respective national delegations, and participating in movements that demanded accountability and meaningful civil society engagement. At the regional level, fellows engaged in the 12th APFSD; the Regional Forum on Transforming Teachers and Teaching for Adolescent Health, Well-being, and Gender Equality; and the Multistakeholder Dialogue on Transformational and Gender-Responsive Climate Adaptation in Asia, in the lead-up to the 9th APAN Forum.

At both the global and regional levels, the WOSSO fellows actively participated in discussions, parallel events, side events, and other associated dialogues. At CSW69, Saruul Ukhaan, a WOSSO fellow from Mongolia, secured a spot in the national delegation, and at the HLPF, Sharifah Yasmin, a WOSSO fellow from Malaysia, was selected to deliver Malaysia's country statement. At the national level, these fellows have devised and worked on their action-oriented, strategic advocacy plans to advance gender equality commitments and implement actions in 2024-2025. Their local implementation spanned a wide

array of work on the most urgent and emerging issues, including sexual and reproductive health and rights and justice, peacebuilding, climate justice, addressing opposition, strengthening feminist movements, disability justice, and more. They also ensured that through the regional and global opportunities of engagement and in lead and follow-up, they continuously engaged with respective missions and government agencies to inform on their work and the advocacy asks.

The year 2025 also marked the conclusion of the WOSSO programme. The original Theory of Change (ToC) for the programme was designed for implementation until 2027. However, the programme closed unexpectedly early because of funding constraints. Despite the disruption, fellowship remained purposeful in its core assumption that flexible support, mentorship, and access to advocacy spaces enable young feminists to exercise leadership and influence. All fellowships concluded in November, 2025. At the point of closure, ARROW has supported 67 WOSSO fellows with 88 fellowships from Asia and the Pacific in 2024-2025 to implement advocacy activities around sexual and reproductive health and rights (SRHR), gender equality, and its intersectionalities.



WOSSO fellows at the Transforming teachers and teaching for adolescent health, well-being and gender equality - A Regional Forum.

## WOSSO Highlights

67

Capacity Strengthening:  
September 2024 to  
November 2025

Total number of countries

19

88

Total number of national  
level advocacy plan  
implementation

Total number of regional  
and global advocacy  
engagements by fellows

60

### ENGAGEMENTS:

APFSD 2025

19 fellows, February 2025

CSW69

6 fellows, March 2025

HLPF 2025

5 fellows, July 2025

UNGA80

2 fellows, September 2025

Regional Forum on Transforming Teachers  
and Teaching for Adolescent Health,  
Well-being and Gender Equality 2025

14 fellows, September 2025

Multistakeholder Dialogue on  
Transformational and Gender-Responsive  
Climate Adaptation in Asia 2025

10 fellows, October 2025

COP30

4 fellows, November 2025



Stories from WOSSO

## COMMUNICATIONS AND PUBLICATIONS

In 2025, ARROW's Information and Communications (InfoComm) continued to build momentum to inform, to disseminate, and to advocate for gender equality across Asia and the Pacific region. ARROW's InfoComm has amplified diverse voices, harnessed stronger partnerships, and shared evidence-based information. Despite the shifting geopolitical landscape and its impact on the rights of women, girls, and young people in all their diversity around the world, ARROW continuously worked to strengthen ARROW and its partners' advocacies for just SRHR policies and programmes for everyone in Asia and the Pacific.

In 2025, ARROW collaborated with partners and developed podcasts and storytelling-based campaigns. ARROW also created the APFSD Alumni platform with the objective of building a community of youth advocates championing change at their respective levels. ARROW also explored and shifted to Bluesky, a new social media platform to reach wider audiences. Through Infocomm, we aim to bring and build new perspectives, data, and knowledge on gender, feminism, sexual and reproductive rights, and their intersections. In 2025, two ARROW for Change, ARROW's flagship peer-reviewed publications, were published. This publication serves as a collective platform to voice our social justice concerns and their intersection with gender and SRHR in Asia and the Pacific.

We cannot overstate the role of our social media to amplify these voices even further. Through our digital platforms, which collectively engaged 46,622 followers, with 1,454,390 organic views on Facebook and Instagram, and 267,645 organic impressions on LinkedIn, our efforts achieved an organic reach spanning 183 countries. Here, too, partnerships were central, from the Asia-Pacific Forum on Sustainable Development (APFSD) Youth Forum 2025 to COP30. We consistently shared live updates, photos, videos, and other informative materials focused on events, advocacy spaces, conferences, international days, and other key moments to discuss gender, SRHR, climate action, and their intersections.

Infocomm is definitely a powerful support in all that ARROW and her partners do. Looking ahead, we aim to further collaborate with our partners, young people, and other stakeholders, while consolidating regional insights to drive global action for digital advocacy.



*Stories from ARROW Advocacy Fellows*

## **Pushpa Joshi**

*Co-founder, YoSHAN Nepal*

Pushpa Joshi is a young feminist activist from Nepal with over a decade of experience in advancing SRHR, adolescent sexuality, gender equality, and abortion rights. Pushpa is the co-founder of YoSHAN (Youth-led SRHR Advocacy Nepal), where she leads youth-centred, feminist initiatives. Her work is grounded in the pursuit of structural reform and inclusive, safer spaces, particularly for young people from marginalised communities. From grassroots organising to national-level advocacy, Pushpa centres intersectionality and feminist values in all her efforts.

“I’ve always been a bit of a rebel since childhood. Growing up as a girl in a patriarchal society, I witnessed gender discrimination all around me and experienced it firsthand. Even at that young age, I knew it was unfair and that something needed to change. I felt a strong urge to challenge those structures that dictated how girls should behave or what they could aspire to be. During my adolescence, I joined a youth club in my hometown. It became a safe space for young people like me to openly discuss topics that were considered taboo in our community—issues such as gender-based violence, menstruation, and SRHR. Later, I began working alongside other young people, including those from marginalised backgrounds, such as young women factory workers. Listening to their stories, their struggles, and their resilience deepened my understanding of inequality and further strengthened my commitment to continue my activism.

The goal of my first project was to build a community of future service providers capable of delivering dignified SRHR services to patients from all walks of life. The goals of my second project were to strengthen CSE implementation and improve access to youth-friendly SRHR services in Nepal.

In my first project, I conducted a Value Clarification and Attitude Transformation (VCAT) training for a group of young medical, nursing, and midwifery students and professionals. The training created a safe and reflective space where participants could explore and challenge their personal values and beliefs related to gender, sexuality, disability, abortion, and other issues concerning SRHR.

After the training, these young participants took the initiative to organise similar discussion sessions within their own campuses and communities, engaging their peers who are also future service providers in conversations around values, stigma, and rights-based care. In this way, the project helped spark an ongoing wave of dialogue among medical, nursing, and midwifery students, fostering a deeper understanding of sex, gender, sexuality, disability, and the importance of providing inclusive and dignified SRHR services for people of all diversities.

Leading this initiative has changed me profoundly. It pushed me to grow from a passionate advocate into a more strategic, reflective, and empathetic leader. One specific moment was during the VCAT training with young medical and nursing students. I watched participants begin to unlearn the stigma they had internalised about abortion, gender, etc., and one participant later shared that the training made them realise how their personal values could unintentionally harm patients. That moment reminded me that real change starts from within.

Similarly, leading the advocacy at UNGA80 as part of the WOSSO Fellowship helped me see the connection between local realities and global policymaking. Taking part in the UN event and sharing Nepal’s youth perspective was empowering; it reaffirmed that our local stories and struggles deserve to be heard at the highest levels. Through these experiences, I have become more confident, patient, and grounded.

The ARROW and WOSSO Fellowship programmes played a vital role in shaping both my initiative and my personal growth as a feminist advocate. Through their mentorship, funding, and learning spaces, I was able to refine my advocacy plan, produce evidence-based advocacy briefs, and engage meaningfully on national and global platforms such as UNGA80. The consistent guidance from the ARROW and WOSSO teams, along with solidarity from other fellows, gave me the confidence to continue building inclusive, rights-based movements.

My message to young women across Asia and the Pacific is this: start where you are, even if the space feels small or the issue feels too big. Change begins with your voice and the courage to use it. There will be resistance, but every conversation you spark and every barrier you challenge will create ripples of transformation. Build solidarity, stay grounded in your values, and never underestimate the power of collective action. We may come from different contexts, but our shared commitment to justice and equality can reshape the world.”

## Stories from ARROW Advocacy Fellows

### Cyresse Ann Achilleos

*25 Under 25 Legacy Awardee, Common Purpose Manager, MentorHealth and MentorHealth Leadership Lab: Bayinihan Fellowship*

Cyresse Ann Achilleos is a 25 Under 25 Legacy Awardee of Common Purpose and manages MentorHealth, a platform that integrates mental health into schools and communities by training teachers and linking students to vital health services. Cyresse also leads the MentorHealth Leadership Lab: Bayinihan Fellowship, ensuring holistic support for sexual and reproductive health and mental health remains prioritised during emergencies and disasters.

“As someone who lives in Antique and as a woman myself, I have seen how disaster response in Panay often focuses only on basic needs like food and shelter, while the unique needs of women and girls are overlooked. During typhoons and earthquakes, I witnessed women just like my mother struggle with safety, sanitation, privacy, and access to support. Seeing these gaps repeated across communities made it clear that disaster response in our region cannot remain gender blind. That was the moment I realised I needed to act. Additionally, youth development is on the rise in Panay, and many young advocates are vocal and active in supporting causes dear to them, such as mental health and gender equality. I saw that as an opportunity to convene like-minded people with various expertise to build a network that can push for accessible support and inclusive disaster response.

The project aimed to build the first feminist network in Panay that champions gender responsive disaster response. Our goal was to gather insights from women across Panay (Antique, Aklan, Capiz, Iloilo City, and Iloilo Province), document their lived experiences, and co-create a set of recommendations that reflect their needs via a #DiginityInDisasters Toolkit. We also wanted to develop a community of women advocates who can mobilise during disasters and push for safer, more inclusive systems.

We conducted virtual consultations, focus group discussions, and learning circles with 25 women fellows from diverse backgrounds, including youth leaders, *barangay* officials, health professionals, and local advocates. We worked with 14 young volunteers who helped organise sessions, gather insights, and contextualise concepts into local realities. By grounding our work in storytelling and participatory tools, we made sure that every woman felt heard and that her voice shaped our outputs. One young woman from a coastal *barangay* shared that during past typhoons, she and other girls had no safe or private place to change clothes or manage their sanitation needs. After joining our focus group discussion and



learning sessions, she expressed a desire to work with her *barangay* to advocate for simple yet crucial safety measures at their evacuation centre. We also had a session on providing Psychological First Aid (PFA), and many have expressed appreciation that they now have knowledge on how to assist, especially during distress in disaster. We also have an HIV and AIDS motivator fellow who shared that having a lens of PFA can also assist greatly in her work in providing sexual and reproductive health services, especially when clients share their concerns and complicated circumstances. It is a small change, but for our fellows and others, it means dignity and safety in disasters and everyday situations.

While we are still in the early stages, our consultations have begun influencing how some communities think about preparedness. *Barangay* officials who joined our discussions committed to integrating women’s needs into their local disaster plans. Our advocacy brief will also be shared with local partners who can use it as a reference for future programs.

The fellowships provided the framework, mentorship, and solidarity I needed to bring this idea to life. They helped me understand global feminist approaches and translate them into local action. The guidance from mentors and the support of fellow advocates gave me clarity, confidence, and the skills to design knowledge products in a participatory and community-driven way. One key message to fellow girls and young women in the region is —your voice is needed. Do not wait for permission to take up space. Start with what you have, gather people who share your passion, and let your lived experience guide your advocacy. Even small steps can spark collective change. You are capable, and your leadership can transform your community.”



*Strengthening  
Community  
Participation,*

**Empowering  
People**

**DOMAIN 3: Mobilised communities reinforce positive norms and values around women and young people's SRHR and recognise SRHR as a basic human right.**

In 2025, ARROW, its partners, and youth scholars continued to advocate and advance young people's SRHR in Asia and the Pacific. ARROW continued to protect and expand civic spaces for young people by co-convening and upholding the dedicated youth spaces, such as the APFSD Youth Forum, and co-organised multi-stakeholder platforms such as the regional forum on transforming teachers and teaching for adolescent health, well-being, and gender equality to address the systemic barriers that inhibit the delivery of high-quality CSE and Gender-Transformative Education (GTE).

ARROW also amplified the voices of young people in all their diversities, demanding youth SRHR information and education by strengthening their capacities on gender, SRHR, climate, and intersecting thematics through the InterSEXionality webinar series.

**ASIA PACIFIC FORUM ON SUSTAINABLE DEVELOPMENT (APFSD) 2025 YOUTH FORUM**

From February 19-21, ARROW organised the APFSD Youth Forum together with co-conveners, Youth LEAD, Y-PEER Asia Pacific Center, and the Major Group for Children and Youth, in partnership with the Right Here Right Now Global Partnership, Youth Empowerment in Climate Action Platform (YECAP), United Nations Development Program (UNDP), and the United Nations Economic and Social Commission for Asia and the Pacific (UN ESCAP), and in collaboration with the Children and Youth Major Group to United Nations Environment Programme (CYMG-UNEP). Aligned with the theme of the 12th APFSD Intergovernmental Fora, "Advancing Sustainable, Inclusive, Science- and Evidence-based Solutions for the 2030 Agenda and Its SDGs for Leaving No Young Person Behind in Asia and the Pacific", the youth forum ensured that young people's voices, their realities and perspectives are meaningfully included, in setting, transforming and implementing the regional agenda on sustainable development.



APFSD Youth Scholars holding the APFSD Regional Youth Call to Action 2025.

A total of 549 young people from 34 countries across Asia-Pacific in all their diversities came together during the APFSD Youth Forum 2025 to discuss the SDGs under review (SDG 3, SDG 5, SDG 8, SDG 14, and SDG 17) for the year 2025.

One of the key highlights of the APFSD Youth Forum 2025 was the showcase of innovations by youth innovators and the presentation of abstracts by youth scholars. Altogether, 37 abstracts from 11 countries were presented on the SDGs under review, and 18 innovations from 10 Asia Pacific countries were also displayed during the youth forum. The innovations covered a range of topics, including SRHR education materials (such as interactive games and digital platforms), climate change mitigation tools, and health and well-being solutions tailored for young people.

The principal outcome of the APFSD Youth Forum 2025 was the APFSD Regional Youth Call-to-Action 2025, an outcome document that included young people's demands and recommendations for sustainable, inclusive, and evidence-based solutions, with a focus on the SDGs under review. Additionally, 23 country-specific and one sub-regional Call to Actions were developed, reflecting contextualised recommendations for SDG implementation.



*APFSD Youth Scholars with APFSD Regional Youth Call-to-Action 2025.*

The Call to Action was subsequently presented at the APFSD People's Forum (February 23-24) and the 12th APFSD Intergovernmental Fora (February 25-28). The APFSD Youth Scholars used it for advocacy at various side events and plenaries during the intergovernmental fora. Additionally, the youth scholars also presented the Call To Action to the

relevant government, stakeholders, and representatives, and advocated for the youth involvement in the efforts of the government to achieve SDGs.

The Youth Call to Action was also used to amplify young people's voices at the ECOSOC Youth Forum (April 15-17) and the High-Level Political Forum (July 14-23).



*APFSD Youth Scholar, Belva Aulia Putri, presenting her innovation 'The PERISAI Board Game - Sex Education Tool' to Christophe Bahuet, Deputy Regional Director for Asia and the Pacific, and Director, UNDP Bangkok Regional Hub, 20 February 2025.*

## **REGIONAL FORUM ON TRANSFORMING TEACHERS AND TEACHING FOR ADOLESCENT HEALTH, WELL-BEING AND GENDER EQUALITY**

From September 23-25, the 'Regional Forum on Transforming Teachers and Teaching for Adolescent Health, Well-being and Gender Equality' was jointly co-organised by ARROW along with UNESCO (Regional Office in Bangkok and Regional Office for South Asia), UNICEF (East Asia and Pacific Regional Office and Regional Office for South Asia), UNFPA Asia Pacific Regional Office, Educational International Asia-Pacific, in collaboration with the SDG4Youth and Student Network and YPEER Asia-Pacific Center. Acknowledging the vital role teachers play in driving transformative change, the forum created space to share practical experiences and lessons from diverse country contexts and learning environments. It highlighted what works in supporting teachers and delivering effective well-being education, including high-quality CSE. The regional forum also strengthened participants' knowledge and practical skills in designing and implementing transformative teaching and learning content, approaches, and environments that promote positive learning and well-being outcomes.



**Top:** A snapshot of *Evolving the Professionalisation Pathways for the CSE Teacher: A Multi-generational Teacher Dialogue* panel during the *Regional Forum on Transforming Teachers and Teaching for Adolescent Health, Well-being and Gender Equality*. **Bottom:** Hastin Atas Asih, *Right Here Right Now* National Coordinator, Indonesia, presenting on “*Empowering Teachers’ Digital CSE and Gamification*” during the world cafe session on *Digital innovations and flexible, lifelong learning*.

A total of 160 key stakeholders, including 29 government representatives, 98 youth, civil society, and UN agency representatives, and 33 academia and education experts from over 20 countries, participated and engaged in the panel discussions, world cafe sessions, and skill-building sessions during the regional forum.

The regional forum keynote speakers, Prof. Helen Cahill, Emeritus Professor, University of Melbourne, and Nurain ‘Ain’ Husnisa binti Saiful Nisam, Founder, Pocket of Pink, Malaysia,

emphasised the urgency of investing in high-quality, gender-transformative teaching to improve adolescent health, well-being, and gender equality.

All three days of the regional forum featured two world cafe sessions, each with five country-level initiatives from Asia and the Pacific. On day one, the regional forum had curriculum as its focus theme with two world cafe sessions hosted on Pre-service Teacher Education Innovations and In-service Teacher Training Innovations. The second day of the regional forum focused on the pedagogy of health and well-being education, including CSE, and had world cafe sessions on Whole School and Gender-Transformative Approaches and Digital Innovations and Flexible, Lifelong Learning. With a focus on monitoring, measuring, and learning, the world cafe sessions on day three covered Research and Evidence in Transformative Education and Measuring CSE Teaching and Learning in Education Systems, allowing participants to learn about successful interventions in the Asia-Pacific region to monitor CSE implementation.

Focus was also on enhancing knowledge and practical skills for the design and delivery of transformative teaching-learning; hence, the regional forum also had six skills-building workshops organised over the three days. The skills-building workshops focused on different topics, including embedding

values clarification in teacher education and training for CSE, and supporting teachers' roles in mainstreaming disability inclusion in sexuality education.

The regional fora also had crucial panels on “Values, Rights, Culture, Sexuality and the Sovereignty of Country Curricula”, and “Evolving the professionalization pathways for the CSE Teacher: A Multi-generational Teacher Dialogue”, which called to invest in the future, ensuring teachers are empowered as leaders and advocates in their communities. Moreover, the regional forum encouraged government representatives to prioritise CSE and welcomed their commitment to advance the integration and teaching of CSE at the national level.

A technical brief was developed summarising the forum's key findings and actionable recommendations from the high-level multistakeholder dialogue to move education and deliver large-scale, skill-based health and well-being education. It builds on the collective evidence and practitioner experience of 160 stakeholders from countries in South Asia and Southeast Asia.

## RIGHT HERE RIGHT NOW (RHRN) ASIA REGIONAL FORA 2025

ARROW organised the RHRN Asia Regional Fora 2025 from September 26-28, in Bangkok, Thailand. The “Right Here, Right Now” programme, initiated in 2016, represents a decade-long commitment (two five-year phases) to youth SRHR. The second phase of the programme (2021-2025) was implemented in 10 countries in Africa (Benin, Burundi, Ethiopia, Kenya, Morocco, Tunisia, and Uganda) and Asia (Bangladesh, Indonesia, and Nepal), and at a global and regional level.

With the vision to ensure young people in all their diversity enjoy and claim their SRHR in gender-just societies, the RHRN programme empowered young people to make decisions about their sexuality, voice their needs and claim their rights, lobbied and advocated with governments to adopt, implement and account for human rights-based policies and laws that enable young people's SRHR and gender justice. It also worked with communities to reinforce positive norms and values and strengthen civil society for young people's SRHR and gender justice.



Regional Forum on Transforming Teachers and Teaching for Adolescent Health, Well-being and Gender Equality.



**Above:** Right Here Right Now Asia Regional Fora 2025, held in Bangkok, Thailand. **Left:** Nir Shrestha, Director, Blind Youth Association Nepal, sharing his experience being part of the RHRN programme during the RHRN Asia Regional Fora 2025.

**ARROW FOR CHANGE: CLAIMING POWER IN SOLIDARITY: YOUNG PEOPLE LEADING THE SRHR AGENDA**

In 2025, ARROW for Change (AFC), themed “*Claiming Power in Solidarity: Young People Leading the SRHR Agenda,*” was developed to highlight both the celebration and critical reflection on the power and possibilities of young people-led movements and advocacy. The AFC also marks a significant milestone: the conclusion of the RHRN programme. As the RHRN programme cycle concludes, this edition of AFC was published, which serves both as a learning tool for young people-led struggles and as a springboard for future action. It has documented critical lessons learned, captured diverse strategies for resisting regressive forces, and showcased how young people are reimagining rights-based and inclusive futures. The edition has sought to reflect on the broader ecosystem that enabled youth advocacy, including the power of coalitions, mentorship, intersectional solidarity, and strategic alliances. In doing so, this issue of AFC has not only celebrated achievements but also amplified young people’s lived experiences.

With the closure of the RHRN programme in 2025, the RHRN Asia regional fora gathered global, regional partners, and the country coalition partners from Asia to celebrate the substantial accomplishments at national and regional levels. The regional fora brought together 50 country coalition partners from RHRN Bangladesh, RHRN Indonesia, RHRN Morocco, RHRN Nepal, and RHRN Uganda, as well as the consortium partner Rutgers. The regional fora provided space to reflect and celebrate key achievements of the RHRN programme across Bangladesh, Indonesia, and Nepal. The regional fora also enabled country coalition partners to exchange their plans, ideas, and way forward to sustain and advance young people’s SRHR and CSE in their respective countries.

## COUNTRY APFSD YOUTH ALLIANCES

In 2025, five national APFSD Youth Alliances based in Bangladesh, Bhutan, Mongolia, Nepal, and Papua New Guinea continued to organise to advance the 2030 Agenda for Sustainable Development and Youth SRHR.

On January 31, Nepal APFSD Youth Alliance (NAYA) organised the 4th National Youth Conclave, bringing together 100 diverse youths from across Nepal. The event focused on developing a Nepal Youth Call to Action for the APFSD Youth Forum 2025. Post the 12th APFSD, NAYA held the High-Level Dialogue in the presence of youth and key decision-makers, in collaboration with the RHRN Nepal. In total, 55 participants were present during the discussion, where participants of the 12th APFSD shared their experiences and recommendations from the 12th APFSD Youth Forum. The Country Youth Call to Action 2025 Nepal was also presented to these key decision-makers representing the local, provincial, and federal levels.

In Bangladesh, the Global SDG Youth Summit 2025 was hosted in Dhaka from September 24-25 by the Bangladesh APFSD Youth Alliance (BAYA), under the secretariat of Young Power in Social Action (YPSA), and in collaboration with leading development and youth partners. Prior to the national summit, eight divisional consultations were conducted across Bangladesh, ensuring inclusive representation from all regions. A total of 514 young people were engaged in the eight divisional consultations.

The Global SDG Youth Summit 2025 served as the culmination of nationwide youth dialogue and advocacy and explored key themes, including climate-resilient education and green skills, clean air and environmental justice, youth-led action on gender equality and SRHR, climate migration and displacement, youth-driven green innovation, and AI for social good to empower Bangladeshi youth. A total of 230 youth delegates participated in the summit.

Similarly, in Bhutan, the APFSD National Youth Forum was held in February, with more than 35 young people joining alongside multilateral stakeholders, including UNFPA and other relevant stakeholders. This forum formalised the establishment of the Bhutan APFSD Youth Alliance and also produced the recommendations for the APFSD Youth Forum 2025.

APFSD National Youth Forum was organised in Mongolia in January. 29 young people joined the forum, along with government representatives and civil society groups, to advance key Sustainable Development Goals (SDGs). Discussions highlighted youth-driven solutions, such as digital health tools and green job initiatives, emphasising Mongolia's need for inclusive, resilient recovery. The event reinforced the critical role of young voices in shaping policies and fostering cross-sector collaboration, proving that youth engagement is vital to achieving sustainable progress.

## #CSE4ALL CAMPAIGN

The #CSE4ALL regional advocacy campaign focuses on the demand for Comprehensive Sexuality Education (CSE), its implementation, and its access to young people in all their diversities. The campaign garnered active support from 310 organisations and 437 individual members in 2025, demonstrating strong regional and international buy-in for youth-led SRHR advocacy. A total of 12 visual posters and videos were developed and shared under the #CSE4ALL campaign, achieving an online reach of 235,400 people, amplifying the message of inclusive Comprehensive Sexuality Education.

## UNLOCK THE FUTURE: YOUTH LEADERSHIP TRANSFORMING SRHR

During the International Conference on Family Planning (ICFP) 2025 held in Bogotá, Colombia, a satellite event was organised by ARROW and Rutgers on November 3. The aim of the event was to celebrate youth leadership and movement-building for SRHR and to underline the importance of investing in youth civic space. The event brought together youth advocates, civil society partners, donors, and policy makers to recognise how young people are shaping inclusive, rights-based SRHR movements in the face of global challenges.

In the event, the keynote was delivered by Reina Buijs, Ambassador of the Kingdom of the Netherlands to Colombia, reaffirming the Netherlands' commitment to supporting youth participation and supporting the leadership in global SRHR initiatives.

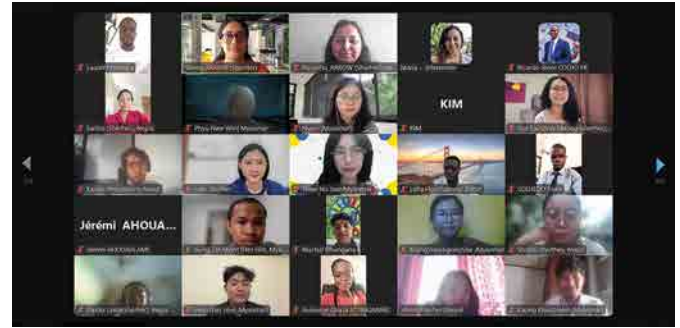
The event highlighted the stories of young changemakers from RHRN2 in Nepal, Bangladesh, Kenya, and Ethiopia through the ‘Youth Storytelling: Agents of Change’ segment. From building resilient networks and fostering inclusivity to championing intersectional partnerships, young people’s meaningful engagement in strengthening civic space for SRHR and gender justice. It highlighted the progress made and challenges tackled in advancing sexual and reproductive health information and services across 10 countries in Asia and Africa over five years. Each story highlighted how youth have turned advocacy into action with RHRN2.



*RHRN Youth Speakers and Organising Team post the panel discussion on ‘Investing in the Future of Youth-Led SRHR’ at the ICFP 2025, Bogota, Colombia.*

This was followed by a panel discussion on ‘Investing in the Future of Youth-Led SRHR’, which brought together the speakers from CSOs and donor communities. The conversation centred on sustaining youth movements, strengthening intergenerational collaboration, and scaling innovative approaches to advocacy and civic engagement.

The panel highlighted that investing in youth-led movements is not charity, but a strategy. And it is essential to invest in their creativity, networks, and resilience, which are essential to achieving global SRHR goals. The event concluded that investing in youth leadership invests in sustainable and inclusive futures for all.



*Screenshot from InterSEXionality Webinar*

## INTERSEXTIONALITY IN PRACTICE INITIATIVE

**InterSEXionality Webinar Series.** With the objective of strengthening the voices of young people on bodily autonomy and SRHR, ARROW organised intersectionality webinars based on its Intersectionality Manual, developed in 2023. ARROW’s Intersectionality Manual served as the primary reference document in designing the intersectionality webinar series.

ARROW, together with its partner, COJAS Benin brought together 62 participants participants from Asia and Francophone Africa region (16 from Nepal, 16 from Myanmar, and 30 from Benin) reflecting a diverse mix of professionals and activists, including women, non-binary individuals, and people affected by conflict, drawn from advocacy organisations, feminist groups, research institutions, and independent consultancy backgrounds.

ARROW designed and delivered seven thematic webinar sessions on Gender and Sexuality; Health and SRHR; Understanding Intersectionality; Sexuality, Inclusivity, and Education; Citizenship and Law; Climate and SRHR; and International Instruments, ICFP, and the SDGs. The sessions were interactive and youth-centred, incorporating breaks to support scholars’ wellbeing and allow time for peer exchange and reflection. The webinars prepared attendees to actively participate in the 7th International Conference on Family Planning 2025, which took place in Bogotá, Colombia, from November 3–6.

After completion of the webinar, 12 youth scholars, four each from Benin, Myanmar, and Nepal, were selected to participate in ICFP 2025 in person. Likewise, 12 youth scholars were selected to participate online.



*Youth Panel at the side event on 'Voices from the Margins: Centering Intersectionality in Youth-Led Sexual and Reproductive Health and Rights (SRHR) Initiatives across the Global South' at ICFP 2025.*

## **VOICES FROM THE MARGINS: CENTERING INTERSECTIONALITY IN YOUTH-LED SEXUAL AND REPRODUCTIVE HEALTH AND RIGHTS (SRHR) INITIATIVES ACROSS THE GLOBAL SOUTH**

On November 4, ARROW and COJAS, in partnership with the FJSI, hosted a side event at ICFP 2025 in Bogotá. The event highlighted the leadership, lived realities, and advocacy journeys of young people with intersectional identities from the Global South working to advance SRHR in highly marginalised and underrepresented contexts.

The first part of the side event was focused on storytelling. Youth advocates from Benin, Myanmar, and Nepal shared their experiences of SRHR advocacy, the impact of capacity-strengthening initiatives, and their advocacy priorities at ICFP 2025. Their narratives illustrated how barriers to SRHR are shaped by intersecting factors such as gender, sexuality, caste, class, ethnicity, race, ability, and exposure to conflict or crisis. A consistent message across youth interventions was that SRHR must be recognised as a fundamental right, not a privilege, and that SRHR frameworks and programmes must be inclusive of all identities and experiences.

ARROW took deliberate steps to ensure that the voices and lived experiences of the participants from conflict-affected regions of Myanmar were still meaningfully reflected,

although the participants could not travel. A video message prepared by the fellow was shared during the side event, enabling her perspectives from a conflict-affected context to inform and enrich the collective advocacy of the young fellows. This approach underscores ARROW's commitment to inclusion, safety, and the meaningful participation of all youth, even in situations of crisis and restricted mobility.

The event also featured reflections from development partners and SRHR organisations on how intersectionality and youth leadership can be meaningfully centred in SRHR policy and programming, reinforcing the need for sustained investment in youth-led and rights-based approaches.

The multistakeholder panel, with panellists Ardan Kockelkoren of Rutgers; Kate Bourne of FJSI; Sai Jyothirmai Racherla of ARROW; and Sijan Gelal, an online youth scholar, focused on the need for concerted funding and investment in youth SRHR, and on how different stakeholders such as governments, UN agencies, and donors need to support youth-led and youth-serving programmes advancing SRHR of young people, particularly in underrepresented contexts like Benin, Myanmar, and Nepal.

In addition to their participation in formal conference sessions and side events, youth fellows supported through the InterSEXtionality initiative made targeted interventions

across several ICFP 2025 spaces, amplifying marginalised youth perspectives and influencing key discussions on SRHR, funding, and community engagement.

Phyu Nwe Win from Myanmar actively contributed as a speaker during the Faith and SRHR reflection session. She highlighted how faith and cultural norms significantly influence the delivery and reception of SRHR information in Myanmar, particularly in rural, conflict-affected, and urban contexts.

Phyu also intervened in the breakout session titled SRHR Actors, Donors, and Community Engagement, including as a round-table speaker for the Gender in Humanitarian Action (GiHA) Working Group, where she shared perspectives on SRHR in crisis and humanitarian settings. She was also invited by IPPF to contribute to a discussion on Asia Networks to End FGM/C, coordinating in advance with network leadership to ensure aligned and strategic messaging. In her interventions, she drew attention to systemic barriers faced by youth-led and feminist organisations in accessing donor funding. She highlighted that donor grant processes are often complex and exclusionary for young organisations, and further noted that SRHR data and information remain inaccessible to many vulnerable groups, particularly those living in areas with limited or no internet access.

Prystill Fagnisse from Benin and Shripa Pradhan from Nepal made strong interventions during the side event Reclaiming Youth Power: A Convening to Respond to ODA Cuts and Sustain Youth Movements. Prystill emphasised that meaningful youth leadership requires a fundamental shift in how power and resources are shared within development and SRHR ecosystems. He noted that while young people are frequently consulted, they are rarely listened to in decision-making processes and almost never receive direct funding. He stressed that addressing this imbalance is critical for sustaining youth-led movements and ensuring long-term impact.

Shripa reinforced these reflections by highlighting the need for donors and institutions to move beyond tokenistic youth engagement and to invest directly in youth-led initiatives, particularly those working with marginalised communities. She called for funding mechanisms that recognise youth organisations as capable actors and enable them to lead SRHR advocacy grounded in lived realities.

## RHRN/ARROW

### *Impact in 2025*

Countries reached directly from RHRN in terms of project implementation

34

50

Participants from RHRN countries reached through Global Linking and Learning Events

5

National APFSD Youth Alliances in Nepal, Bangladesh, Mongolia, Bhutan, and Papua New Guinea

963

Young people reached through national APFSD youth alliances

15

Members from different RHRN countries strengthened through CoP on CSE

549

Youth Advocates who participated in the SDG review process mobilised through the APFSD Youth Forum

3

Regional multistakeholder dialogues completed on young people's SRHR

## Stories from ARROW Partners

### Leading Change from Young People for Young People

#### Putri Gemma Guntari, National Secretary of Youth Interfaith Forum on Sexuality

Putri Gemma Guntari, a youth activist from Indonesia, has been passionately advocating for women's rights and SRHR for more than four years. Gemma's journey from a youth volunteer to now as a National Secretary of Youth Interfaith Forum on Sexuality (YIFoS Indonesia), a youth-led organisation working at the intersection of faith and sexuality, has been nothing less than extraordinary.

In 2020, Gemma participated in the Young Queer Faith and Sexuality Camp (Queer Camp), a dialogue initiative organised by YIFoS that created a safe and reflective space for young people from diverse backgrounds to discuss identity, faith, and sexuality. Through this experience, Gemma developed a deeper interest in sexuality issues, particularly SRHR, which she observed were often considered taboo and lacked inclusive platforms for discussion. After attending Queer Camp, Gemma continued to expand her engagement.



Putri Gemma Guntari, National Secretary of Youth Interfaith Forum on Sexuality at RHRN Asia Regional Fora 2025

In 2021, Gemma formally joined YIFoS Indonesia as a volunteer. She contributed to the implementation of a virtual field visit programme addressing tolerance in schools. For Gemma, being part of a youth-led and youth-centred organisation strongly resonated with her values and aspirations. Through this role, she gained experience in programme coordination while expanding her network with civil society organisations across Indonesia. Her dedication and willingness to learn led to further opportunities. Gemma was appointed as Project Officer for the Right Here Right Now (RHRN) 2 programme. Despite having limited prior experience in programme management, she embraced the role as a learning opportunity. Together with the YIFoS team, she strengthened her capacity in program planning, implementation, and monitoring and evaluation.

A year later, Gemma stepped into the role of Project Manager for the RHRN 2 programme. In this position, she led programme implementation using an approach that positioned young people as primary stakeholders and agents of change.

The year 2025 was the final year of the five-year-long RHRN 2's programme implementation. During its implementation years, the RHRN programme enabled Gemma to engage in youth networks at national, regional, and international levels. She participated in forums such as the Asia Pacific Forum on Sustainable Development (APFSD), RHRN Regional Fora, and Connector Week. In addition, she joined the Community of Practice (CoP) Youth Engage, initiated by CHOICE for Sexuality, an organisation promoting meaningful youth participation in SRHR advocacy. Through these engagements, Gemma deepened her understanding of meaningful inclusive youth participation.

In 2025, Gemma ran for and was elected as National Secretary of YIFoS Indonesia. In this capacity, she oversees organisational governance while ensuring the sustainability of the organisation's vision and mission. Beyond YIFoS, she remains actively involved in other youth-led organisations and civil society coalitions.

Although the RHRN programme might have come to an end, youth champions like Gemma continue to advocate for meaningful, inclusive, and justice-oriented youth engagement. For Gemma, SRHR does not stand alone but is closely linked to human rights, gender equality, and social justice. Gemma's journey demonstrates how spaces for dialogue, learning, and trust can cultivate transformative youth leadership.



*Aye Eaindray Maung, Youth Scholar for InterSEXionality webinar speaking at the side event “Voices from the Margins: Centering Intersectionality in Youth-Led Sexual and Reproductive Health and Rights (SRHR) Initiatives across the Global South” at the ICFP 2025.*

*Stories from ARROW Advocacy Fellows*

## Centring Youth Voices

*Aye Eaindray Maung  
Youth Scholar for the InterSEXionality Webinar*

Aye, an intersectional feminist from Myanmar and a young gender practitioner working with grassroots women’s rights organisations, LGBTQIA+ groups, and women with disabilities organisations was one of the 62 youth scholars selected for the InterSEXionality webinar series held in 2025. Every year, ARROW organises the InterSEXionality webinar series, and this year, leading up to the ICFP 2025, to strengthen the voices of young people in bodily autonomy and SRHR, ARROW organised the webinar series for the youth scholars.

Since the military coup in 2021, Myanmar has been living through ongoing conflict and instability. Many communities have been displaced, and women and girls continue to face serious challenges in their daily lives. Aye says that working on gender equality in this context is not easy; it can be emotionally heavy, but it is also what motivates her to keep going. Aye’s journey with ARROW began through the InterSEXionality webinar series. Aye says, “This experience helped me deepen my understanding of intersectionality and how different forms of oppression affect marginalised communities. The discussions also prepared me to attend the International Conference on Family Planning (ICFP) 2025 in Bogotá, Colombia.

One of the most meaningful moments during the conference was speaking at ARROW’s side event, “Voices from the Margins: Centering Intersectionality in SRHR.” When I arrived at the conference, I realised that many people did not know much about Myanmar or the situation after the coup. During the session, I shared about the realities faced by communities back home, including the restrictions on humanitarian aid and the barriers and criminalisation of delivering basic reproductive healthcare supplies, such as menstrual pads, to conflict-affected areas. I also spoke about the courage of grassroots organisations that continue to support displaced communities, survivors of violence, and marginalised groups despite many risks.

Standing there was emotional for me. I felt that I was not only speaking for myself, but also carrying the voices of many people in Myanmar who are often unheard in global spaces. Being able to share our story and remind people that the crisis in Myanmar is still ongoing was very important to me.”

After returning from the conference, Aye facilitated an online discussion session on intersectionality with partner organisations at her workplace. In that discussion, together with participants, Aye explored how applying an intersectional approach can help better understand the different realities faced by communities we work with, who often experience multiple forms of marginalisation.

Aye says, “Looking back, the journey from the InterSEXionality webinar series to participating in ICFP has been transformative for me. It strengthened my confidence, deepened my understanding of intersectional feminist work, and reminded me of the power of solidarity. Even during conflict, feminist movements continue to support each other and keep pushing for justice and dignity. Moving forward, I remain committed to challenging injustices, strengthening intersectional feminist movements, and amplifying the voices of communities in Myanmar that are too often unheard.”



*Forging New*  
**Alliances**

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## DOMAIN 4: Strengthening Movements Through Gender Justice, Bodily Autonomy, and Climate Action.

### GENDER EQUALITY INITIATIVE (GEI)

In 2025, ARROW's work under the Gender Equality Initiative (GEI) focused on strengthening evidence-based advocacy, building capacities across diverse stakeholders, and advancing inclusive policy dialogue on sexual and reproductive health and rights (SRHR) in Malaysia. Through the production of resources, capacity-building initiatives, and multi-stakeholder engagement, ARROW contributed to strengthening rights-based approaches and improving access to SRHR information and services for women, girls, and young people at the national level.

### PUBLICATIONS AND RESOURCES

ARROW produced a series of SRHR resources to support advocacy and programme implementation. This included five toolkits and an integrated directory on SRHR services in Malaysia. The SRHR Toolkit on Rights-Based Contraception and Directory on SRHR Information and Services for Women, Girls and Young People in Malaysia provides a comprehensive assessment of Malaysia's SRHR landscape, examining health systems and service delivery through a human rights lens. To enhance accessibility, the toolkit was translated into Malay, Tamil, Mandarin, and Kadazandusun and disseminated through workshops, partners, and digital platforms.

The integrated directory supports individuals and organisations in identifying inclusive and accessible SRHR services across Kelantan, Kuala Lumpur (KL), Perak, Sabah, and Selangor and will be expanded to other states in Malaysia.

Additionally, two monitoring reports were produced and disseminated as advocacy tools. The SDG Monitoring Report assessed Malaysia's progress on SDGs 1, 3, 5, 10, and 16, highlighting the role of SRHR in advancing equitable development. The report identified persistent structural gaps affecting women, youth, refugees, and other marginalised communities, while underscoring the need for stronger data systems and policy coherence. The ICPD+30 Monitoring Report and the accompanying case study on older women's SRHR provided a life-course analysis of Malaysia's commitments, integrating policy review with lived experiences from community-level research. Together, these outputs strengthened evidence-based advocacy and supported civil society engagement in national development processes.

### CAPACITY BUILDING OF COMMUNITIES WORKSHOPS

A series of state-level workshops was conducted across Kelantan, Perak, Sabah, and Selangor to strengthen the capacities of community leaders, civil society organisations (CSOs), community-based organisations (CBOs), service providers, and young people. These workshops focused on promoting awareness of SRHR, applying rights-based approaches, strengthening advocacy skills, and addressing



*Workshop on Strengthening Capacities of Health Professionals Towards Inclusive Development Pathways: A Crucial Pivot to Development in Malaysia- State Level Kelantan, 16-17 February 2025, Perdana Hotel Kota Bharu.*

structural and sociocultural barriers—including gender norms, gaps in service provision, and gaps in SRHR programming. In February, workshops were conducted in Kelantan to strengthen the capacities of health professionals and CSOs/ Non-Governmental Organisations (NGOs) toward inclusive development pathways. The first workshop, held on February 16-17, engaged 27 participants from state-level institutions, primarily health institutions, and community volunteers. Participants enhanced their skills in SRHR policy engagement, advocacy, and use of the SRHR toolkit, enabling them to participate in decision-making and national advocacy. The second workshop organised on February 18-19, brought together 26 CSO and NGO representatives working with women and young people. The session emphasised the use of the SRHR toolkit for advocacy and strengthened participants' capacity to support gender-inclusive community development.

A capacity-building workshop was held on March 15-16, engaging 25 participants from KL and Selangor, including service providers, CSOs, and institutions working with women, young people, and refugees. The workshop strengthened understanding of rights-based approaches to GBV and SRHR and facilitated cross-community learning. Sessions included interactive exercises on SRHR policy advocacy, identifying structural barriers, and applying toolkit approaches in local programming. Participants were encouraged to integrate these insights into ongoing projects, with a focus on promoting gender equality and youth inclusion in community initiatives.

Two workshops were conducted in Perak in 2025. The first workshop (May 3-4) engaged 19 participants, including grassroots advocates, health service providers, and local CSOs. The sessions raised awareness of gaps in support for survivors of domestic violence and limited local SRHR services, particularly in underserved areas. The second workshop (November 8-9) engaged 27 participants. The sessions built on previous learning, enhancing participants' capacity to implement rights-based interventions at the community level. Activities included scenario-based exercises, advocacy planning, and peer learning, which strengthened participants' understanding of international commitments, such as CEDAW and SDGs.

Similarly, two hybrid workshops were conducted in Sabah in 2025. The first workshop (May 14-15) engaged 26 participants (15 in-person, 11 virtual), including youth, local leaders, and CSOs. The sessions provided a space for participants to discuss sensitive topics such as bodily autonomy, reproductive rights, and community resistance to SRHR programmes.

The second workshop (December 11-12) engaged 14 participants (13 in-person, 1 virtual), including youth, local advocates, health service providers, and CSOs. The workshop reinforced advocacy skills, facilitated sharing of best practices, and strengthened engagement on gender equality, human rights, and SRHR programming at the community level. Participants developed action plans for local advocacy, aligning their initiatives with state/national frameworks.

## CSO CAPACITY STRENGTHENING WORKSHOP



*CSO Dialogue and Capacity Strengthening Training On SRHR, 24-25 February 2025 at The Kuala Lumpur Journal Hotel.*

A two-day training on SRHR was conducted on February 24-25 to strengthen CSOs' capacity to implement and advocate for inclusive SRHR initiatives at both the federal and state levels. The training brought together 12 participants representing CSOs working on gender equality, SRHR, youth engagement, and rights-based advocacy.

The session focused on strengthening participants' understanding of international and national accountability mechanisms, including the SDGs, UPR, and CEDAW. Participants were encouraged to contextualise these frameworks within Malaysia's policy and to identify entry points for civil society engagement and advocacy. Sessions also introduced and applied the SRHR Toolkit to translate rights-based commitments into programmatic and advocacy actions.

Key outcomes included enhanced capacity among CSOs on evidence-based advocacy messages, aligning organisational priorities with international human rights standards, and identifying opportunities for engagement with federal-level institutions.

## MEDIA SENSITISATION TRAINING

The first Media sensitisation training was held on March 6-7 and brought together 21 participants, including journalists, content creators, and CSO communications representatives. The workshop aimed to strengthen awareness and technical capacity among media professionals to report on SRHR and gender equality issues in an ethical and inclusive manner. Sessions covered SRHR concepts, gender diversity, and the intersection of media narratives with sustainable development commitments. The training also facilitated dialogue between media practitioners and CSOs, enhancing understanding of community perspectives and identifying opportunities for more evidence-based and inclusive storytelling.

A notable outcome of the training was participant Mariah Doksil's appointment as the first female president of the Sabah Journalists Association (SJA), which received national media coverage. Mariah reflected that the training, which connected her with bold women writers and activists, inspired and motivated her leadership. This milestone highlights the GEI's role in enhancing visibility and leadership of women in media, advancing gender equality and diversity in the sector.

The second workshop, conducted on August 26-27, engaged 17 participants, including journalists, content creators, influencers, and CSO communications representatives. Building on lessons from the first session, this training deepened participants' understanding of reporting on sensitive issues related to SRHR, women's rights, youth, and LGBTIQ communities. Discussions focused on applying inclusive language, safeguarding confidentiality, and contextualising SRHR within national development priorities and the SDGs. Participants worked collaboratively to outline strategies to counter misinformation and harmful stereotypes, and the training further strengthened networks between media actors and CSOs.



*Policy dialogue on Advancing Sustainable Development for Women, Girls, and Young People in Malaysia, 9 September 2025.*

## MULTI-STAKEHOLDER POLICY DIALOGUE ON GOOD GOVERNANCE AND DEVELOPMENT PROCESSES FOR SUSTAINABLE DEVELOPMENT IN MALAYSIA, WITH A FOCUS ON SDGS 1, 3, 5, AND 16.

A hybrid policy dialogue titled “Advancing Sustainable Development for Women, Girls, and Young People in Malaysia” was held on September 9. The session brought together 18 participants, including representatives from CSOs, youth advocates, health practitioners, researchers, and government ministries such as the Ministry of Health and the National Population and Family Development Board (LPPKN). The dialogue aimed to review Malaysia's progress on SDGs 3 and 5, identify key structural and policy gaps affecting SRHR, and strengthen multi-stakeholder collaboration to accelerate progress towards the 2030 Agenda.

During the session, participants engaged in discussions highlighting gaps in data, policy implementation, and service provision for women, girls, and young people. The launch of the SRHR toolkit during the dialogue provided a guidance tool for CSOs, health service providers, and government agencies, fostering uptake and encouraging its use in programming. Collaborative discussions also led to the identification of multi-stakeholder strategies, including joint advocacy efforts, multisectoral coordination, and targeted policy interventions, aimed at advancing SDG implementation over the next two years. This dialogue strengthened partnerships between civil society, government, and youth leaders, supporting more inclusive, evidence-informed development processes in Malaysia.



**Top:** Malaysian Chapter of the Asia Network to End FGM/C Pre-CRC Submission Meeting at SUHAKAM. **Right:** Two-day workshop, “Reframing Harm: Ending Type IV FGM/C in Malaysia”, convened in October at Universiti Malaya in Kuala Lumpur, Malaysia.

## BUILDING MOVEMENTS TO END FEMALE GENITAL MUTILATION/ CUTTING IN ASIA

In 2025, ARROW’s Female Genital Mutilation/Cutting (FGM/C) work was shaped by a commitment to deepening capacities, fostering collective learning, and mobilising a diverse constituency of advocates across Asia. Aligned with ARROW’s Domain of Change on strengthening movements and alliances to advance gender equality and sexual and reproductive rights, our efforts prioritised knowledge production and sharing, cross-country learning exchanges, and scholar engagement. Through Communities of Practice, regional strategy convenings, and constituency-building initiatives, we strengthened shared analysis, built capacities, and fostered solidarity to sustain advocacy in increasingly complex civic and funding environments.

At the national level, ARROW’s work centred on strengthening country chapters, mobilising constituencies, and supporting locally grounded advocacy. In Malaysia, the national chapter demonstrated significant strategic coherence across the year. A two-day workshop, “Reframing Harm: Ending Type IV FGM/C in Malaysia”, convened in October at Universiti Malaya, brought together 15 network members,



including clinicians, researchers, civil society leaders, and policy advocates, for cross-sectoral dialogue and collaborative planning on evidence-based advocacy approaches.

Following this, in November, the Malaysian Chapter convened a hybrid consultation to collectively draft and submit a dedicated Convention on the Rights of the Child (CRC) submission on FGM/C, reintroducing the practice into formal human rights scrutiny ahead of Malaysia’s review by the Committee on the Rights of the Child. ARROW also continued its participation in the FGM/C Partnership Committee convened by UNFPA Malaysia, contributing civil society perspectives to the development of the National Action Plan to Eliminate FGM/C (2025–2029). A scholar engagement held in Kuala Lumpur in

March facilitated structured cross-country dialogue on religious interpretations, legal frameworks, and advocacy strategies, drawing on comparative experiences from Egypt and Indonesia to strengthen faith-informed advocacy in the Malaysian context. To advance constituency mobilisation beyond Malaysia, ARROW also supported four national advocacy projects across the region, funded by Wallace Global.

In India, Sahiyo expanded its *Thaal Pe Charcha* community dialogue model through film-based advocacy sessions in Mumbai and Ahmedabad, creating safe spaces within the Dawoodi Bohra community to discuss FGM/C and deepen survivor engagement. In the Philippines, *Nisa Ul Haqq fi Bangsamoro* conducted qualitative research in the

Bangsamoro Autonomous Region in Muslim Mindanao, generating culturally grounded, gender-sensitive evidence on the determinants and prevalence of female circumcision to inform future advocacy and policy. In Pakistan, the Rural Development Foundation launched its 'From Silence to Action' project in Quetta, hosting a multi-stakeholder consultation with policymakers, legislators, health experts, and civil society to advance coordinated advocacy for legal and policy reform. In Malaysia, the Royal College of Surgeons in Ireland and University College Dublin (RCSI-UCD) Malaysia Campus initiated a qualitative study in Sabah to strengthen evidence on Female Genital Cutting (FGC) practices among indigenous and minority communities, with findings shared with national stakeholders and the Asia Network. Additionally, a national stakeholder meeting on FGM/C was convened in Sri Lanka in August, bringing together national actors, network members, and Equality Now to reflect on regional advocacy lessons and strengthen emerging advocacy readiness in the country.

At the regional level, ARROW invested in collective strategy, evidence, and coordination across South and Southeast Asia. The 2025 Annual Strategy Meeting, held in Colombo on August 8-9, convened all 13 National Coordinators, along



**Left:** *Thaal Pe Charcha* Community Dialogue in Mumbai, India. **Below:** 2025 Annual Asia Network to End FGM/C Strategy Meeting, Sri Lanka.



with ARROW and Orchid Project staff, for two days of country updates, peer learning, and joint planning. The meeting concluded with the development of a shared annual calendar and strategy for 2026, reinforcing alignment across the Network.

At the regional level, ARROW invested in collective strategy, evidence, and coordination across South and Southeast Asia. The 2025 Annual Strategy Meeting, held in Colombo on August 8-9, convened all 13 National Coordinators, along with ARROW and Orchid Project staff, for two days of country updates, peer learning, and joint planning. The meeting concluded with the development of a shared annual calendar and strategy for 2026, reinforcing alignment across the Network.

ARROW also co-hosted the Second Southeast Asia Regional Stakeholder Meeting to End FGM/C in Jakarta in December, together with UNFPA, UNICEF, and the Asia Network, bringing together 83 participants from government, civil society, health, UN agencies, and donor communities to operationalise the Regional Accountability Framework (RAF). Through plenary sessions and facilitated group work, participants identified shared priorities and concrete actions, deepening collaboration across sectors and reinforcing the Asia Network as the key regional coordination platform.

Regional evidence generation also advanced significantly. In collaboration with Orchid Project, ARROW completed three study reports commissioned by the Foreign, Commonwealth & Development Office (FCDO) on FGM/C in Indonesia and Malaysia, examining key trends, social norms, drivers, and forces for change. Findings were disseminated in two sessions with FCDO teams in Kuala Lumpur and Jakarta in July. ARROW also collaborated with UNFPA-UNICEF and Orchid Project on research documenting the physical, psychological, and social harms of FGM/C in Asia, with findings validated during the Jakarta regional meeting to strengthen a harm-centred, evidence-based advocacy narrative.

Two Communities of Practice (CoPs) convened by the Asia Network served as regional peer-learning spaces: the first, held in April with Equality Now, brought together 54 participants to examine the medicalisation of FGM/C; the second, held in October with Orchid Project and the UNFPA-UNICEF Joint Programme, convened 37 participants to navigate the shifting funding landscape for FGM/C advocacy, with donors including Department of Foreign Affairs and Trade (DFAT), UNFPA, UNICEF, and FCDO sharing insights on sustaining the movement. A Regional Consultation on Harmful Practices and Disability, co-facilitated with UNFPA in September, further expanded



Second Southeast Asia Regional Stakeholder Meeting to End FGM/C in Jakarta in December 2025.

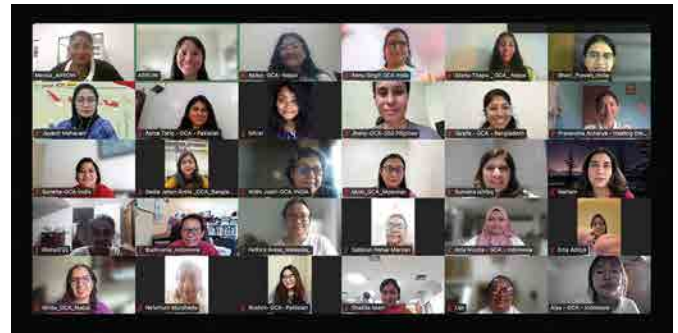
the Network's constituency by fostering dialogue between the anti-FGM/C movement and disability rights organisations, identifying areas for inclusive joint action. Network governance and membership also continued to strengthen throughout the year. Three National Coordinators Meetings provided regular space for peer learning and alignment, and the Advisory Board met in May to provide strategic guidance. A membership call in May generated 57 individual and 26 organisational applications; following review, 22 individuals and 10 organisations were onboarded, bringing the Network's membership to 50 individuals and 41 organisations.

At the global level, ARROW and the Asia Network engaged key intergovernmental and professional platforms to amplify Asian perspectives and advance accountability on FGM/C. On March 13, ARROW's Programme Officer, Safiya Riyaz, submitted a video statement at the 58th session of the Human Rights Council on behalf of the Asia Network, calling on member states to urgently address FGM/C in Asia as a child rights and gender-based violence concern.

At the International Federation of Gynecology and Obstetrics (FIGO) World Congress in Cape Town in October, ARROW co-organised a side event on the medicalisation of FGM/C with Equality Now, Orchid Project, Royal College of Obstetricians and Gynaecologists (RCOG), and UNFPA. The event marked the formal launch of a Joint Statement on Ending Medicalisation of FGM/C in Asia, read jointly by representatives of UNFPA, WHO, Federation of Obstetric and Gynaecological Societies of India (FOGSI), ARROW, and UNFPA. A related policy brief, developed with Equality Now and RCOG, was also strategically disseminated at the event, reframing medicalisation as a violation of medical ethics and international human rights standards. ARROW supported Asia Network member Dr. Hannah Nazri to present at the International Conference on Family Planning (ICFP) in November, where she shared region-specific evidence on the medicalisation of FGM/C and highlighted healthcare-led advocacy efforts across Southeast Asia. Communications campaigns also extended the Network's global visibility. On the International Day of Zero Tolerance for FGM/C in February, ARROW shared data on the practice in Asia across social media platforms, echoing the UN's 2025 theme and calling for strengthened alliances. During the 16 Days of Activism Against Gender-Based Violence, the Asia Network

ran a coordinated campaign linking digital violence with the silencing of FGM/C survivor voices, amplifying survivor-led storytelling, and spotlighting country-specific evidence from across the region.

## GENDER RESPONSIVE CLIMATE ACTION



*A screenshot from the GCA reflection and feedback session.*

**Building Intersectional and Intergenerational Feminist Climate Champions in Asia-Pacific.** On February 6, the Gender Action and Climate Champions Academy (GCA) was launched and received 700 applications from across the Asia-Pacific region. Out of these applicants, 150 virtual scholars were selected. The GCA had five webinar series on the following topics: linking gender and climate; disaster risk reduction; tools for gender mainstreaming; gender in adaptation approaches and sectoral actions; and climate finance.

A total of 55 completed the five-part webinar series. These virtual spaces enabled participants to link, learn, and build knowledge together at the intersection of climate, gender, and SRHR. The GCA webinar series also became an opportunity to expand our pool of experts—such as Climate Watch Thailand, UNFCCC RCC Asia-Pacific, and ESCR-Net—and further leveraged partnerships with our existing organisations, including Badabon Sangho and LILAK, as well as one WOSSO Fellow from Nepal, Anjali Chalise. This helped deepen the content of the sessions, strengthen regional perspectives, and build a more diverse network of resource persons for future climate-gender-SRHR work. Upon completion of the GCA webinar series, an on-site workshop was held in Kuala Lumpur, Malaysia, in July, attended by 22 selected scholars from 10 countries across the region. Towards the end of this engagement, the scholars initiated a virtual hangout called 'Care Circle' to sustain momentum and foster peer-to-peer learning.



**Above:** Participants at the Co-Creating Transformational and Gender-Responsive Climate Adaptation in Asia – A Multistakeholder Dialogue.

**Right:** ARROW's Programme Director, Menka Goundan, speaks during the side event titled "Taking the Leap: Implementing SRHR in Climate Action".

**From Regional Platforms to Global Negotiations.** In September, the Co-Creating Transformational and Gender-Responsive Climate Adaptation in Asia – A Multistakeholder Dialogue was co-convened by ARROW with ICIMOD GESI (International Centre for Integrated Mountain Development – Gender Equality and Social Inclusion) Community of Action (CoA), UN WOMEN, and UNEP, under the theme “Resilience for All: Catalyzing Transformational Adaptation”. It brought together young people, along with an intergenerational group of climate advocates and intergovernmental and government representatives from the Asia-Pacific, to work on solutions in four areas: data and monitoring for gender-responsive adaptation, inclusive leadership in climate adaptation, gender and climate finance, and adaptation within the Gender Action Plan.

This multistakeholder dialogue was a formal intergovernmental session in the Asia-Pacific Climate Change Adaptation Forum’s (APAN) programme of pre-conferences held within the United Nations Conference Centre (UNCC) Bangkok. The dialogue resulted in a set of policy recommendations, a collective document that reflects the voices, needs, and aspirations of women and young feminists across the Asia-Pacific region, in all their diversities. The policy recommendations were also an advocacy document for the 9th APAN and the 30th Session of the Conference of the Parties (COP30).



In October, ARROW and WOSSO fellows, together with selected GCA alumni, participated in the 9th APAN, the primary region-wide platform for adaptation practitioners to meet, share their learning and experiences, and work together towards pertinent outcomes and practical solutions needed to address the challenges of climate change. On October 2, all 10 fellows participated in the Regional Youth Adaptation Dialogue: Strengthening Youth Engagement for Climate Resilience in Asia-Pacific co-organised by UNFCCC Regional Collaboration Centres (RCC) Asia Pacific, Youth Empowerment in Climate Action Platform (YECAP), and UN Women (EMPOWER Project).

ARROW's Programme Director, Menka Goundan, highlighted some of ARROW's works with and for young people in all their diversities, committing to further advance meaningful and inclusive youth participation in policy spaces and building and investing in young people as instruments of a sustainable future. Our youth advocates and partners from the region highlighted country realities and key recommendations from the multistakeholder dialogue ahead of the 9th APAN.

On October 3, ARROW was invited to speak at the technical session 'Scaling Climate Justice: Gender and Inclusive Data for Transformational Adaptation', which was co-organised by UN Women, UNEP, ACE, SPC, and Baithak – Challenging Taboos. Mega Maskey, WOSSO fellow from Nepal, and Anhaar Raza, WOSSO fellow from Pakistan, highlighted the importance of integrating gender and community data into National Adaptation Plans and the Global Goal on Adaptation (GGA). The discussion emphasised bridging policy and practice through feminist, grassroots-led approaches that recognise indigenous knowledge and care-centred resilience.

ARROW also co-organised a technical session 'Power in Many Forms: Inclusive and Intergenerational Leadership for Transformational Adaptation and Scalable Nature-based Solutions' on October 3 together with UN Women, *Arbeiter-Samariter-Bund (ASB)*, Civic Exchange, HelpAge International, International Union for Conservation of Nature (IUCN), Office of the High Commissioner for Human Rights (OHCHR), Seneca Impact, and United Nations Environment Programme (UNEP).

Renuka Naik, WOSSO fellow from India, reflected on the policy and systems-level challenges and shifts needed in funding frameworks from her perspective. She highlighted the need to centre communities and the risks that emerge from large-scale projects that are financed as part of climate-responsive funding. She also highlighted the emerging risks posed by AI and the energy and water crises that await the Asia-Pacific region as more data centres are set up there.

In November, ARROW actively engaged at COP30 in Belém, Brazil, and advocated for intersectional feminist, youth-led, and gender-responsive climate justice policy recommendations. On November 11, ARROW co-organised the side event 'Taking the Leap: Implementing SRHR in Climate Action' together with the SRHR & Climate Justice



ARROW team and WOSSO fellows at the COP30.

Coalition, the Danish Family Planning Association (DFPA), Women Deliver, and LIFE e.V., which focused on integrating SRHR into climate action and UNFCCC commitments.

On November 12 and November 19, Maria Iqbal Shah, WOSSO Fellow from Pakistan, and Khaliut Baasansuren, WOSSO Fellow from Mongolia, spoke at the side event 'Young Women's Health on a Warming Planet' and 'Mongolia Paving the Way from Coal Dependency to Embracing Clean Energy' respectively. Maria focused on the intersection of young women's health, SRHR, and climate justice, while Khaliut emphasised the importance of a just and inclusive energy transition and the role of private-sector solutions.

ARROW developed the COP30 Asia and the Pacific Regional Brief with contributions from WOSSO fellows. The Brief goes beyond the general climate agenda by highlighting the critical role of gender equality and social inclusion in climate action, particularly in the context of countries' updated climate pledges under the Nationally Determined Contributions (NDCs). It provides an overview of NDC processes and recent developments across selected Asia-Pacific countries, including Bangladesh, Fiji, Kazakhstan, Malaysia, Mongolia, Nepal, Pakistan, and the Philippines, while featuring stories that ground policy analysis in the lived realities of women, youth, and communities.

## Stories from ARROW Partners

### Strengthening National and Regional Action to End the Medicalisation of FGM/C in Malaysia

By Dr. Hannah Nazri  
National Coordinator, Malaysian Doctors  
for Women & Children (MDWC)

“My engagement with ARROW began in 2021, at a moment when conversations on the medicalisation of female genital mutilation/cutting (FGM/C) in Asia were gaining urgency. That same year, I founded Malaysian Doctors for Women & Children (MDWC) and joined the Asia Network to End FGM/C (co-hosted by ARROW and Orchid Project), anchoring my advocacy in both national realities and regional collaboration.

My interest in this issue, however, began much earlier. In 2013, while attending a conference on FGM/C at the University of Bristol and later observing clinics in Mombasa, Kenya, I witnessed first-hand the obstetric complications associated with the practice. At the time, I had not connected these experiences with what I grew up knowing in Kuala Lumpur as “female circumcision,” nor was FGM/C covered in my medical school curriculum. This disconnect stayed with me.

Although the forms of FGM/C commonly associated with parts of Africa differ from practices in Asia, the Malaysian context raises its own ethical concerns. Female circumcision is typically performed on newborns and infants without medical indication. The question that has guided much of my work is simple yet profound: why is the use of a sharp instrument on the vulva of a child considered necessary, and how has such a practice become normalised, and even celebrated? The publication of Professor Rashid’s study on the medicalisation of FGM/C sharpened this concern, revealing that 20.5% of interviewed doctors admitted to cutting the external clitoris, despite none being able to justify the act.

Child safety, women’s rights, and the need for evidence-based practice have shaped my advocacy ever since. As National Coordinator for Malaysia and later as a Member of the Board of Advisors for the Asia Network to End FGM/C, I have worked to expand our chapter from a small collective to a growing movement with diverse stakeholders. This has created unprecedented momentum for anti-FGM/C advocacy in Malaysia.”



From left to right: Prof Hrishikesh Pai (FIGO Trustee for Asia and Oceania), Prof. Hassan Shehata (RCOG Senior Vice President), Dr. Hannah Nazri (Asia Network to End FGM/C), Anna af Ugglas (ICM Chief Executive) at the 2025 FIGO World Congress during the FGM/C panel discussion.

Hannah Nazri has been collaborating with ARROW and the Asia Network to End FGM/C across several key platforms. In 2025, Hannah, was one of the panellist for Understanding the Medicalisation of FGM/C: Impacts, Challenges, and Solutions, hosted by the Asia Network to End FGM/C and Equality Now and for the Royal College of Obstetricians & Gynaecologists (RCOG) World Congress Global Health stream on Strengthening alliances and building movements to End FGM/C. More recently, she was speaker and panellist at the Equality Now side event at the FIGO World Congress, bringing together ARROW, Orchid Project, UNFPA, WHO, FIGO, ICM, and RCOG to address the medicalisation of FGM/C in South and Southeast Asia.

Hannah says, “My involvement with the Asia Network to End FGM/C and later with the RCOG as a member of the Global Health Trainees’ Committee contributed to the first webinar organised by the Obstetrical & Gynaecological Society of Malaysia in May 2025, thus marking the first time a Malaysian medical professional body had taken a clear stance against FGM/C.

More recently, the Malaysian chapter, hosted by the National Human Rights Commission of Malaysia (SUHAKAM), submitted a report to the Committee on the Rights of the Child (CRC) ahead of Malaysia's review.

ARROW's leadership has been instrumental in strengthening this work. Through its technical guidance, regional platform, and commitment to evidence-based advocacy, ARROW has amplified national efforts, connected Malaysian stakeholders to a wider movement, and created opportunities for meaningful engagement at regional and global levels. This partnership has been critical in building momentum, strengthening credibility, and advancing a coordinated response to the medicalisation and social acceptance of FGM/C in Malaysia.

### *Stories from ARROW Partners*

## **Localising Feminist Climate Justice Advocacy in Nepal**

*National Indigenous Disabled Women Association Nepal (NIDWAN)*



*Pratima Gurung, Founding President of NIDWAN, at the national workshop on Nationally Determined Contributions (NDC) 3.0.*

The dialogue fostered **inclusive participation, promoted ownership among stakeholders, and ensured clarity in planning tools for effective implementation.** It also framed strategies for civil society organisations to better align with government processes.

Looking ahead, the work to end the medicalisation of FGM/C in Malaysia requires sustained collaboration, deeper community engagement, and continued investment in evidence-based advocacy. The progress made in recent years has shown that change is possible when national actors are supported by strong regional networks and principled partners. ARROW's commitment to centring women's rights, amplifying local leadership, and grounding advocacy in lived realities has been essential in shaping this momentum. As Malaysia continues to navigate the complexities of social norms, medical practice, and child protection, I remain committed to advancing a future in which every girl is safe from harm and healthcare professionals play a transformative role in upholding bodily autonomy and dignity.

Through ARROW's support, gender-responsive climate action was localised in three countries, one of which is Nepal, through its long-time partner, the National Indigenous Disabled Women Association–Nepal (NIDWAN).

NIDWAN convened "A National Workshop on Nationally Determined Contributions (NDC) 3.0 from the Lens of Indigenous, Disability and Marginalized Communities" in May, contributing to the formulation of the NDC 3.0 Implementation Plan.

The discussion brought together representatives from the Ministry of Environment (including the secretary), relevant government bodies, civil society organisations, Indigenous Peoples' organisations, organisations of persons with disabilities, and technical experts.

Through this engagement, NIDWAN contributed to shaping the roadmap for implementing Nepal's climate commitments under the NDC 3.0 framework. The dialogue fostered inclusive participation, promoted ownership among stakeholders, and ensured clarity in planning tools for effective implementation. It also framed strategies for civil society organisations to better align with government processes and work collectively towards the future implementation of Nepal's climate action agenda.

## Stories from ARROW Partners

### Multi-Stakeholder Dialogue (MSD): Expanding Climate-SRHR Advocacy in Indonesia

Gizka Ayu Pratiwi  
Advocacy and Policy Coordinator  
Yayasan Kesehatan Perempuan (YKP)



Gizka Pratiwi at the MSD 2024 in Bangkok, Thailand.

Yayasan Kesehatan Perempuan, or Women's Health Foundation (YKP), was established in 2001 as an institution primarily working on women's sexual and reproductive health and rights (SRHR).

Since its founding, YKP's main focus has been on advocacy and education on SRHR, and it is now working to expand its scope of issues. It has only been four to five years since YKP began engaging in climate discussions in response to the changing climate and its clear impact on women's health.

Through consecutive participation in ARROW's Multi-Stakeholder Dialogue (MSD) in Bangkok, Thailand, in 2024 and 2025, YKP strengthened its capacity to position climate justice within its existing SRHR advocacy. Prior to engaging in MSD, YKP's work focused mainly on health and SRHR, with climate not yet a central component of its programming.

As attested by Gizka Ayu Pratiwi, YKP's Advocacy and Policy Coordinator, who attended both MSDs, participation enhanced the organisation's understanding of climate justice, adaptation, and resilience approaches. The dialogue strengthened YKP's research skills and confidence in linking climate impacts to SRHR outcomes. As a result, YKP began linking climate and SRHR into local advocacy engagements, including contributing to a CSO CEDAW report that also highlighted how climate change affects women's SRHR experiences, even where national health laws do not explicitly reference climate dimensions.

Participation in MSD also expanded YKP's engagement beyond the health sector. The 2024 MSD laid the groundwork for cross-sector collaboration, enabling YKP to connect with representatives from environmental and climate-related government agencies and strengthen its engagement in cross-sector dialogue.

This momentum continued in 2025, when YKP responded to disaster-stricken communities in Indonesia by linking gender-responsive climate adaptation to relief efforts and disaster-related discussions. Through this, YKP was able to situate SRHR within broader climate adaptation conversations and advocate more confidently across policy spaces.

Indeed, YKP's MSD participation deepened their intersectional understanding of how climate impacts multiple sectors, including health and energy, in the context of climate-related impacts and disasters in Indonesia.

Through consecutive participation in ARROW's Multi-Stakeholder Dialogue (MSD) in Bangkok, Thailand, **YKP strengthened its capacity to position climate justice within its existing SRHR advocacy, and strengthened its research skills and confidence in linking climate impacts to SRHR outcomes.** As a result, YKP began linking climate and SRHR into local advocacy engagements.

*Stories from ARROW Advocacy Fellows*

## **Grounding Inclusive SRHR Advocacy from Local to Global**

**Deepika Lama**  
Fellow, National Indigenous Disabled Women Association Nepal (NIDWAN)

A significant change resulted from ARROW's support is the strengthening of the capacity and leadership development of young Indigenous women with disabilities in the area of Sexual and Reproductive Health and Rights (SRHR).

This is reflected in the journey of Deepika Lama, a young Indigenous girl with a physical disability and a fellow of the National Indigenous Disabled Women Association Nepal (NIDWAN). Before joining NIDWAN as a fellow, Deepika had limited access to information and resources on SRHR and linkages with CSOs. Through the training provided under this grant, she was introduced for the first time to comprehensive SRHR information and national and international SRHR policies and frameworks through an intersectional lens of disability, gender, age, and indigeneity.



*Deepika Lama speaking during a side event at COP30, Belém, Brazil.*

Deepika says, “The capacity-strengthening sessions enhanced my understanding of SRHR and built my confidence—encouraging me to advocate for SRHR within my community, particularly among Indigenous women and girls with disabilities who are often left out of mainstream SRHR initiatives.”

Deepika's engagement with her community strengthened her leadership qualities and enabled her to link SRHR with urgent issues like climate change.

In an event organised by NIDWAN, “Refresher and Peer Learning Discussion on SRHR for Indigenous Youth and Youth with Disabilities”, Deepika took full leadership in sharing the community challenges and contributed as a resource person, leading sessions, and cascading her knowledge at the community level. Deepika transitioned from participant to trainer and leader.

Deepika adds, “The training and mentorship enabled me to become a trainer and an advocate striving to build a comfortable space for Indigenous youth leaders who continue SRHR advocacy independently. During one of my sessions, “SRHR from an Intersectional Perspective,” I addressed harmful societal misconceptions about gender, disability, and sexuality in Nepal's Madesh Province. Through my facilitation, I tried to create a safe space for open dialogue about the issues of Madesh Province, which has helped participants openly discuss deeply rooted patriarchy, stigma surrounding gender, disability, and indigeneity, which is often considered taboo in Nepali society.”

Deepika's involvement also highlights the importance of representation in policy and advocacy spaces, as her feedback has been shaped in developing educational IEC materials and videos that will be used to sensitise broader communities in the future at the community level. As such, Deepika also participated in COP30 in Belém, Brazil, for the first time, representing herself as a young indigenous woman with a disability, speaking in two panel discussions, and attending the UNFCCC formal meetings and conversations. She is now leading the local young indigenous women with disabilities' voices among climate-related leaders, feminist organisations, and other stakeholders at the global level.



*ARROW and partners at ARROW's 2026-2030 Strategic Planning Meeting*

*Governance,  
Organisational  
Strengthening,  
and Financial  
**Management***

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The year 2025 was a pivotal period for ARROW, marked by deep organisational reflection, consolidation of systems, and collective preparation for strategic transition. Across governance, programmes, human resources, and finance, the organisation navigated a year of both continuity and change in maintaining operational stability while laying the groundwork for a new strategic chapter beginning in 2026.

At its core, 2025 was a year of alignment—aligning people, plans, processes, and partnerships to ensure ARROW was ready to move decisively into its next strategic phase.

## **STRENGTHENING GOVERNANCE AND STRATEGIC DIRECTION**

Governance processes in 2025 were anchored by sustained engagement between the Malaysia and US Boards and a renewed focus on strategic coherence. The year began with preparations for a joint Board Retreat and culminated in the formal endorsement of ARROW's Strategic Plan 2026–2030.

The Board Retreat held in April 2025 represented a significant milestone, bringing together Board members from both entities for in-person deliberation. The retreat initiated the formal strategic planning process, clarifying the Board's role in strategic stewardship and addressing emerging regional and global realities affecting sexual and reproductive health and rights (SRHR). These conversations helped surface shared priorities, sharpen ARROW's vision, and strengthen cohesion between governing bodies.

Regular Board of Directors meetings throughout the year—maintained oversight of key organisational functions, including approval of the 2024 audit, review of organisational performance, and guidance on risk management, staffing structures, and governance updates. In November 2025, the Board formally approved the Strategic Plan 2026–2030, the 2026 workplan and budget, amendments to the Memorandum and Articles, and renewal of Board and Committee terms, signalling organisational readiness to transition from strategy to implementation.

Complementing Board oversight, the Programme Advisory Committee (PAC) played a critical role in reviewing ARROW's programmatic direction during a rapidly shifting regional context. The 2025 PAC meeting assessed programme

implementation from January 2024 to May 2025, identified key accomplishments and challenges, and offered strategic recommendations to guide programme positioning during the transition year.

Together, these governance processes ensured that 2025 functioned not merely as a concluding year of the 2022–2026 Strategic Plan, but as a bridge toward a more system-oriented, sharper, and movement-anchored approach for the next planning period.

## **A PARTICIPATORY AND FORWARD-LOOKING STRATEGIC PLANNING PROCESS**

The strategic planning process was one of the defining organisational undertakings of 2025. Following the Board Retreat in April, ARROW embarked on an extensive series of consultations with partners across the region to gather insights and ground the next strategic plan in lived realities, emerging threats, and collective aspirations.

This process culminated in the Strategic Planning Meeting held in Colombo, Sri Lanka, in August 2025, bringing together partners, Board members, and PAC members from across 20 countries. The meeting employed participatory, reflective methodologies, integrating learning-from-the-past and learning-from-the-future approaches. Discussions mapped environmental and political trends affecting SRHR in the region and across the Global South, revisited ARROW's Theory of Change, and examined the relevance and limitations of existing interventions.

The strategic shifts that emerged emphasised the need to sharpen ARROW's focus, strengthen Global South leadership within the SRHR movement, and pursue deeper systems change by transforming narratives, norms, and power structures. These collective reflections now form the foundation of the Strategic Plan 2026–2030 and the refreshed Theory of Change.

Importantly, the strategic process reaffirmed ARROW's commitment to participatory practice, not only as a value, but as a methodology essential to movement-building and long-term transformation.



*Top: ARROW team members with WERC team.*

*Bottom: ARROW team members with WMC and Delete Nothing Team.*

## PROGRAMME ENGAGEMENT AND PARTNER SOLIDARITY

While strategic reflection was a central theme of 2025, ARROW's programme work continued actively across research, advocacy, capacity strengthening, coalition-building, and regional engagement.

Partner engagement remained a cornerstone of ARROW's identity. The Strategic Planning Meeting was complemented by partner visits in Sri Lanka, allowing staff to engage directly with feminist organisations working on education and research, media and digital rights—Women's Education and Research Centre (WERC), Women and Media Collective (WMC), and Delete Nothing. These exchanges reinforced the importance of solidarity, cross-learning, and contextual grounding at a time when civic space and rights-based work face increasing constraints.

Throughout the year, ARROW supported and participated in regional and global platforms, convenings, and policy dialogues, contributing feminist SRHR perspectives to UN processes, donor engagements, and regional networks. While not without logistical and resource pressures, this continued presence enabled ARROW to maintain relevance and influence during a year of transition.

## CONSOLIDATING HUMAN RESOURCES AND ORGANISATIONAL SYSTEMS

Internally, 2025 was characterised by significant efforts to strengthen organisational systems and staff support, particularly within Human Resources and Administration.

One of the most notable achievements was the full implementation of the Employer of Record (EOR) framework across ARROW's remote teams in India, Nepal, Sri Lanka, and the Philippines. This milestone ensured legal compliance, standardised employment conditions, and improved staff security across jurisdictions, an essential foundation for equitable and sustainable remote work.

The year also saw more structured approaches to planning and performance management. Annual and quarterly planning processes were refined, KPIs were collaboratively defined, and timesheet systems continued to support transparency and resource management. Performance appraisals incorporated 360-degree feedback and were linked to professional development, reinforcing a culture of accountability and growth.

Capacity building remained a priority, with training initiatives spanning leadership development, safeguarding, feminist research frameworks, communication and storytelling, digital skills, health and safety, and administrative systems. These investments reflected ARROW's recognition that organisational resilience is built through people.

The year saw continued progress across ARROW's programmes, with teams delivering key initiatives and successfully coordinating events, travel, and compliance activities. At the same time, recruitment of key programme and operations roles remained challenging, reflecting broader labour market constraints. These experiences have informed ongoing efforts to strengthen workforce planning and build sustainable staffing capacity.

## POSITIONING FOR THE FUTURE: STRATEGIC PLAN 2026–2030

As 2025 drew to a close, ARROW stood organisationally prepared for the transition into its new strategic phase. The Annual Planning and Evaluation session in October translated strategic priorities into actionable 2026 work plans aligned with the three strategic outcomes: Transform Narratives, Transform Norms, and Transform Power.

The year's efforts culminated in a sense of readiness: governance structures strengthened, staff systems consolidated, strategic clarity achieved, and partnerships reaffirmed. While challenges around resourcing, workload, and external constraints remain, 2025 was a year of intentional preparation to ensure that ARROW enters 2026 grounded, aligned, and equipped to pursue more ambitious system-change interventions in the years ahead.

## OPERATIONAL FUNDING SOURCES

In 2025, ARROW received grants from various donors totalling USD 6,156,793.87. The total operational fund comprises USD 4,744,279.52 received during the year, USD 392,981.21 brought forward from 2024, and USD 1,019,533.15 receivable in 2025.

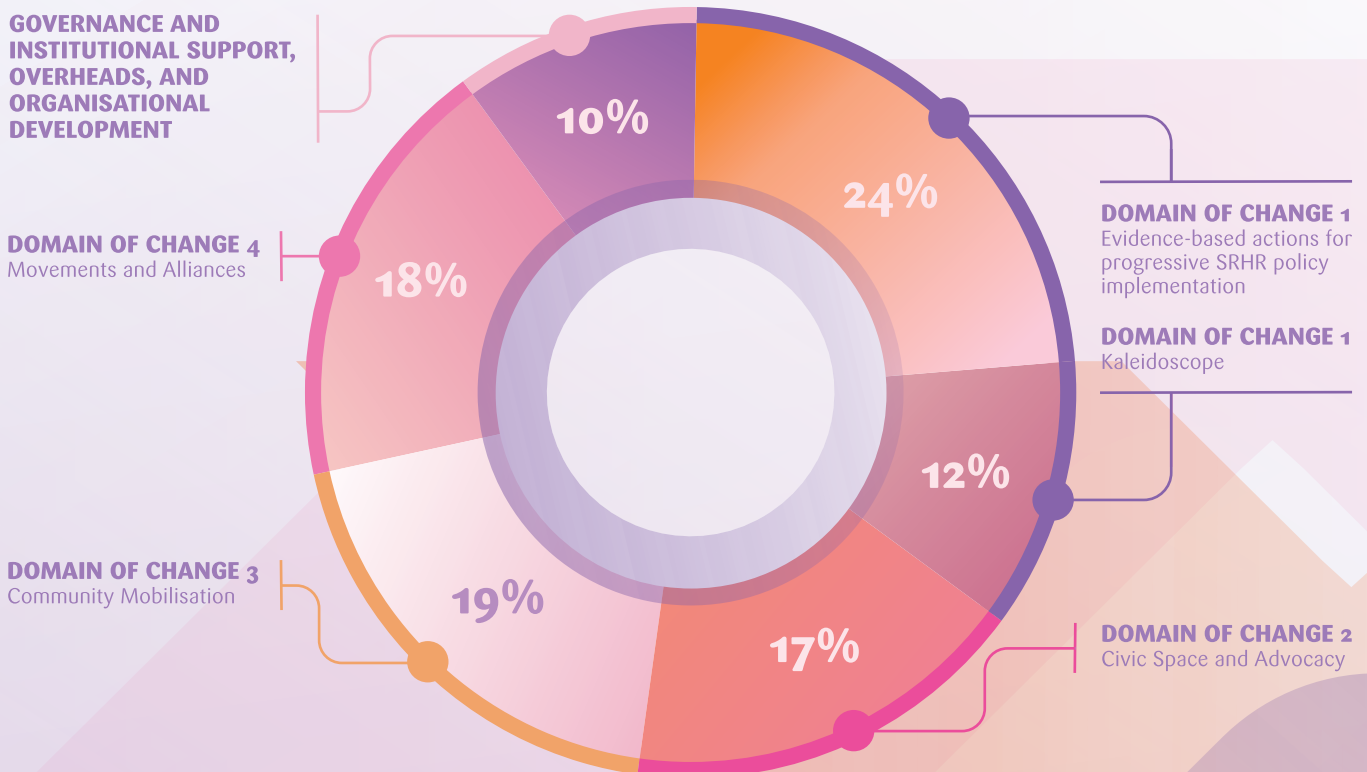
2025's operational fund was about 42% higher than in 2024 (USD 2,757,840.07), due to the end of physical programme implementation.

The exchange rates used for this report were as follows:

Year 2024 – USD 1 = MYR 4.47

Year 2025 – USD 1 = MYR 4.057

## 2025 Operational Costs



# The **ARROW** Community

## BOARD OF DIRECTORS

### **Beth Fredrick**

Senior Advocacy Advisor, William H. Gates Institute, Johns Hopkins Bloomberg School of Public Health, US

### **Dr. Yasmeen Sabeeh Qazi**

CEO, QZ Catalyst, Pakistan

### **Jennifer Redner**

Independent Consultant, US

### **Maya Indira Ganesh**

Associate Director (Research partnerships), Senior Research Associate, Leverhulme Centre for the Future of Intelligence, University of Cambridge, UK

### **Prof. Dr Rashidah Shuib**

Professor Emerita, Universiti Sains Malaysia, Malaysia

### **Rozana Mohd Isa**

Executive Director, Sisters In Islam, Malaysia

### **Sohini Bhattacharya**

Independent Consultant, Gender and Leadership Senior Advisor, The Accelerator for Shifting Gender Norms Through Education

### **Suriani Kempe**

Co-Founder of Kemban Kolektif, Malaysia

### **Tham Hui Ying**

Collaborative Consultant, Kemban Kolektif, Malaysia

### **Virisila Buadromo**

Co-Lead, Urgent Action Fund for Women's Human Rights Asia-Pacific (2nd term completed in April 2025)

## PROGRAMME ADVISORY COMMITTEE

### **Dr. Lyana Khairuddin**

Political Adviser, British High Commission Kuala Lumpur, Malaysia

### **Ivy Josiah**

Gender Consultant and Educator, Malaysia

### **Melissa Mohd Akhir**

Partner/Founder, Kemban Kolektif, Malaysia

### **Niluka Gunawardena**

Researcher, Sri Lanka

### **Shireen Jeejebhoy**

Director, Aksha Centre for Equity and Wellbeing, and Visiting Distinguished Faculty, International Institute for Population Sciences, India

### **Suneeta Dhar**

Senior Gender Specialist, India

### **Telesia Kobiti**

Programme Officer, Pacific Disability Forum, Fiji

### **Tetet Lauron**

Consultant, Rosa Luxemburg, Philippines

## FULL-TIME STAFF

### **Aliza Singh**

Senior Programme Officer

### **Anjali Shenoj**

Programme Manager

### **Anuj Bhandari**

Programme Officer

### **Azmilia Binti Mohd Kamil**

Senior Finance Officer

### **Danica Castillo**

Senior Programme Officer

### **Dr. Nadia Rajaram**

SDGs Coordinator (March-December 2025)

### **Emily Yip Yoke Chan**

Operations Director

### **Hasini Rupasinghe**

SAIGE Coordinator

### **Indra Muniandy**

Office Assistant

### **Lee Yan Ping**

Finance Officer

### **Menka Kalisha Goundan**

Programme Director

### **Nur Atira Nabilla Mohd Yunus**

Senior Officer, Operations & HR

### **Nur Hazwani Binti Azman**

Administrative Officer (until January 2025)

### **Paremela Naidu**

Senior Administration Officer

### **Ranjeeta Silwal**

Programme Manager

### **Riju Dhakal**

Programme Officer

### **Rosnani Binti Hitam**

Operations and HR Manager

### **Safiya Riyaz**

Programme Officer

### **Sai Jyothirmai Racherla**

Deputy Executive Director

### **Sajja Singh**

Senior Programme Officer

### **Sanskriti Shrestha**

Programme Officer

### **Shamala A/P Chandrasekaran**

Programme Manager

### **Sharmilah Rajendran**

Programme Officer

### **Shiwa Karmacharya**

Senior Programme Officer

### **Siti Nur Syuhaila Shoib**

Finance Officer

### **Sivananthi A/P Thanenthiran**

Executive Director

### **Smruti Sudha Behera**

Senior Programme Officer

### **Wong Chooi Fong**

Finance Manager

## VENDORS AND CONTRACTORS

### **Agensi Pekerjaan JobStreet.com Sdn Bhd.**

Recruitment agency

### **Alliance For Non Profits for Insurance**

General liability, directors and officers insurance

### **Allianz General Insurance Company (Malaysia) Berhad**

Travel insurance

### **All IT Hypermarket Sdn. Bhd.**

Computer and IT accessories retailer

### **Al-Zam Sdn Bhd.**

Company secretary

### **Amari Watergate Bangkok Co. Ltd.,**

Hotel

### **Ark Builder Enterprise**

Renovation contractor

### **A&V (Malaysia) Sdn. Bhd.**

Phone systems services

### **Bintara Solutions Sdn. Bhd.**

Information technology services

### **Bridgespan Southeast Asia Ltd.**

Consultant, organisational strengthening

### **Brothers Base Center**

Toner supplier

### **Bon Holidays Pvt. Ltd.**

Travel agent

### **CelcomDigi (Digi Telecommunications Sdn. Bhd.)**

Telecommunication services

### **CYN Communication Services**

Sign language interpreter services

### **Canva Pty. Ltd.**

Editing application

### **Coway (M) Sdn. Bhd.**

Drinking water and air purifier

### **DHL Express (Malaysia) Sdn. Bhd.**

Mailing services

### **Deloitte Tax Services (M) Sdn. Bhd.**

Tax consultant

### **Enovec Sdn. Bhd.**

Video conferencing system maintenance services

### **Enesty Travel and Tours Sdn. Bhd.**

Travel agent

### **Fairfirst Insurance Limited**

Travel insurance services

### **Full Image Sdn. Bhd.**

Alarm security services

### **Federal Express Service (M) Sdn. Bhd.**

Mailing services

### **Gelman, Rosenberg and Freedman**

CPAs and advisors services

### **Gerbang Ayu Enterprise**

Printing services

### **Globe Express Services Sdn. Bhd.**

Fire extinguisher certifier

### **Grab Taxi Holdings Pte. Ltd.**

Transport services

### **Grand Lotus Travel Agencies**

Travel services

### **Great Eastern Life Assurance (Malaysia) Bhd.**

Medical insurance

### **Grant Thornton Malaysia**

Auditor

### **Green Storage (M) Sdn. Bhd.**

Eco-friendly bags and corporate gifts supplier

### **G.K.S. Suppliers Pvt. Ltd.**

Printing services

### **HR Forum Malaysia Sdn. Bhd.**

HR trainer company

### **Horizon Enterprise**

Printing services

### **I-Compucare Global Service Sdn. Bhd.**

IT technical support

### **Ikari Shodoku Malaysia Sdn. Bhd.**

Pest control services

### **Jiovis Digital Sdn. Bhd.**

Website maintenance

### **K.A Fazal Enterprises Sdn. Bhd.**

Stationery supplier

### **Ken City Development Sdn. Bhd.**

(Holiday Inn)

Hotel

### **Kinta Sunway Resort Sdn. Bhd.**

Hotel

### **Micom Sdn. Bhd.**

Printing services

### **Malayan Banking Berhad**

Banking services

### **Malaysian Institute of**

Human Resources Management

Training and HR practitioners

### **MSIG Insurance (Malaysia) Berhad**

General insurance

### **M.M. Ally's Sdn. Bhd.**

Money changer

### **MS Star Travel Agency**

Travel agent

### **Mailchimp**

Email platform

### **Mr Wong Kum Fatt, Ng Ah Meng Sdn. Bhd.**

Landlord

### **New Al-madina Travels**

Travel agent

### **Nicolette de Lange Mallari**

Publications and information design

### **Oculus L K**

Photography

### **Odyssey Tours and Travels**

Travel agent

### **Pengurusan Air Selangor Sdn. Bhd.**

Utilities services

### **Perfect Match Catering Sdn. Bhd.**

Catering services

### **Perniagaan Zufeez Jaya**

Office maintenance contractor

### **Pos Malaysia Berhad**

Courier services

### **Power Style Ventures**

Tenancy agent

### **Protech Security Automation Services**

CCTV installation and security services

### **President Travels & Tours (P) Ltd.**

Travel agent

### **Platinum Jaya Solutions**

Civil and electrical engineering

### **Paradigm Travel Sdn. Bhd.**

Travel agent

### **Ricoh Sdn. Bhd.**

Imaging services

### **Rapidkill Pest Control (KL) Sdn. Bhd.**

Pest control

### **Redsun IT Solutions (M) Sdn. Bhd.**

Technology and computer hardware provider

### **Roaming Nepal Travel and Tours Pvt. Ltd.**

Travel agent

### **Radiant Retreats Sdn. Bhd.**

Corporate team-building

### **Roam Beyond Private Limited**

Travel agent

### **Sanchaya Staffing Services Nepal Pvt. Ltd.**

EOR services

### **SCG Global Solution Sdn. Bhd.**

Software provider

### **Shutterstock**

Image provider

### **Skuad Pte. Ltd.**

EOR services

### **Sri Sutra Travels and Tours**

Travel agent

### **Sino Unicom Co. Limited**

Corporate gift supplier

### **Sunway Travel Sdn. Bhd.**

Travel agent

### **Synic Consulting Sdn. Bhd.**

Accounting software provider

### **Telekom Malaysia Berhad**

Telecommunication services

### **Tenaga Nasional Berhad**

Utilities services

### **Trans Asia Hotels PLC**

(Cinnamon Lakeside Hotel)

Hotel

### **U Mobile Sdn. Bhd.**

Telecommunication services

### **Vibes Productions Private Limited**

Zoom services

### **V&C Infinity Enterprise Sdn. Bhd.**

Platform scale supplier

### **Wise Organisation (M) Sdn. Bhd.**

Printing services

### **Well Gift Sdn. Bhd.**

Corporate gift supplier

### **Wordly, Inc.**

Translation services

### **Zandy Smart Co. Ltd.**

Souvenir supplier

### **Zoom Inc.**

Communication platform



## championing women's sexual and reproductive rights

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**Facebook** [ARROW.Women](https://www.facebook.com/ARROW.Women)

**Instagram** [arrow\\_women](https://www.instagram.com/arrow_women)

**LinkedIn** [arrowwomen](https://www.linkedin.com/company/arrowwomen)

**YouTube** [ARROWWomen](https://www.youtube.com/ARROWWomen)