



#SRHR4ALL

*Enhancing
Capacities,
Accelerating
the Mission*

arrow

annual report 2019

the asian-pacific resource and
research centre for women
(arrow)



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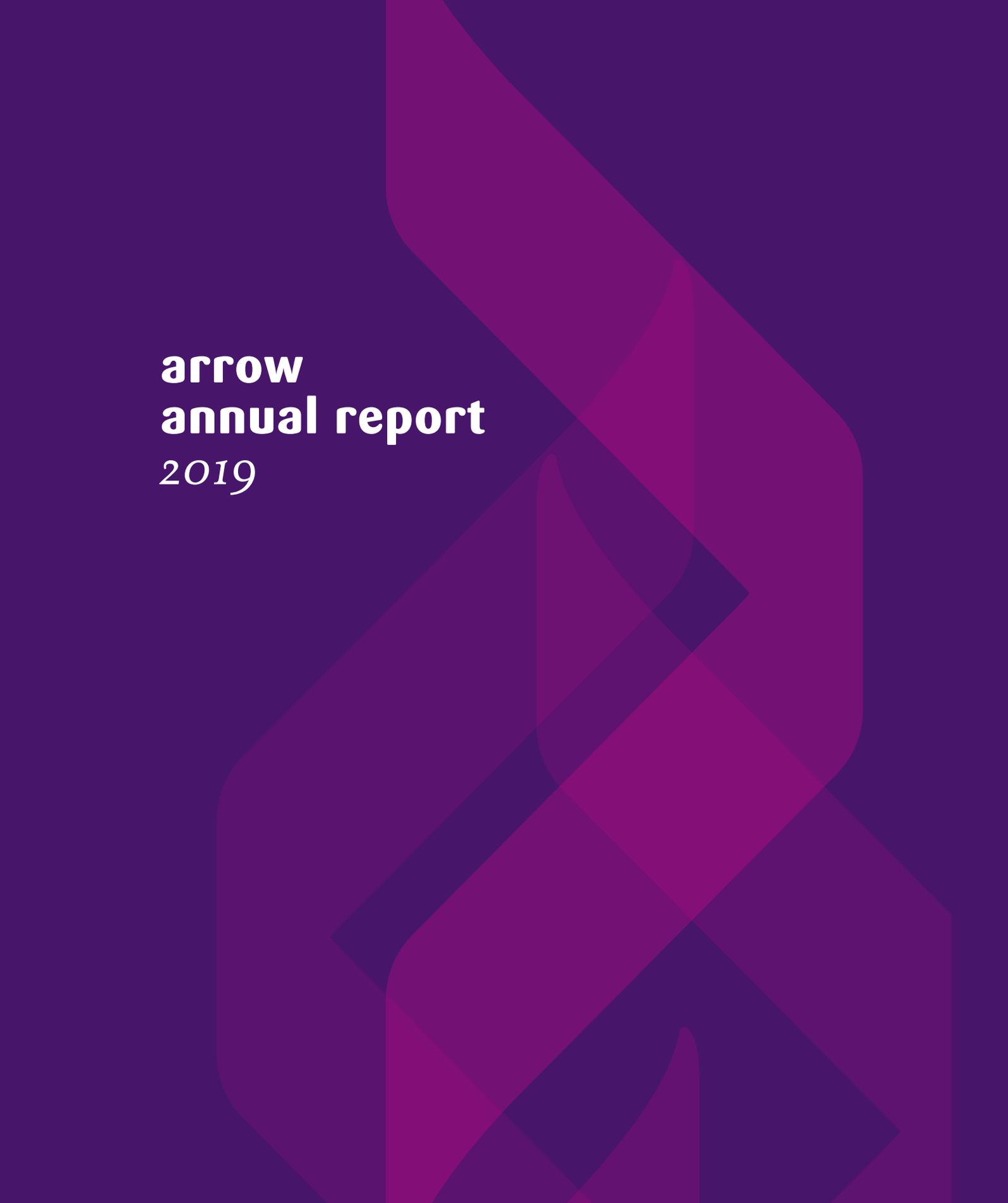
The 2019 ARROW Annual Report is also available in web and PDF formats.

Interested in a resource or an activity reported here? Visit the ARROW website to access interactive links for further reading.

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ARROW is a regional non-profit women's organisation has consultative status with the Economic and Social

Strategic Plan 2017-2021

In 2019, our work was guided by our strategic plan for 2017-2021.

Our Vision

An equal, just and equitable world, where every woman and young person enjoys their full sexual and reproductive rights.

12 Meetings and Events ARROW Attended in 2019

- She Decides Preparatory Meeting
BBC
- Right Here Right Now (RHRN)
Rutgers
- Asia-Pacific NGO Caucus on Beijing +25
WAGI, Bangkok

JANUARY

DECEMBER

- 25th Conference of the Parties (COP 25)



14 ARROW Publications Launched in 2019



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Reflections from the Executive Director

In 2019, ARROW consolidated the work that, historically, made us strong and branched out to new initiatives to sharpen our advocacy work. 2019 was also the 25th anniversary of Cairo, and ARROW worked with partners to hold governments accountable to their Cairo commitments across 13 different countries in the Asia-Pacific region through evidence and advocacy. ARROW also continued to be the sole organisation which monitored the achievement of the ICPD Programme of Action with its regional research '*ICPD+25: Reclaiming and Redefining Rights.*' ARROW served on the Global Steering Committee for the Nairobi Summit, and was featured in UNFPA's Global Report as a champion organisation. In Nairobi, governments again recommitted to achieving the ICPD, with a renewed focus on key issues. ARROW will continue to monitor the ICPD, and to keep focus on ensuring that the human rights of women, girls, and marginalised groups continue to be upheld.

2019 also provided the opportunity for ARROW to reiterate our commitment as a Global South feminist organisation, and to help build perspective and understanding around one of our fundamental building blocks: intersectionality. We were able to leverage on the keen utilisation and interest in intersectionality by carrying out capacity building activities and trainings, with youth-serving and youth-led groups across the region. We also were able to share our knowledge with national women's commissions and national human rights commissions which we hope to build on in the coming year.



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In the last ten years, ARROW has been pointing out the existence and prevalence of FGM/C in the region through its regional monitoring reports, publications, media reports and interventions in human rights mechanisms work.

ARROW fortified our work on safe abortion, and upon request of partners, established and launched The Solidarity Alliance for the Right to Safe Abortion in order to bridge support and knowledge sharing between partners. The Solidarity Alliance was born out of the needs of partners and ARROW to have a separate platform to specifically focus on the impact of anti-abortion gains in the region and at country level. There is still so much that needs to be done to unpack the stigma and taboo around abortion to actualise reproductive autonomy. Of particular concern is the narrowing of service provision for young women in the region, often made on the basis of morality, when this is a group that is at risk of maternal mortality.

One of the brilliant new initiatives we are working on is the WORTH Innovation Fund, which is specifically aimed at enabling innovative advocacy work to take place on SRHR and climate change. The Women and Earth Initiative (WORTH) Innovation Fund solicits ideas from individuals and organisations, and provides an opportunity to further work and refine the ideas through a lab process. This saw many new approaches—both community, technology, film—being utilised by participants in order to create impact.

Another new initiative being launched by ARROW is the Asia Network to End FGM/C. In the last ten years, ARROW has been pointing out the existence and prevalence of FGM/C in the region through its regional monitoring reports, publications, media reports, and interventions in human rights mechanisms work. We have finally been heard! In 2019, we were called to present data and evidence around this at Women Deliver, and work on a regional consultation report with the Orchid Project. As governments in the region have been slow to acknowledge the existence of this practice, the formation of a regional network generating evidence and engaging in advocacy is crucial to ending the practice.

ARROW's work with young people, especially through the Right Here, Right Now programme is one of the crown jewels of the organisation. Over the last year the young people we have been working with advocated at regional and global spaces with passion and brilliance—to advocate for young people's sexual and reproductive rights to be recognised and for young people's access to sexual and reproductive health services to be fulfilled. The Right Here, Right Now programme has also been able to visibilise the diversity of young people: the poor, the migrants, the trans, the disabled, the indigenous. And to ensure that resources and capacity building reaches the most marginalised and vulnerable groups at country level.

Whilst 2020 proves to be a year full of challenges: a global pandemic, a global economic meltdown, and an American election—we can be sure that we will be called upon as the feminist community to offer solutions and solidarity as those who will be the hardest hit will continue to be women and girls.

Sivananthi Thanenthiran
Executive Director, ARROW

2019 Milestones



1,920

Knowledge Products
Distributed



36,408

Visitors to arrow.org.my

36,222

New Visitors



4,863

Publications Downloaded
from our Website

97,278

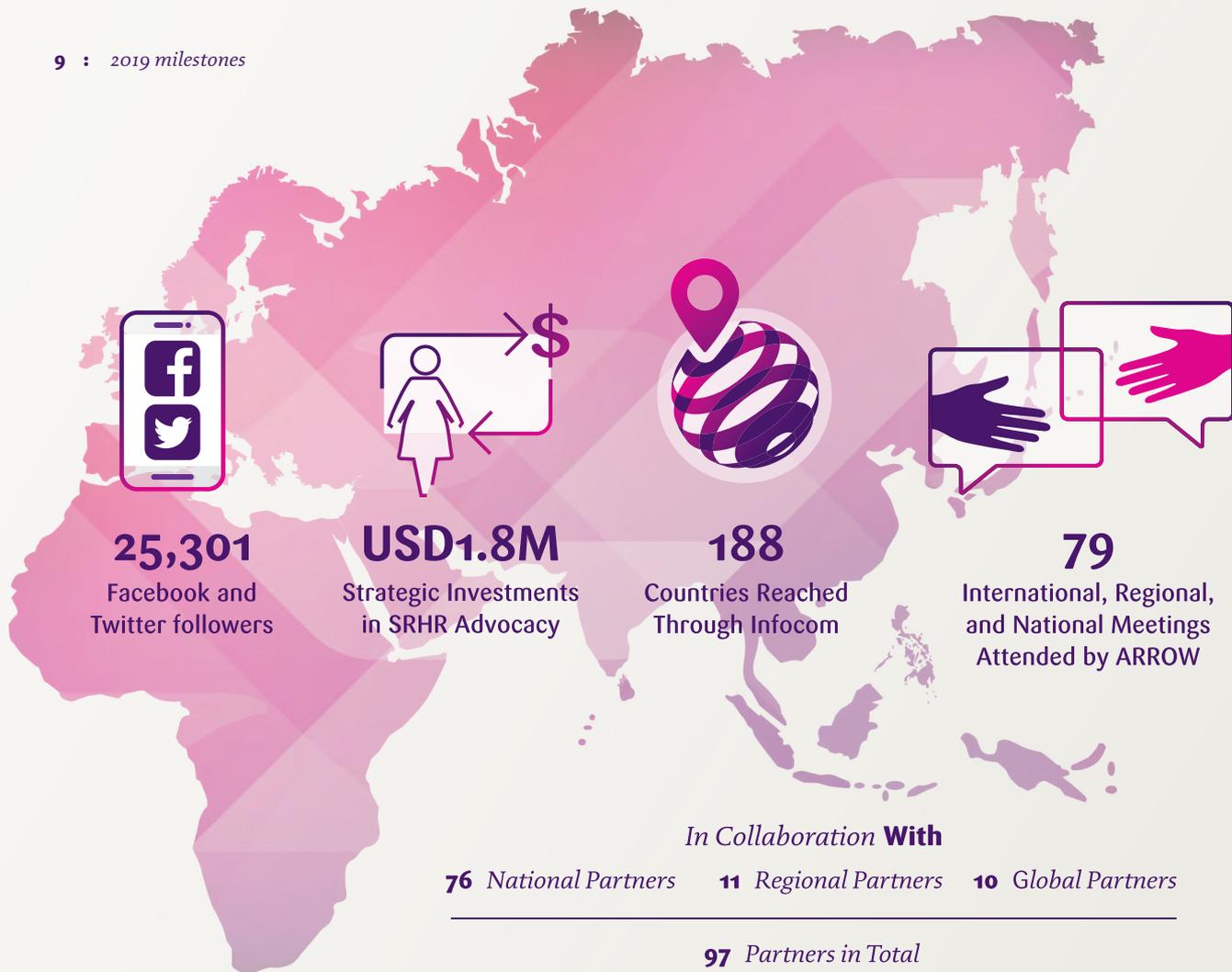
Page Views

47,611

Sessions

Networks and Committees We are Part of

- Asia Pacific Conference on Reproductive and Sexual Health and Rights (APCRSHR) International Steering Committee
- Alliance of Inclusive Muslims (AIM)
- ASEAN Civil Society Conference/ASEAN People's Forum (ACSC/APF) Regional Steering Committee
- Asia-Pacific Regional CSO Engagement Mechanism (AP-RCEM)
- AP-RCEM Thematic Working Group on SRHR, Gender and Sexuality
- Asia-Pacific Safe Abortion Partnership (ASAP)
- Asia Pacific Women's Alliance for Peace and Security (APWAPS)
- Asia-Pacific Women's Watch (APWW)
- Asian Rural Women's Coalition (ARWC)
- Association for Women's Rights in Development (AWID)
- Civil Society Platform to Promote SRHR Beyond 2015
- Coalition for Sexual and Bodily Rights in Muslim Societies (CSBR)
- Feminist Alliance for Rights (formerly the Post-2015 Women's Coalition)
- Global Network on the Right to Food and Nutrition (GNRtFN)
- Global Network of Women Peacebuilders (GNWP)
- Global Nutrition Group
- International Sexual and Reproductive Rights Coalition (ISRRC)
- Observatory on Universality of Rights (OURS)
- Population and Sustainable Development Alliance (PSDA)
- Reproductive Rights Advocacy Alliance Malaysia (RRAAM)
- Right to Food and Nutrition Watch Editorial Board
- UNFPA Global Civil Society Advisory Panel
- Unzip the Lips
- UN NGO Major Group
- UN Women's Major Group
- Womens Global Network for Reproductive Rights (WGNRR)
- Women Working Group for Financing for Development
- Youth Leadership Working Group



Country Partners

BANGLADESH: Adorsho Mohila Sangstha; Annesha Samaj Sheba Shongho; Artha-Shamajik Shikkha Sanskritic Unnayon Sangstha; Bandhu Social Welfare Society (BSWS); Barisal Mohila Kollayan Shongstha; Children and Youth Development Organisation (CYDO); Durbin Foundation; Jago Nari; Khan Foundation; Naripokkho; Nazrul Smriti Sangsad; Patuakhali Development Organisation (PDO); and Sangkalpa Trust **BURMA/MYANMAR:** Akhaya Women **CAMBODIA:** Reproductive Health Association of Cambodia (RHAC)
CHINA: Yunnan Health and Development Research Association (YHDRA) **EGYPT:** Ikhtyar for Development, Training, Research and Consultancy **INDIA:** Anjali Mental Health Rights Organisation; Baba Pam Karam Das Gramin Vikas Samiti; Centre for Health Education, Training and Nutrition Awareness (CHETNA); Centre for Rural Prosperity and Research (CRPR); CommonHealth; Gram Vikas Evam Prashikshan Sansthan; Gram Vikas Navvuvak Mandal Laporiya; Gramin Vikas Vigyan Samiti; Gramya Sansthan; Jatan Sansthan; Navachar; People's Education and Development Organization (PEDO); Pravah; Prayatn; Purvanchal Gramin Sewa Samiti; Rural Women's Social Education Centre (RUWSEC); SAHAYOG; SAMA: Resource Group for Women and Health; Shikshit Roggar Kendra Prabandhak Samiti; Srushti Samiti; and the YP Foundation (TYPF)
INDONESIA: Perkumpulan Keluarga Berencana Indonesia (PKBI); Yayasan Jurnal Perempuan (YJP); and Yayasan Kesehatan Perempuan (YKP, also called Women's Health Foundation) **LAO PDR:** Lao Women's Union; The Faculty of Postgraduate Studies at the University of Health Sciences (UHS) **MALAYSIA:** Federation of Reproductive Health Associations of Malaysia (FRHAM); Penita Initiative; and Sisters in Islam (SIS) **MALDIVES:** Huvadhoo Aid (HAD); and Society for Health Education (SHE)
MEXICO: Elige Red **MONGOLIA:** MONFEMNET National Network **MOROCCO:** Association Marocaine de Planification Familiale (AMPF, Morocco Family Planning Association)
NEPAL: Beyond Beijing Committee (BBC); Child Society Nepal, Morang; LOOM; The Rural Institution for Community Development (RICOD), Lalitpur; Women's Rehabilitation Centre (WOREC); Youth Welfare Society (YWS), Makwanpur; and YUWA **PAKISTAN:** Chanan Development Association (CDA); Khan Foundation; Marvi Welfare Association; Nai Umeed; Pano Akil; Shirkat Gah (SG); Sindh Community Foundation (SCF); United Youth Welfare Organisation (UYWO); and Youth Advocacy Network (YAN)
THE PHILIPPINES: Galang; Likhaan Centre for Women's Health (Likhaan); and PATH Foundation Inc. (PFPI) **SRI LANKA:** Women and Media Collective (WMC)
THAILAND: Migrant Assistance Program Foundation (MAP) **VIETNAM:** Centre for Creative Initiatives in Health and Population (CCIHP)

Global Partners

Association for Women's Rights in Development (AWID); Association of Progressive Communications (APC); CREA; Due Diligence Project; Equal Measures 2030; Feminist Alliance for Rights (formerly the Post-2015 Women's Coalition); International Civil Society Action Network (ICAN); Musawah; Orchid Project; and Tactical Tech

Regional Partners

AFRICA: AIDS Accountability International (AAI) **ASIA:** Asia Pacific Women's Alliance for Peace and Security (APWAPS); ASEAN Disability Forum (ADF); CARAM Asia; TARSHI; and Youth LEAD **EUROPE:** Danish Family Planning Association (DFPA); Riksförbundet för Sexuell Upplysning (RFSU also known as the Swedish Association for Sexuality Education), Gesellschaft für Internationale Zusammenarbeit (GIZ); and Rutgers **LATIN AMERICA AND THE CARIBBEAN:** Catolicas por el Derecho de Decidir (CDD)-Mexico



About **ARROW**

ARROW is a regional non-profit women's organisation based in Kuala Lumpur, Malaysia, that has consultative status with the Economic and Social Council of the United Nations (ECOSOC).

Strategic Plan **2017-2021**

In 2019, our work was guided by our strategic plan for 2017-2021.

Our **Vision**

An equal, just and equitable world, where every woman and young person enjoys their full sexual and reproductive rights.

Our **Mission**

We promote and defend women's rights and their needs, particularly in the areas of health and sexuality, and reaffirm their agency to claim these rights.

Our work makes a contribution to achieving the following outcomes, in the long term:

- 1** | Systems, policies and programmes are reoriented to uphold gender equality and SRHR, and deliver comprehensive, gender-sensitive, and rights-based sexual reproductive health systems that are accessible, just, equitable, and of the highest quality.
- 2** | Strong and effective women's movements and civil society that are vigilant in influencing policy agenda on women's health, sexuality, and rights; demanding for governments and donors to deliver to their international and national commitments; and claiming spaces for their representation and participation within decision-making structures.
- 3** | Improvements in all women's lives and health outcomes, in particular, addressing the SRHR of the poor and the marginalised.

How **We Work**

We believe that together, we must take concerted, collective, and progressive steps to achieve our vision. In line with our new strategic plan, we approach our work through:

Who **We Work with** *and* **What** *We Work on*

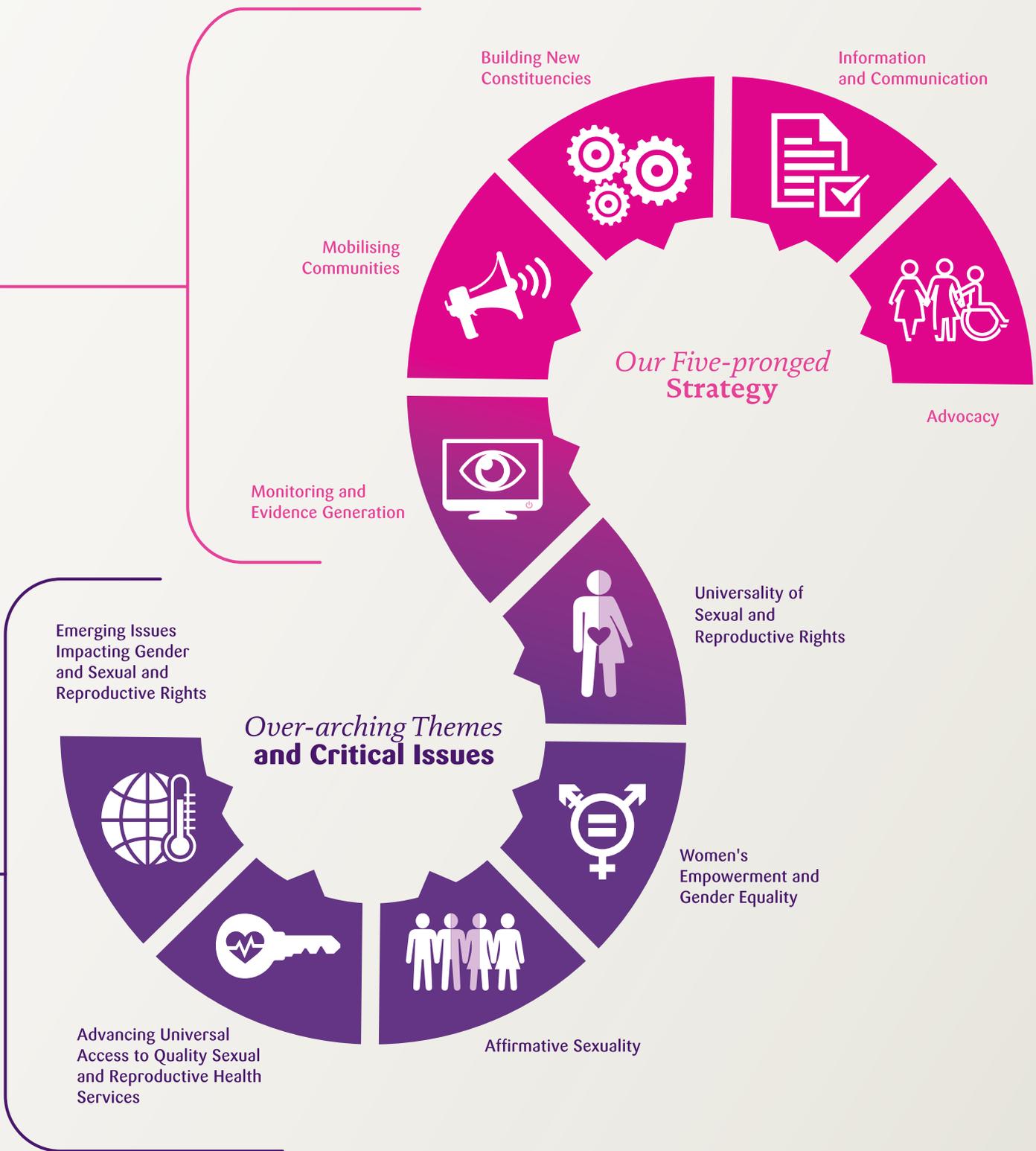
Ultimately, we want to see significant and sustained improvements in the SRHR of women and young people across Asia and the Pacific, and globally.

We work with non-governmental organisations and social movements, health service providers and associations, governments and their institutions, international agencies, human rights institutions, and the media.

Our aim is to collaborate and influence their approach so they can contribute to our vision for rights-based and gender-sensitive policies and programmes related to health, sexuality, and rights.

With like-minded stakeholders and SRHR champions, we tackle the following topics:





ARROW Meetings and Events in 2019

- **She Decides Preparatory Meeting**
BBC
- **Right Here Right Now (RHRN)**
Rutgers
- **Asia-Pacific NGO Caucus on Beijing +25**
WAGI, Bangkok

- **Asia-Pacific Regional Preparatory Meeting for 63rd CSW**
UNCC
- **RFSU Meeting**
RFSU, Bangkok
- **22nd Green Climate Fund (GCF) Board Meeting**
GCF, Songdo
- **RHRN Pakistan Workshop**
Rutgers/ARROW, Dubai
- **4th International Congress on Women's Health and Unsafe Abortion**, WHRRF/ RTCOG/ MAT/ TMWA/ NHSO/ Reproductive Health Association, Bangkok
- **CSHG Meeting**
Rutgers, Utrecht
- **She Decides Flagship Event**
ARROW/BBC
- **RHRN Monitoring Visit to Nepal**
ARROW, Kathmandu

- **FEMPOWER South-East Asia Roundtable**
FEMPOWER, Pakistan
- **Commission on the Status of Women (CSW) 63**
UN, New York
- **APFSD 2019: Youth and CSO Forum**
APFSD, Bangkok
- **Commission on Populations and Development (CPD) 52**
UN, New York
- **Wallace Foundation Funding Visit**
ARROW, Kuala Lumpur
- **ASEAN Commission on the Promotion and Protection of the Rights of Women and Children**
ACWC
- **Monitoring Visit Bangladesh**
ARROW, Bangladesh

JANUARY

FEBRUARY

MARCH

DECEMBER

NOVEMBER

OCTOBER

- **25th Conference of the Parties (COP 25)**
COP, Madrid
- **Capacity Strengthening Workshop on UPR**
RHRN-Nepal, Chitwan

- **Consultation with Special Rapporteur on Freedom of Religion and Belief**, ICJ/ UN OHCHR and the Ralph Bunche Institute for International Studies, Bangkok
- **IWRAW's Strategic Dialogue on Women's Human Rights and Climate Justice**
IWRAW Asia Pacific, Geneva
- **RHRN Meeting with Pakistan Team**
ARROW/Rutgers, Pakistan
- **CommonHealth Meeting**
CommonHealth, Mumbai
- **Nairobi Summit 2019**
Nairobi Summit, Nairobi
- **Beijing +25 : Young Feminist Forum, CSO Forum, and IGM**
UN Women, Bangkok

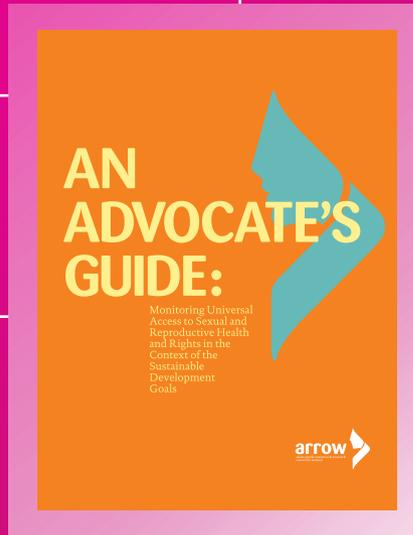
- **WORTH Innovation Lab 2**
DFPA/ARROW, Kuala Lumpur
- **RHRN Monitoring Visit to Indonesia**
ARROW, Indonesia
- **IAWG Meeting**
IAWG, Amsterdam
- **COPASAH Symposium**
COPASAH, New Delhi
- **Beijing +25 - Pre-meeting**
UN Women, Bangkok
- **Sisters In Islam Conference**
Kuala Lumpur
- **CEDAW 74th Session**
CEDAW, Geneva
- **17th International Dialogue on Population and Sustainable Development – UHC and SRHR For All**
GIZ, Berlin
- **International Campaign for Women's Right to Safe Abortion**
International Campaign for Women's Right to Safe Abortion, Lisbon
- **Annual Open Debate of Women, Peace, and Security**, UNSCR



March

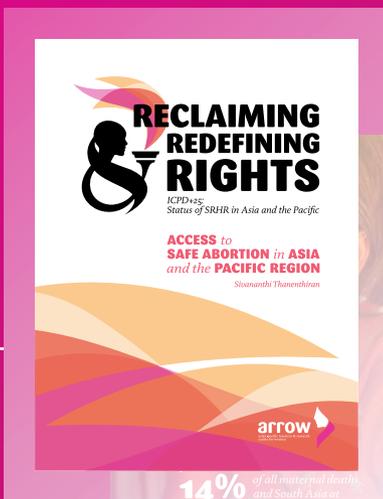


July

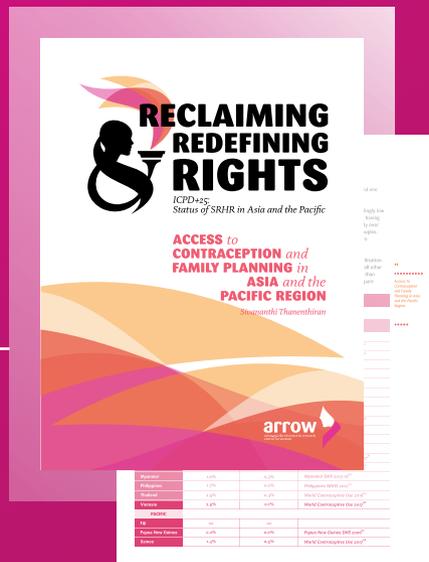


August

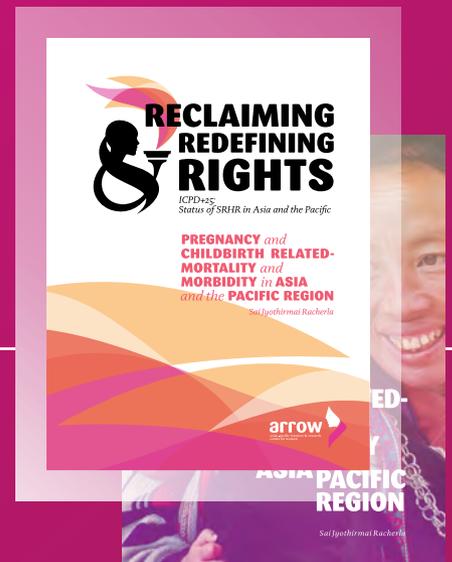
October



14% of all maternal deaths and South Asia at 13%



Indicator	2018	2017	Target (SDG 5.6)
Unmet need for modern contraception	18%	19%	24%
Unmet need for modern contraception (SDG 5.6)	18%	19%	24%
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ASIA PACIFIC REGION

Young girl from Sabah, Borneo, in traditional costume.
Yusnizam Yusof/Shutterstock.com.

Generating Evidence, Creating Change

Shanta Laxmi Shrestha, Chairperson of Beyond Beijing Committee, Nepal

Sexual and reproductive health is very much a basic right, especially for women. If women do not have rights over their body and sexuality, if women do not get proper health services throughout their lives, they will not be able to live and function in a dignified way.

I t took 15 blood bags and an emergency laparotomy to save the life of Bangladeshi housewife Marzina Begum, from an ectopic pregnancy.

Marzina, 32, is one of many women worldwide who owe their lives to initiatives that work to raise awareness and advocate the importance and right to women's sexual and reproductive health and rights. After five weeks of missing her period, she resorted to taking menstrual regulation with medication (MRM) drugs without any form of medical supervision, and severe abdominal pain found her at the BAPSA Model Reproductive Health Clinic (MRCH)-3 clinic in Mirpur-12, Dhaka.

The mother of three was on the verge of death, sweating profusely, her pulse rate and blood pressure plummeting. She was diagnosed with an ectopic pregnancy and was transferred to a nearby hospital where she was operated on and transfused with 15 bags of blood before she regained consciousness. Doctors at the hospital believe that the quick decision to admit her to hospital was instrumental in saving her life.

For 17-year-old student Miss X, she found that she could not confide in anyone, especially her parents, when she discovered she was seven weeks pregnant. To make matters worse, she had been abandoned by her boyfriend and she did not possess any money. It was looking very bleak for Miss X, leaving her to look at suicide as her only option.

Luckily, Miss X went to the BAPSA adolescent health clinic and a peer educator referred her to the BAPSA MRCH-1 clinic where she was counselled, medically examined and prescribed MRM drugs. She took the medicine as prescribed, and 15 days later, an ultrasound found her in the clear. The entire process was done without any cost, and for a young student facing the stigma of an unmarried pregnancy, she was able to turn away from a fatal decision which could have ended her life instead.

Situations such as these are common all over the world; women find themselves deprived of access to safe

abortions and find their rights to sexual and reproductive health are often kept away from them. ARROW's partners in Asia such as BAPSA Bangladesh, and the Reproductive Health Association of Cambodia (RHAC) are integral to its efforts to monitor international commitments towards universal access to SRHR services.

In Cambodia, the RHAC is a leading expert on SRHR issues and it continues to raise awareness and advocate for the right to safe abortion as part of human rights. RHAC has been working with women and girls by empowering them to claim and exercise their rights to safe abortion and necessary SRH services. As a result, women in the community have been observed to be more confident in seeking abortion services as they are now more aware of the legality of the procedure and access issues. More importantly, RHAC has strengthened advocacy and cooperation with policy makers, relevant ministries, and people who influence women's decisions in order to create a sustainable stage for women to decide and control over their own bodies.

Monitoring international commitments pertaining to women's SRHR and gender equality has been a powerful political tool and a key strategy used by ARROW to ensure accountability of international bodies, agencies and national governments to the commitments they promised to fulfil. This generates critical evidence to inform progress made and gaps and challenges that exist at national, regional and global levels, with the aim of promoting mechanisms for participation and accountability at all levels and has been a key aspect of our strategic thinking.

Our current strategic plan, from 2017-2021, places sexual and reproductive rights at the centre of its work. Sexual and reproductive rights are integral to achieving substantial equality. In many countries in the region, the roll-back with women's rights has specifically been on the issues which affect their sexual and reproductive rights – early marriage, female circumcision, access to contraceptive and safe abortion services, sexual violence, and right to sexuality.

Monitoring international commitments pertaining to women's SRHR and gender equality has been a powerful political tool and a key strategy used by ARROW to ensure accountability of international bodies, agencies and national governments to the commitments they promised to fulfill.



Above: National Level SAIGE Meeting with abortion rights organisations in Bangladesh. Top Right: RFSU Linking and Learning Meeting with Asia partners. Bottom Right: Siva giving the keynote address at the ICPD+25 Summit side event, "Safe Abortion in Health Systems: Regional Challenges, Progress and Accelerators."

In 2019, in addition to the focus on the right to safe abortion initiative, the Monitoring and Evidence Generation for Change Programme of ARROW focused on monitoring international commitments towards universal access of SRHR towards strategic evidence based advocacy through our continued work on ICPD+25 monitoring in 19 Asian countries.

Since our inception, monitoring international commitments pertaining to sexual and reproductive rights and health of women including the International Conference on Population and Development Programme of Action (ICPD PoA), Beijing Platform for Action (BPfA) and more recently the Agenda 2030 on Sustainable Development has been pivotal to our work in the region. Developing tools, monitoring frameworks, and

evidence that support monitoring of these international commitments has been a key area of work for us this year.

ARROW is the only regional organisation in the Asia Pacific region that has consistently conducted a five-yearly review and monitoring of the ICPD PoA along with her partners to build on the country data, growing the evidence around the critical SRHR needs in the region and at the country level. We have anchored the monitoring of ICPD+5; ICPD+10; ICPD+15; ICPD+20 and in 2019, ICPD+25 implementation in the region. In 2019, the programme also developed an Advocate's Guide on Monitoring Universal Access to Sexual and Reproductive Health and Rights in the context of the Sustainable Development Goals, which will be used as a framework for SDG+5 monitoring in 2020.

Key Achievements

Building Momentum Towards ICPD+25 - The ICPD+25 Project

In November 2019, ARROW's regional monitoring report titled, *State of the Region Report on Sexual and Reproductive Health and Rights: ICPD+25*, was successfully published at the Nairobi Summit, further marking the 25th anniversary of the historic, ground breaking ICPD. A total of seven regional briefs were published, these briefs were developed as a result of monitoring of 25 years of implementing the ICPD Programme of Action in the region by ARROW and its partners. Focused on 19 countries, this project was instrumental in monitoring 25 years of implementation of the ICPD PoA and developing recommendations for its review at national, regional, and global advocacy spaces. A weekly webinar series titled 'Asia's Road to Nairobi' was organised to facilitate the sharing of key findings. Thirteen partners from thirteen countries published thirteen country level reports contributing to insights on progress, gaps and challenges towards the implementation of the ICPD agenda which is critical for achieving Agenda 2030 as well as other key goals and targets relevant to gender and sexuality in the region. At the national level, partners organised national policy dialogues creating opportunities for partnership commitment with key stakeholders mainly the Governments to ensure that the identified gaps and recommendations in the priority areas are acknowledged and addressed.



Claiming the Right to Safe Abortion Project

In 2018, ARROW initiated a project titled "Claiming the Right to Safe Abortion". The project aims to facilitate and strengthen capacities to improve engagement and ensure rights around access to safe abortion services across five countries in Asia. Partners finalised and completed the baseline reports which have been uploaded onto our website at the start of 2019.

Safe Abortion Advocacy Initiative – A Global South Engagement (SAIGE)

The Safe Abortion Advocacy Initiative- A Global South Engagement (SAIGE) was launched in 2018. SAIGE is committed to realising the right to safe abortion for all women through strategic interventions that recognise abortion as a rights issue. SAIGE aspires to bring together Global South voices, including that of young women's, committed to realising safe abortion as a human right onto one platform for solidarity and movement building, sharing of knowledge and expertise and capacity-strengthening on evidence-based advocacy at national, regional, and international advocacy engagements.



SDG+5 Monitoring : *An Advocate's Guide – Monitoring Universal Access to Sexual and Reproductive Health and Rights in the Context of the Sustainable Development Goals*

In 2019, the Advocate's Guide was finalised and published ahead of HLPF 2019 to be disseminated during the forum in New York.

The Advocate's Guide is addressed to SRHR advocates and seeks to facilitate advocacy in the context of the SDG agenda implementation through monitoring progress on gender equality and SRHR and holding governments accountable.

Oral Intervention during Cambodia's UPR Review, 41st Session Human Rights Council, 8 July 2019, Geneva

Following ARROW and RHACs work on inserting SRHR language into the civil society report as part of the UPR process in 2018, we made a joint oral intervention with RHAC at the Human Rights Council 41st Session during Cambodia's UPR Review. The statement highlighted current challenges in implementation of abortion services despite liberal legislation on abortion. This was indeed a great opportunity to highlight the issues women still faced in accessing abortion services as the Prime Minister of Cambodia was also in attendance and heard our statement.



Cambodia CEDAW Review, Geneva, October 2019, Geneva

As per the CEDAW convention, signatory nations must submit reports at least once every four years. In 2019, Cambodia was up for review and ARROW together with our partner RHAC worked on several interventions to ensure that accountability and commitments towards the right to safe abortion and comprehensive sexuality education (CSE), amongst other SRHR rights, were upheld by the Government of Cambodia through this mechanism.

COPASAH Global Symposium, 15-18 October 2019, New Delhi

ARROW organised a satellite session on strengthening accountability and mobilising for change around the right to safe abortion, and attended many parallel thematic sessions held over the three days.

Women Champions Help Spread Awareness

Noun Kimsou

RHAC Woman Champion, Cambodia

“Many people still think abortion is a sin. It is such a sensitive issue that people would rather deprive women of their future. I really want to help change this misconception.”

Noun Kimsou, 52, is a ‘woman champion’ — advocates who work at the grassroots level to bring awareness and spread knowledge of sexual reproductive health and abortions.

“I am one of many woman champions who work with the RHAC in Siem Reap province. We help to address the stigma that comes with abortion, and dispel the myths and cultural beliefs and taboos. I was recruited in 2018, and since then, I have learned about sexual reproductive health and also knowledge about abortion.”

“So far, as a woman champion, I have been involved in a number of activities such as collaborating with the Village Health Supporters Group to organise group discussions to specific target groups including women/girls, husbands/partners, mothers-in-law and local authorities on different topics each year. In addition, I have also organised and attended several events to raise awareness on abortion law and dispel stigma and discrimination, including International Women’s Day, World Health Day, International Day of Abortion, the 16 days Campaign to end Violence Against Women, Water Festival, and Human Rights Day.”

“I have met many target groups at the community level. Here I speak to the people about many issues relevant to abortion stigma. I like this work, it is



Noun Kimsou is holding a poster which reads “Shyness is a problem of women.” She works to educate the community on sexual reproductive health and safe abortions. Photo credit: RHAC.

very fulfilling and interesting because the people in the communities do not understand the law on abortions and they know very little about the safe places where they can seek abortion services.”

“So many people, especially women, lack knowledge about sexual reproductive health and rights. I really hope that my fellow woman champions and myself will be able to bring more knowledge about SRHR to the people here. It is very important and beneficial for the community to have an understanding of abortion laws that would help to eliminate misconceptions of abortion. Abortion is a sensitive issue that many people still consider as a sin and this deprives women of their future. Cultural beliefs and traditions about women who seek abortion often expose them to criticism such as: being a bad woman, getting pregnant before marriage and a woman who will not have babies in the next life.”

“No one loves us more than ourselves and I hope the men, husbands and partners, will understand and recognise that this is a concern to women.”

*A woman from the Alak tribe, Laos, weaving on a traditional loom.
Tepikina Nastya/Shutterstock.com.*

Strengthening Community Participation, Empowering People

Maya Zaman, transgender activist

Criminalisation is one of the issues my country Pakistan has inherited through the colonial law and we want to challenge this.

Empowering communities often starts with giving the youth an opportunity to be heard. The collective voices of the youth, and communities, often bring about great meaningful change.

In 2019, ARROW continued to facilitate the empowerment of communities to advocate and demand accountability from leaders and governments at all levels. We created and cultivated new advocacy spaces for key communities, via mobilisation, capacity building and forging partnerships through linking and learning mechanisms.

Youth advocate Sanskriti Shrestha is one of those who are making sure her voice is heard. The 27-year old from YUWA is currently working as a Senior Planning Monitoring Evaluation and Learning Officer at Right Here Right Now Nepal. She joined YUWA in 2017 as a Programme Officer in the Sexual Reproductive Health and Rights (SRHR) department, where she led internal SRHR programmes like Gender and Sexuality Workshops and sessions on Comprehensive Sexuality Education for adolescents and young people. In the same year, she joined Right Here Right Now Nepal as a Planning Monitoring Evaluation and Learning Officer in YUWA.

“For someone working in a youth-led organisation like myself, Right Here Right Now was one of the best platforms I could have to really level up my skills in SRHR advocacy. I have had the opportunity to work with 15 diverse organisations and understand the importance of youth-adult partnership particularly in advocacy for young people’s SRHR.”

Right Here Right Now is a global strategic partnership which envisions a world where all young people are able to access quality and youth-friendly health services, without stigma, discrimination, and violence and are able to express who they are and their sexuality. It is one of the initiatives under ARROW’s ‘Mobilising Communities for Sexual and Reproductive Rights Accountability’ programme. “As this programme believes in capacity



Sanskriti Shrestha facilitating one of the sessions at RHRN Nepal’s National Planning Meeting. Photo credit: YUWA.

strengthening of young advocates and platform members, I have participated in most of the capacity strengthening workshops,” said Sanskriti.

Since 2018, ARROW as a member of the consortium has been providing capacity strengthening support in regional and international advocacy through workshops, webinars and mentorship. Unlike any other regular workshops, these workshops on regional and international advocacy were so simplified and smooth, that even a beginner could understand and engage meaningfully in these processes. Among the activities conducted in 2019 include a workshop on Geneva processes, webinar series on ICPD +25, and a writeshop on Universal Periodic Review for the RHRN advocates to capacitate them about these spaces.

“As meaningful and inclusive youth participation is one of the core values of RHRN, I got an opportunity to engage in the process of ICPD +25, Nairobi Summit in November 2019. ARROW supported me in every way possible since the beginning of the preparation phase, a month earlier than the main event. Most of the UN events tend to be quite intimidating, especially for young advocates,

but Nairobi Summit was not one of them. Thankfully, I had participated in ARROW's webinar series and brief meetings and calls, which informed and updated me about the frequently changing contexts at country, regional and international level which further helped us to re-strategise our advocacy interventions mostly at country level," she said.

At country level, Sanskriti actively engaged in the process of National Youth Consultation jointly organised by Right Here Right Now, UNFPA Nepal and Y-PEER Nepal. The youth recommendations from the National Youth Consultation were then lobbied to be included in the National Commitment for Nairobi Summit. The youth recommendations were also handed over by RHRN young advocates to the head of high-level government delegates, Ms. Tham Maya Thapa, former Minister of Women Children and Senior Citizens at the Nairobi Summit. RHRN Nepal was successful in including a commitment on the implementation of Comprehensive Sexuality Education, one of the long-term outcomes of the Programme.

At the end of 2019, ARROW delivered a writeshop on UPR for RHRN Nepal platform members to develop a submission highlighting issues of RHRN and providing recommendations for UPR. As Nepal is up for review this year, in 2020, it was a very relevant and important intervention.

"As a young advocate, I always assumed that these submissions are high level and require technical experts in report writing. While I am not undermining the criteria of these submissions or young advocates, I realised the latter may not be necessarily true with technical capacity strengthening support to youth advocates. Like my colleagues, I was leading one of the thematic issues, Comprehensive Sexuality Education, where I had to draft and update this section of the submission. Since this was a joint submission with ARROW and Sexual Rights Initiative (SRI), ARROW along with SRI provided inputs and feedback to finalise the submission. I was glad to see the final version and learn that a group of young people like me could lead and work on such a rigorous process".

Our Impact

25+

Countries reached through our programme.

4

Countries reached in terms of project implementation: Bangladesh, Indonesia, Nepal, and Pakistan.

55

Youth-led and youth serving organisations reached directly through our programme work.

60

Youth serving and youth-led organisations reached through mobilising and partnerships.

85

Young feminists reached regarding implementation of Beijing PfA commitments.

250

Youth advocates capacity strengthened on a regional level and their advocacy actions for SDGs supported.

538

Stakeholders and youth advocates orientated on value clarification on topics related to young people's SRHR.

6

Monitoring visits, national planning meetings and partner visits completed.

23

National level workshops completed on CSE, adolescent and youth-friendly health services and young people's SRHR.



Bringing a Positive Change

Laxman Bhattarai

Senior Programme Officer, Visible Impact, Nepal

“When I first started working with Visible Impact, advocacy on Sexual and Reproductive Health and Rights was a completely new topic for me. Though I had theoretical knowledge of some international treaties and conventions, I had basically no idea on how such international advocacy spaces influenced the system as well as the population living in Nepal. Among all the important advocacy processes, Universal Periodic Review (UPR) was one of the most important and unique processes that I got a chance to experience.”

“In December 2019, I participated in the UPR writeshop that was jointly facilitated by trainers from ARROW and Dance 4 Life supported by Right Here Right Now. The writeshop incorporated sessions on an introduction to UPR and its importance, its timeline and ways for RHRN Nepal to be involved in the 3rd cycle of Nepal’s UPR. The major aim of the writeshop was to prepare a stakeholder report on behalf of the RHRN Nepal platform. Fortunately, I got an opportunity to be a part of the report drafting team and was able to learn how to prepare or write a structured UPR report that would probably influence the advocacy work we have been doing here in Nepal.”

“The support we received from ARROW during the drafting phase of the report was tremendous. The drafting team consisted of only young people which made the task more interesting to work on and it was more relevant since the report itself was on the issues of young people. Since I had never been a part of such an initiative, it was a completely different and wonderful experience for me. Apart from the report preparation, I was also able to take part in the national consultations done with the CSOs and the government and provide inputs as well.”

“In the past two years I have seen young people around the globe giving everything they have in bringing about a positive change to their community, country, region and the whole world and we, the young, are glad that there are organisations like ARROW who encourage and motivate us and ensure that our participation is ensured and respected at all levels.”

The Universal Periodic Review was one of the most unique experiences for Laxman Bhattarai. Photo credit: YUWA.

*Ethnic girls from a mountain village in Central Highlands, Vietnam.
Phuong D. Nguyen/Shutterstock.com.*

Forging New **Alliances**

Patricia Hill Collins, intersectionality academic

Intersectional paradigms remind us that oppression cannot be reduced to one fundamental type, and that oppressions work together in producing injustice.



Farid Ahmed with volunteers involved in Bandhu work.
Photo credit: BANDHU.

Farid Ahmed began working with the young gender diverse community in Bangladesh eight years ago.

The 26-year old has been involved at Bandhu Social Welfare Society (Bandhu), the largest non-government organisation working on HIV and AIDS prevention, SRHR, and upholding the human rights of the sexual and gender diverse/SOGIE community in Bangladesh since 1996.

“In 2015 I had the opportunity to attend a leadership training on “Building Next-Generation Leadership for Adolescent SRHR and Intersectionality and CSE” organised by ARROW. Through this training I have been able to develop leadership skills. Post training, I was involved in a project to build next-generation leadership for adolescent SRHR and intersectionality supported by ARROW.”

“Through the project works, I have been able to work closely in developing leadership skills among the adolescents and the young and gender diverse especially about SRHR, human rights, and intersectionality issues as they are the advocates to raise their voice and protect their SRHR and human rights as well.”

Through his efforts, a number of young people from the gender diverse community have developed their skills and are currently playing active roles as young advocates in different parts of Bangladesh to transfer knowledge on SRHR to other young people.

“I am currently involved with two projects which are Right Here Right Now (RHRN) as a focal person from the implementing agency i.e. Bandhu and Manusher Janno

Foundation (MJF) as a project officer. Under RHRN I am conducting advocacy programmes at the national and regional level/platform with relevant policymakers for the inclusion of the gender diverse community in different forms and formats.”

He is also leading four youth centres in Youth Engagement for Inclusive Development, Gender Parity, and Social Justice, under the Manusher Janno Foundation (MJF).

In 2019, ARROW continued the focus on building further linkages of SRHR and gender with issues such as climate change, food (in)security, and conflict, by reaching out directly to communities of young people of diverse backgrounds.

COMPREHENSIVE SEXUALITY EDUCATION AND INTERSECTIONALITY. Youth-led and youth serving partners as part of our initiative titled Building Next Generation of Movement Leaders and Organisations of South Asia in SRHR in Bangladesh, India, Nepal, and Pakistan implemented CSE and intersectionality-focused programmes at both national and local level.

Intersectionality workshops for young people were successfully organised in India and Pakistan, ensuring effective transfer of knowledge within communities. In August, ARROW organised its first in-country workshop in Myanmar with 29 CSOs on issues of gender. In September, ARROW organised a workshop for youth activists, board members, and staff of Komnas Perempuan, Indonesia.

ARROW also carried out intersectionality sessions in advocacy spaces and programmes to create a wider space in which gender and SRHR are discussed.

We also designed and carried out a monthly webinar series on intersectionalities and SDGs to prepare young people to participate at the next Asia Pacific Conference on Sexual and Reproductive Health and Rights (APCRSHR).

CLIMATE CHANGE AND SRHR. This year's focus was on advocacy with CSOs and governments at the national, regional and global levels. As part of the Women and Earth (WORTH) Initiative, an innovation grant was launched to support innovative ideas for advocacy on the nexus between SRHR and climate change.

WORTH, a partnership between ARROW and the Danish Family Planning Association (DFPA), comprises the Innovation Lab Programme and Fund. From the Lab, four successful candidates were selected to receive the grant – Danica Supnet (Institute for Climate and Sustainable Cities (ICSC) Philippines) for her 'Cookie Jar for SRHR' project, Pats Oliva (Healthcare Without Harm Philippines) for her 'SRHR and Environmental Defenders for Climate-resilient Healthcare' project, Tahira Kaleem of The Enlight Lab Pakistan for her 'Step in the Lobby' project, and Samreen Khan Ghauri of Shelter Participatory Organisation Pakistan for her 'Media Molds for Women and SRHR in Climate Change' project.

The Empower Project was initiated, focusing on Bangladesh, Cambodia, and Vietnam, which looks at the nexus between gender and Disaster Risk reduction as well as climate change.

CONFLICT AND PEACE BUILDING. ARROW provided recommendations on SRHR at the Tunis Forum on Gender Equality, highlighting the interlinkages between SRHR and conflict and peace building processes and ways forward. In conjunction with the 19th Anniversary of the adoption of UN Security Council Resolution (UNSCR) on Women Peace and Security (WPS), ARROW organised a panel titled, "Ensuring Sexual and Reproductive Health and Rights (SRHR), a Pre-Requisite to a Survivor-Centred Approach to the implementation of the Women, Peace, and Security Agenda" in partnership with the Global Network of Women Peacebuilders (GNWP).

FOOD (IN)SECURITY. In order to realise SRHR, basic human rights such as the right to adequate food and nutrition is a necessity. At the GNRtFN global meeting in Indonesia, ARROW and other members discussed strategies for the next two years and tools to strengthen the network's work.

As part of the Civil Society Mechanism Working Group (CSM) on Food Security and Nutrition, we were invited to provide input into the Zero Draft of the Committee on Food Security (CFS) Guidelines on Food Systems and Nutrition in Rome, Italy.

At the Committee on World Food Security - CFS Regional Consultation in Bangkok, we made an intervention to the Chair highlighting the importance of promoting and guaranteeing the full realisation of women's rights including their right to adequate food and nutrition, right to self-determination, to control their life and body, to access economic resources, adequate nutrition information, and appropriate sexual and reproductive health and rights in order to create effective and strategic policy towards the reduction of malnutrition in all its forms.

ARROW's presence at the International Meeting on Moving Ahead in the Struggle Towards the Rights of Women Living & Working in Rural Areas, which was held in Mexico, ensured that SRHR of rural women was highlighted as one of the major concerns and included the importance of comprehensive sexuality education as one of the major needs.

SPORTS, HEALTH AND EMPOWERMENT (SHE)

INITIATIVE. This year, as part of building new constituencies for SRHR, ARROW is embarking on using sports as an opportunity to empower adolescent girls to empower their decision-making and leadership skills. The initiative will provide solutions and create an environment that will enable continuity and sustainability of female players amidst the traditional gender roles that are enforced on them.

We are collaborating with the Malaysian Cricket Association (MAC) to develop a leadership programme for national/state cricket players. This is carried out in partnership with Malaysia's Federation of Reproductive Health Associations (FRHAM) in 2019 to conduct research among various target groups involved in women's cricket team.

Our Impact

107

7

9

4

8

Youth and Women
Advocates Outreached

Countries

Workshops

Webinars

Organisations
Mobilised
(Including WORTH Grantees)

Themes We Focused On



Comprehensive
Sexuality Education
and Intersectionality



Climate Change



Conflict and
Peace Building



Food (In)Security



Sports, Health, and
Empowerment

Key Achievements

Highlighted in the external evaluation of Building Next Generation of Movement Leaders and Organisations of South Asia in SRHR

BANGLADESH

Bandhu Social Welfare Society; Durbin Foundation

Durbin Foundation met six to seven policymakers and briefed them about the importance of CSE. The meeting was focused on life skills education and intersectionality and the importance of CSE.

Durbin Foundation was engaged to develop part of the draft of the Youth Health Policy with the Ministry of Youth and Sports.

INDIA

Pravah; The YP Foundation

The YP Foundation is a part of the drafting committee of the School Health Programme curriculum under Ayushman Bharat (Government of India) and is advocating for the inclusion of SRHR in the curriculum.

Pravah has been using art, music, and intergenerational dialogue to create public awareness on SRHR.

NEPAL

LOOM; YUWA

LOOM and YUWA organised a National Consultation on Comprehensive Sexuality Education. A Call to Action was handed over to the Ministry of Youth and Sports. YUWA has drafted the CSE Monitoring Framework and is currently doing the consultation to incorporate it into the existing national-level school monitoring framework.

PAKISTAN

Chanan Development Association; Youth Advocacy Network-Pakistan (YAN)

YAN was invited to be part of the advisory committee on Life Skills Based Education (LSBE) formed by the Government of Pakistan. Chanan Development Association (CDA) participated in the stakeholder dialogue on the integration of LSBE within the curricula, focusing on intersectionality of education and gender.



Expanding My World View

Pats Oliva

Communications Campaigner
Healthcare Without Harm Philippines

“The WORTH Innovation Lab helped me expand my world view as a young climate and health communications practitioner. It made me realise that the existing narrative needs to have a gender lens for it to be inclusive and just; because the climate crisis has a different impact on women and girls especially in marginalised countries like the Philippines due to socio-political structures.”

“Not only that, the Innovation Lab clarified my limited notion about innovations, and helped me apply it both in the climate and health narrative and in actual tangible materials.”

Top and bottom right: Pats Oliva is a Media Campaigner and Communications Manager for Healthcare Without Harm Asia.
Photo credit: Healthcare Without Harm Philippines.



“The first pitch was only to strengthen the healthcare sector so that it may serve all. It then evolved to become creative, scientific, and gender-oriented. Through the help of our partners, WORTH and ARROW, we plan to expand our target beneficiaries by creating an online databank for primers, social media materials, and modules we have created for this project.”



Inspiring Communities for Innovations

Danica Supnet

Climate Policy Senior Analyst

Institute for Climate and Sustainable Cities

“Being one of the eleven pioneer fellows of the WORTH programme is a whole new experience. The innovation labs were learning out of the box sessions and sharing inspirations on advocacy and programmatic solutions on the nexus of SRHR and climate change from country-level scenarios, work and personal perspectives.”

“Coming in with a background on climate policy, it’s inspiring to hear stories from my co-fellows on how women, gender and climate issues are approached and discussed by their organisations and governments.

“In the Philippines, SRHR is usually treated as a facet of the larger concept of gender and development. For this project we not only focus on women and children’s SRHR needs, but look at the shared roles and responsibility of women in gender and development and climate policy action.”

“We want to help local government become more innovative and efficient in using their gender funds, so they can not only empower the community but also help them respond to climate change. In our project site, Guiuan in the Eastern Samar province, we will capacitate the core team to gather field photos showing stories of communities on climate change impacts and how they are adapting.”

Top: Danica Supnet, a Senior Analyst at the Institute for Climate and Sustainable Cities, wants to help local governments use their gender funds to respond to climate change.

Middle: The Municipality of Guiuan takes part in the celebration of Women’s Month last March 2020. From left to right: Elaine Lopez, ICSC Transition Officer; Nenita Ecleo, Municipal Planning and Development Officer; Rectito Melciades, GRSDGR coordinator and SB Secretary; and Danica Marie Supnet, ICSC Senior Analyst and WORTH Fellow.

Bottom: Institute for Climate and Sustainable Cities (ICSC) and Likhaan Center for Women’s Health joint brown bag discussion on SRHR and Climate Change 101. Photo credit: Danica Supnet.



Young woman participant in the Women's March in New York, USA.
Jess Pomponio/Shutterstock.com.

A young woman with long dark hair, wearing a white fur-lined jacket, is the central focus. She is holding a white sign with the text "IF NOT ME, WHO?" and "IF NOT NOW, WHEN?" written in a hand-drawn, blocky font. The background is a blurred crowd of people at a Women's March rally, with other signs visible, including one that says "DAY 29" and another that says "HERE'S THE DEAL". The entire image has a warm, orange-yellow color overlay.

*Opening
Minds and
Shaping Views*

Qiu Jin, writer and feminist

The young intellectuals are all chanting, "Revolution, Revolution," but I say the revolution will have to start in our homes, by achieving equal rights for women.

Young and newly married, Minahil Aslam attended a VCAT (values clarification and attitudes transformation) training in 2017, where she was exposed to the work done by the Right Here Right Now (RHRN) Pakistan platform.

Two days into the workshop, her world view was undergoing a transformation - hearing and learning about SRHR issues that she previously had no idea about, and issues that she never knew could be discussed openly in a room full of people. Sensitive and taboo issues which did not see the light of day due to cultural sensitivities were being discussed. She heard about the experiences of Julie and Maya, both from the transgender community but with different issues and struggles arising from their respective intersectional contexts and backgrounds, helping her understand what ordeals they go through to live in their identity.

The 24-year-old branding and communications manager from Bargad attended a workshop in Bangkok, Thailand the next year, which focused on communications, marketing and advocacy strengthening. She learnt about the context of RHRN which was more relevant to Pakistan, strengthening her knowledge and capacity in terms of advocacy.

“Spreading awareness for a taboo issue has its own ups and downs but when you come from a country where there is more backlash than others, you have to think differently, create differently, and implement differently while sticking to the original message you aspire to advocate for”.

As her strength in communications was noticeably apparent within the platform, she was selected to represent RHRN Pakistan in a communications workshop in Nepal where she would be exposed to the broader picture and see how things are implemented there. The 3-day exposure of sharing from Pakistan and listening to stories of young people from RHRN Nepal was a great experience. Most importantly, the opportunity to interact with persons of diverse gender identities and sexual orientation who were much more accepted in Nepal



Minahil, seated far right, with participants at the campaign lab in Nepal in August 2018. Photo credit: RHRN Pakistan.

than she had seen back home in Pakistan led Minahil to believe that a good communications and advocacy plan was necessary for Pakistan so that everyone can flourish in their own context. To this day, she is still in touch with her RHRN Nepal counterparts where they discuss their campaigns and share ideas and information.

In Oct 2019, she attended the Theory of Change workshop in Utrecht, Netherlands, where all 12 member countries discussed the way forward for RHRN. Here, Minahil created linkages and identified gaps between Pakistan and other countries. She also created a campaign that will put Young Omang Pakistan on the digital map.

ARROW's Information and Communications (InfoCom) strategies work to champion positive social change by advancing sexual and reproductive health and rights (SRHR) in the Asia and Pacific region and the world. Since ARROW was established, InfoCom has been an integral part of ARROW's work. As the first objective in our current strategic plan, it aims to strengthen ARROW's and her partner's ability to influence key stakeholders on SRHR policies and programmes; and to enable effective implementation of projects, programmes and strategies, as a result of the utilisation of our InfoCom products and services.

In 2019, ARROW was able to articulate and influence the development agenda by producing groundbreaking publications and disseminating critical analyses and

information on SRHR and its linkages with development issues in more than 120 countries globally. We do this through our various mechanisms - the ARROW website, SRHR Info Resources e-newsletter, new media technologies, resource centre, mailing lists, and exhibition booths, as well as in key advocacy platforms.

We were also able to position the calls of the Asia and Pacific region and the Global South through strengthening our intermovement strategies on the intersectionality of SRHR with migration, food security and poverty, and through engaging in key advocacy interventions regionally and globally. Taking forward our achievements from the previous year, the multi-pronged approach in 2019 helped amplify our evidence-based communications strategy and strengthened the rights-based movements at all levels in the region. In line with the Strategic Plan, our work was carried out through: Publications, Knowledge Management (KM) and Knowledge Sharing (KS), online communications, promotions and visibility, and effective partnership and building capacities of partners and allies.

InfoCom has always been an integral programme that works to strengthen and visibilise ARROW's overall work including advocacy with multi-level stakeholders by building new and critical perspectives around gender, feminism, sexual and reproductive rights and its intersectionalities. Our work strengthens the capacities of our community (including staff and partners) and further grounds us as a Global South, feminist SRHR organisation. Our work plan for the year included social media advocacy at all events we were present at during the year, the launch of several publications including our leading flagship publication, ARROW For Change (AFC), and a consistent effort to visibilise ARROW and the work we do in the mainstream media across television, radio, and print media.

AFC is ARROW's flagship, long-running, peer-reviewed serial publication that explores current and emerging issues related to SRHR, as well as its inter-linkages with other development issues. The AFC is produced in English, and is translated into strategic languages to expand its reach. In 2019, ARROW published one AFC in December.

The AFC Volume 25 Issue 1, 'The Right To Sexuality' was published on December 10th 2019, in conjunction with International Human Rights Day. This publication aimed to highlight several different voices and perspectives on the right to sexuality across all its forms. It highlighted the links between the right to sexuality and bodily autonomy and integrity, discussed current perspectives on the right to sexuality in the region, and created a space for diverse voices, stories and lived experiences from the ground from those who speak out for sexual rights. The AFC featured articles/stories from Pakistan, Indonesia, Malaysia, Uruguay, India, Fiji, and Brunei. It can be found here: <https://arrow.org.my/publication/the-right-to-sexuality/>.

The InfoCom programme had several key outcomes over the year. By March, the website reorganisation was completed, providing a fresher, more spacious, and easier-to-navigate site. In November, we launched ARROW's Instagram page, in hopes of reaching a whole new demographic audience with creative content. In two months, we gained 400 followers. Our Ask-Us Knowledge Research Centre was also frequently updated with new articles and resources, continuing to provide a valuable wealth of information on SRHR. Responding to the aggressive pushback and insidious efforts to limit the right to sexuality, our flagship ARROW For Change addressed the central issue that there can be no compromise on women's rights and choice to the highest standard of health in relation to sexuality. Hence, our very impactful 'The Right to Sexuality' AFC was conceived last year.

We were able to respond and advocate for SRHR with a wider audience through strategically timed press releases, ARROW events, interviews and opinion pieces in global news agencies like Thomson Reuters and in local newspapers in countries like Malaysia, Indonesia and Nepal. Our social media presence increased in 2019 with more than 23,000 followers on Facebook, Twitter, and Instagram overall, allowing our work to reach an even wider number of people.

Asia Regional Youth Festival 2019

2019 also saw the Asia Regional Youth Festival, a gathering of young people from 14 countries. The three-day festival (September 11-13) offered a critical space for young activists to understand how youth issues cut across the 17 SDGs and their 169 targets, and prepare them with skills, knowledge and capacities to review and realise the SDGs. These goals include ending poverty and hunger, achieving food security and improved nutrition, ensuring healthy lives, sustainable management of water and sanitation, education, and gender equality. The festival was also attended by Hannah Yeoh, Malaysia's Deputy Minister of Women, Family and Community Development, and Teo Nie Ching, Malaysia's Deputy Minister of Education.



Above: Ms. Tin Hooi Ping conducts the training session. Below: Participants engage in group discussions during the Youth Leadership Training: Building Courageous and Bold Leaders on the third and final day of the Asia Regional Youth Festival.



Above: ARROW's Biplabi Shrestha and Keshia Mahmood admire the photo series called "Love & Other Drags", conceptualised by a young Malaysian photographer. Below: Participants from the YP Foundation, pose at their exhibition booth showcasing creative illustrations of the seven components of CSE: gender, SRH and HIV, sexual rights and citizenship, pleasure, violence, diversity, and relationships.



Social Media Snapshot

3,917

Total followers on 

11,542

Total followers on 

25-34

 years

Age profile of our followers

Most Popular Publications of 2019

1



InterSEXionality: A Facilitator's Guide

Launched: March 8, 2019
Downloads: 486

2



ARROW for Change: The Right to Sexuality

Launched: December 10, 2019 - International Human Rights Day
Downloads: 205

3



An Advocate's Guide: Monitoring Universal Access to Sexual and Reproductive Health and Rights in the Context of the Sustainable Development Goals

Launched: August 13
Downloads: 80



Reaching Out

Digital Library, ASK-US

Total collection: 1,121
Total visitors: 3,047

ARROW Newsletter

Total issues: 7
Total subscribers: 2,808

Top Media Stories

14 News Articles

ARROW'S Asia Regional Youth Festival

4 News Articles

FGM/C in Malaysia and Asia Network to End FGM/C

3 News Articles

She Decides Day 2019 in Nepal



Profile of ARROW Website Visitors

19,562

Asia

11,528

Americas

3,352

Europe

1,220

Africa

933

Oceania



Ebony Riddell Bamber, Head of Advocacy and Policy at Orchid Project, and Grethe Petersen, its CEO, at a community dialogue forum in Kenya with community members with whom their partner COVAW (Coalition on Violence Against Women) works. Photo credit: Orchid Project.

A World Free from Female Genital Mutilation/Cutting

Orchid Project

A partnership with global NGO Orchid Project illuminated an issue affecting millions of women across Asia; female genital mutilation/cutting, also known as female circumcision. The Orchid Project has been working to end FGM/C since 2011. With a global focus, the NGO pushes the conversation forward on this issue by partnering locally at the grassroots level, sharing best practices with community-based organisations, and by advocating to ensure that FGM/C is prioritised by governments and leaders.

Recognising FGM/C as a social norm that is underpinned by, and perpetuated by gender norms and inequalities, Orchid Project's approach promotes open community dialogue and non-judgemental discussion of the practice. Change around FGM/C is possible where community members' power and vision of their own future is supported and resourced; this is a key facet of Orchid Project's approach. Their partners in West Africa, East Africa and Asia apply this approach together with context-specific knowledge and understanding of local communities affected by FGM/C, often working with staff who are survivors of the practice and members of the affected communities in which they work.

Within their advocacy work, Orchid Project elevates grassroots voices on global stages, including Women Deliver 2019 in Vancouver and the International Conference on Population and Development 2019 in Nairobi. They have contributed to groundbreaking milestones in the movement to end the practice, including having been instrumental in the development of the Global Platform for Action to End FGM/C. This was formed in 2019 and brought about a call to action to advocate for greater prioritisation, resourcing and action to end FGM/C, emphasising that change comes from within affected communities.

ARROW and Orchid's partnership has seen the formation of the Asia Network to End FGM/C; a unique and trailblazing initiative that has brought in voices of activists, community organisations, media, academics and government representatives from 13 countries in the region. Orchid Project bring their experience working through a contextual approach to the Asia region, and expertise in non-judgemental and community-led principles applied to ending FGM/C.

*Young woman from Kathmandu, Nepal.
nevenm/Shutterstock.com.*

*Advocating
for Change,
**One Year
at a Time***

Yuri Kochiyama, civil rights activist

*Our ultimate objective in learning about anything is to try
to create and develop a more just society.*

Puberty and a girl's first menstruation is a natural part of life; and yet for the uninformed, the first time a young girl has her period can cause fear that something is wrong. For many adolescent girls around the world who do not have access to knowledge about their bodies, this is a normal occurrence. Why am I suddenly bleeding? Am I going to die?

Prameswari Puspa Dewi was one of those girls—she grew up in a small village in Bogor and people did not talk about growing up and what happens to your body during puberty. As a result, her journey into puberty came like it was a sign of a bad thing.

Puspa, 26, is a youth advocate and the National Coordinator of Right Here Right Now (RHRN) Indonesia. She remembers her first period and the feelings it brought about in her. As she grew older, more questions arose in her mind. Curiosity about her body and issues about sexuality such as bodily integrity, gender roles, and gender identity led her to seek answers and more knowledge.

In 2012, she embarked on her first volunteer activity as a social journalist of an informal school for children who were affected by the land conflict. After that, she joined a youth-led organisation as a volunteer where she started her journey on SRHR and advocacy. It was an introduction to a whole new world. Puspa went on to do more work as a youth advocate on CSE and advocacy against sexual violence.

Empowered with knowledge and experience from her advocacy work, she was emboldened to face the government and other stakeholders to talk about her experiences, knowledge, and to give voice to young people about their needs on SRHR.

She began to actively advocate for SRHR not only at the national level, but also in regional and international spaces. On this wider platform, she learnt more about SRHR from various NGOs and she felt that she needed to bring more attention to creating a programme that can be



Indonesian youth advocate Prameswari Puspa Dewi. Photo credit: RHRN Indonesia.

implemented for SRHR in Indonesia. It was not easy for a young woman to speak and be heard, so Puspa learned programme management and became a Programme Officer. She later became the national coordinator for RHRN Indonesia in 2019, managing a network and programme of a bigger scale.

ARROW, as the regional coordinator for RHRN, along with consortium members has played an important role in advancing her knowledge and skills in programme management. Puspa strengthened the management of the RHRN programme in Indonesia and helped platform members of KITASAMA (the Indonesian coalition for sexuality and diversity, which implements the RHRN programme) which are mostly youth-led organisations, to improve as well.

“Through Right Here Right Now, we have proven that trust built among each other and consistent capacity strengthening for young people can deliver good implementation of our programme and give meaningful impact on fulfilling our efforts on SRHR.”

In 2019, ARROW has taken its advocacy a notch higher—making great strides from building a strong and vibrant youth movement, to engaging and lobbying with key decision makers and stakeholders to support issues at the national and regional levels and finally strengthening

capacities and facilitating our partners engagement to effectively advocate for SRHR for all women and girls at key advocacy spaces.

Year 2019 also saw some exemplary advocacy initiatives and achievements with national and regional level partners, stakeholders, and communities address imbalances, inequities and disparities, and deeper, underlying barriers to fulfil the rights of women and young people.

We made several strong written submissions, delivered powerful oral statements and also made concrete language inputs to ensure the resolutions that were tabled included progressive references to SRHR.

The inaugural **Asia Regional Youth Festival** was organised, bringing together conventional and non-conventional innovative methodologies for creating a strong youth movement in the region. Using art as an alternative method of advocacy, the festival connected minds, enabled cross-country learning and sharing through creative spaces that involved an art and photo exhibition, poetry recitals and dance, and screening of documentaries, among others.

The **6th Asia Pacific Forum on Sustainable Development (APFSD) 2019** convened by UNESCAP in Bangkok and ahead of this meeting, ARROW, along with our co-convenors who are regional youth organisations, spearheaded her strategically positioned third consecutive Pre-APFSD Youth Forum and also engaged in the Civil Society Forum. The youth forum brought together 80 young individuals from across the region, and developed a call to action for policy advocacy engagement from young people at the APFSD. The participants were from a vast range of diversities as there was representation from young people as young as 17 years old as well as young persons living with HIV. Themed 'Empowering people and ensuring inclusiveness and equality', the forum included an in-depth review



Top: The Asia Regional Youth Festival was held in Kuala Lumpur in September, and launched by the deputy ministers of Education and Women, Family and Community Development. Bottom: The Beijing+25 Young Feminist Forum brought together 75 young feminists from across Asia and the Pacific region to review and recalibrate strategies towards achieving gender-just societies.

of SDGs: Quality Education (Goal 4), Decent Work and Economic Growth (Goal 8), Reduced Inequalities (Goal 10), Climate Action (Goal 13), Peace, Justice and Strong Institutions (Goal 16) and Partnerships for Goals (Goal 17).

The **Asia-Pacific NGO Caucus on Beijing+25** positioned ARROW as one of the strong advocates for gender equality and SRHR. We contributed to the discussions on emerging and persistent issues that need to be prioritised.

The **SheDecides** global flagship event organised on 1st March, 2019 in Kathmandu Nepal, was a focal point among the many diverse activities on SheDecides Day, a day for global solidarity. The event saw more than 100 people from global, regional and national levels



The SheDecides global flagship event was held in Nepal in March.

from 13 countries in the region who represented CSOs, parliaments, global champions, 25X25 youth champions of SheDecides from 25 countries all over the world. The participants shared their experiences in working on the three SheDecides goals and discussed how they plan to stand up and speak out even more about the right to decide, explore plans to change the rules that hinder women and girls, and to unlock the necessary resources.

At the international level, ARROW continued advocacy work at almost all of the traditional advocacy spaces including the **Commission on Population and Development (CPD)**, **Commission on the Status of Women (CSW)**, **High Level Political Forum (HLPF)** and the **Human Rights Council (HRC)**. Powerful statements for inclusive advocacy for gender and SRHR on behalf of key CSOs in the region were delivered.

We were also actively engaged in the Convention on the Elimination of all Forms of **Discrimination Against Women (CEDAW)** and **Universal Periodic Review (UPR)** processes, supporting our partner from Cambodia in ensuring gender equality and SRHR are reflected in the resolutions and concluding observations as an effective advocacy tool for partners in bringing the commitments from the international to the local level.

2019 was a year where we strengthened our engagement at the HRC as part of our strategic move to see progress in the global norm setting on SRHR issues including abortion, comprehensive sexuality education, youth friendly SRH services and SOGIE rights. We made several strong written submissions, delivered powerful oral statements and also made concrete language inputs to ensure the resolutions that were tabled, including child, early and forced marriages, discrimination against women, violence against women, protection of the family, climate change, rights of the child, and SOGIE, adopted at the 41st session, included progressive references to SRHR.

Advocacy work also focused on climate change and food security to continue ensuring the mainstreaming of gender and SRHR in all key issues affecting women and girls. Another key accomplishment for this year was becoming the organising partner of the **Women's Major Group**.

In March, the **63rd session of the CSW** convened with protection systems, access to public services and sustainable infrastructure for gender equality and the empowerment of women and girls being the priority theme. At the main session, ARROW made a joint oral

ARROW's Regional Advocacy Events in 2019

Asia Pacific Forum on Sustainable Development, *Bangkok*
 Pre-APFSD Youth Forum, *Bangkok*
 APFSD People's Forum, *Bangkok*
 Asia Regional Youth Festival, *Kuala Lumpur*
 She Decides Flagship Event, *Nepal*
 Asia-Pacific NGO Caucus on Beijing+25, *Philippines*
 Expert Group Meeting on Monitoring Implementation of the
 Asian and Pacific Ministerial Declaration on Population
 and Development, *Bangkok*
 Beijing+25 Young Feminist Forum, *Bangkok*
 Beijing+25 CSO Forum, *Bangkok*
 Asia-Pacific Ministerial Conference on the Beijing+25 Review,
Bangkok
 ICPD25 Regional Youth Consultation, *Bangkok*
 4th International Congress on Women's Health and Unsafe
 Abortion, *Bangkok*

ARROW's International Advocacy Events in 2019

63rd Commission on the Status of Women, *New York*
 52nd Commission on Population and Development, *New York*
 High Level Political Forum, *New York*
 40th Session of the UN Human Rights Council, *Geneva*
 41st Session of the UN Human Rights Council, *Geneva*
 42nd Session of the UN Human Rights Council, *Geneva*
 Youth Action Network for Abortion Advocacy Meeting, *London*
 Nairobi Summit (November, Kenya) COP25, *Madrid*
 Youth Action Network for Abortion Advocacy Meeting, *London*
 Global Meeting of the GNRtFN, *Jakarta*
 Committee on Food Security Open-Ended Working Group
 Meeting, *Rome*
 International Meeting on Moving Ahead in the Struggle
 Towards the Rights of Women Living and Working in
 Rural Areas, *Mexico*
 Tunis Forum On Gender Equality, *South Africa*
 Women Deliver Conference, *Canada*
 Cambodia CEDAW Review, *Geneva*
 Cambodia UPR Review, *Geneva*
 SRHR, Gender and Climate Change Resilience Symposium,
South Africa
 Annual Open Debate of Women Peace and Security, *New York*
 ILGA Asia Conference, *South Korea*

statement with Asia Pacific Women's Watch (APWW) along with 47 additional organisations who endorsed the statement. We also delivered three other oral statements at three separate interactive dialogue sessions, which further contributed to our efforts in making SRHR and gender equality issues more visible in this global space.

In April, the **52nd session on the Commission on Population and Development** with the theme of "Review and Appraisal of the Programme of Action of the International Conference on Population and Development and its contribution to the follow-up and review of the 2030 Agenda for Sustainable Development" was convened, and ARROW presented a statement on behalf of Asia Pacific partners endorsed by 77 CSOs.

With the **25th anniversary of the ICPD PoA** it was crucial that UN member states recommitted to the ICPD. Against this background, it was a huge success that a political declaration was adopted at this session.

ARROW's key challenges in advocacy work include the shrinking CSO space and securing commitments from key decision makers to advance all women's and girls' SRHR. At the regional level, the key challenges remain in securing commitments from key decision makers who often appear disconnected between those in the national and the ones present at the regional as well as international levels.

In 2020, we will build on the efforts and achievements that were instrumental in shaping its current and existing engagements. The key advocacy spaces in 2020 will include the APFSD, HLPF, HRC and the Generation Equality Forums. The CSW and Generation Equality Forums will be an important follow up from the Beijing+25 regional review leading to an outcome document at the CSW64 which will be a negotiated political declaration. Overall, we will continue to demonstrate optimism, determined leadership and strong commitment in our advocacy efforts for improved universal access to SRR and gender equality.



Astha Agarwal, extreme right, with “I-Card” workshop participants organised by SMILE Fellow Saad on Identities. Photo credit: Astha Agarwal.

Reaching Out to a Wider Audience

Astha Agarwal
Pravah

“I am a proud feminist and believe that acceptance of our differences is central to forming a cohesive and just society. For me, feminist thought has often enriched my practice of youth work and has in turn been deepened by it.”

“I lead a team of youth facilitators who design and implement leadership programmes with young people in Delhi and National Capital Region. The biggest strength of this project was that it has seamlessly merged with our ongoing programmes, without needing to be a separate wing in itself. It began by adding another layer to our existing youth programme, bringing intersectionality and SRHR of young people as an active lens to our vision, conversations and programme delivery, and by the end of it became part of the DNA of the programme.”

Astha Agarwal is a youth development professional with India-based Pravah.

“As part of its advocacy work over the past two years, we have seen seven youth leaders lead social action experiments on SRHR, reaching out directly to 350 young people. They were part of local, national, and international platforms to represent youth voices. Another 50 young people were trained on SRHR through workshops, and these youth, together with the

were able to lead two youth festivals to advocate for the agency and rights of young people for SRHR.”

“Pravah has been running the My Life Mere Faisle (My Life My Decisions) programme since 2015, aimed at building agency in adolescents and youth, and combating Early and Child Marriage. It has also been running the SMILE Fellowship programme where it facilitates youth leaders with skills to build their capacities such that they could design and implement social action experiments in their own communities.”

“With the language of intersectionality taking centre stage, we had an opportunity to reflect on ways in which we could be more accessible to a wider audience. While I had recognised the need to make youth programmes accessible to deaf communities, which are often the more marginalised amongst people with disabilities, thanks to a few interactions with the advocates of the cause earlier, actively looking at intersectionality has nudged me and my team to put that intention into action.”

“The support from ARROW was also very encouraging and has also brought insights to creating more inclusive designs, allowing me to connect allies in South and Southeast Asia and exchange knowledge.”

*Young Vietnamese woman mending a fishing net.
Natnan Srisuwan/Shutterstock.com.*

Governance and Financial Management

Rigoberta Menchu Tum, Guatemalan feminist, indigenous rights activist and peacemaker

Peace cannot exist without justice, justice cannot exist without fairness, fairness cannot exist without development, development cannot exist without democracy, democracy cannot exist without respect for the identity and worth of cultures and peoples.

In 2019, we continued to focus on the non-programmatic aspects of operations and enhanced our organisational development through a survey, and emphasised continuous learning and upskilling of talent. This was in addition to reviewing the practices on programme planning, implementation, monitoring and evaluation, accountable and transparent decision-making, and governance mechanisms.

PLANNING AND REVIEW MEETINGS. Our planning meeting took place on November 6 at Majestic Hotel, Kuala Lumpur. The Programme Director and Programme Managers facilitated discussions to assess key achievements and accomplishments for the year across programmes and operations. The sessions also helped understand challenges including timelines and resources, and incorporate key lessons in the 2020 planning.

STRENGTHENING ADMINISTRATIVE AND HR MANAGEMENT AND SYSTEMS. The Management and Administrative Policies and Procedures were revised by Operations in stages throughout the year, and procedures and forms were updated.

STAFF CAPACITY BUILDING AND TRAINING. We organised several training sessions in 2019 including one for managers on performance. A case maker training by reputed trainer Terry Netto, founder of the People Potential and creator of the Case Maker, was also conducted in the ARROW office for all. This training was to prepare talent to strategically use a framework to influence and persuade the audience of decision makers to take action. A gender training using the gender manual was conducted on June 24 and 25 by Dr Sundari Ravindran and Renu Khanna in the ARROW office. The conclusion was to look into the many ways that the ARROW team could incorporate the principles of feminism into our daily work. We also had a two-hour talk on UHC and Women's Health and Rights with Dr Sundari Ravindran on the May 3, 2019 at the ARROW office.

BOARD OF DIRECTORS AND PROGRAMME ADVISORY COMMITTEE (PAC). Our Board convened three meetings in 2019 including the bi-annual meeting in June and

The conclusion was to look into the many ways that the ARROW team could incorporate the principles of feminism into our daily work.

December and the Annual General Meeting for the accounts approval in June, in Kuala Lumpur. In 2019, Board members committed to ensuring that staff safety was prioritised by the organisation. ARROW has developed the policy on staff security to guide staff on security measures around work areas, approved by board members in June 2019. Board members endorsed the staff recommendation to broaden the staff insurance coverage to their dependents. We also carried out an annual competency assessment to evaluate the board effectiveness using the M. Cassey Tool, in December 2019, as advised by the Board. In June 2019, the PAC convened to review the ARROW achievements, progress and challenges in the first half of the strategic plan period from 2017 to mid-2019, and to discuss the way forward to further strengthen the strategic direction of the organisation's work to fulfil the objectives of our 2017-2021 strategic plan.

OPERATIONAL FUNDING SOURCES. In 2019, ARROW received grants from various donors amounting to USD 1,860,695. The total operational fund is made up of USD 1,496,648 received during the year, USD 234,786 which was brought forward from 2018 and USD 129,261 receivable in 2020. The 2019's operational fund was about 26% higher than 2018 (USD 384,005 due to new funding donors).

OPERATIONAL COSTS. In 2019, ARROW's total operational cost amounted to USD 1,860,695 compared to USD 1,476,690 in 2018. This amount was allocated to the five programmes of ARROW's Strategic Plan, Organisational Development and Institutional, Governance, and Overhead costs (see chart).

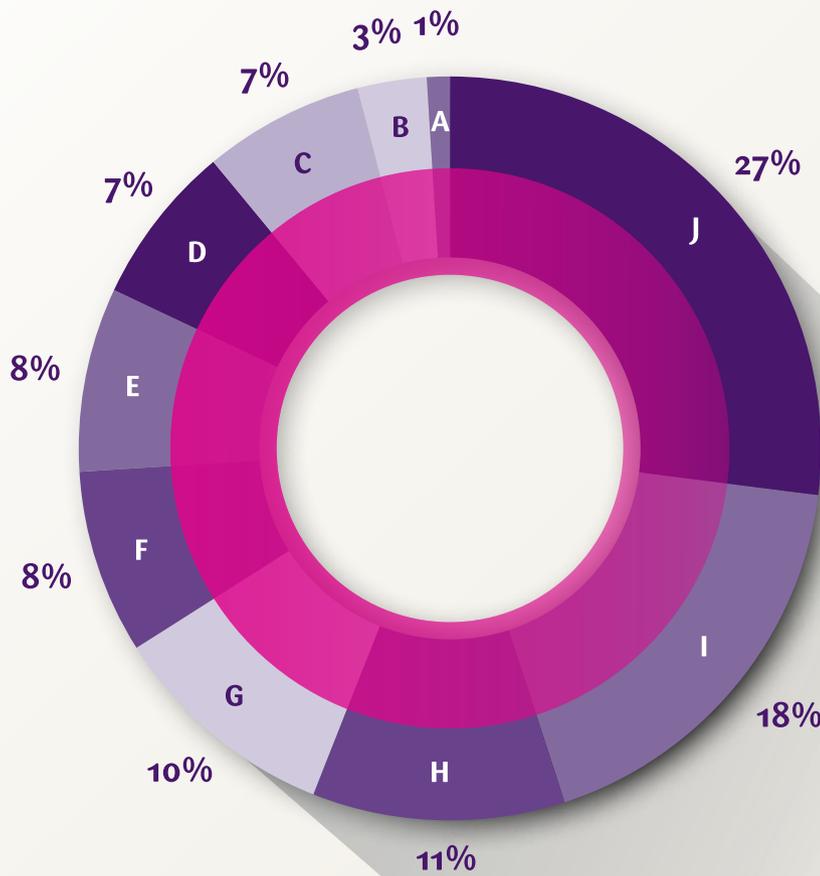


ARROW women at the ICPD+25 in Nairobi.

Operational Costs

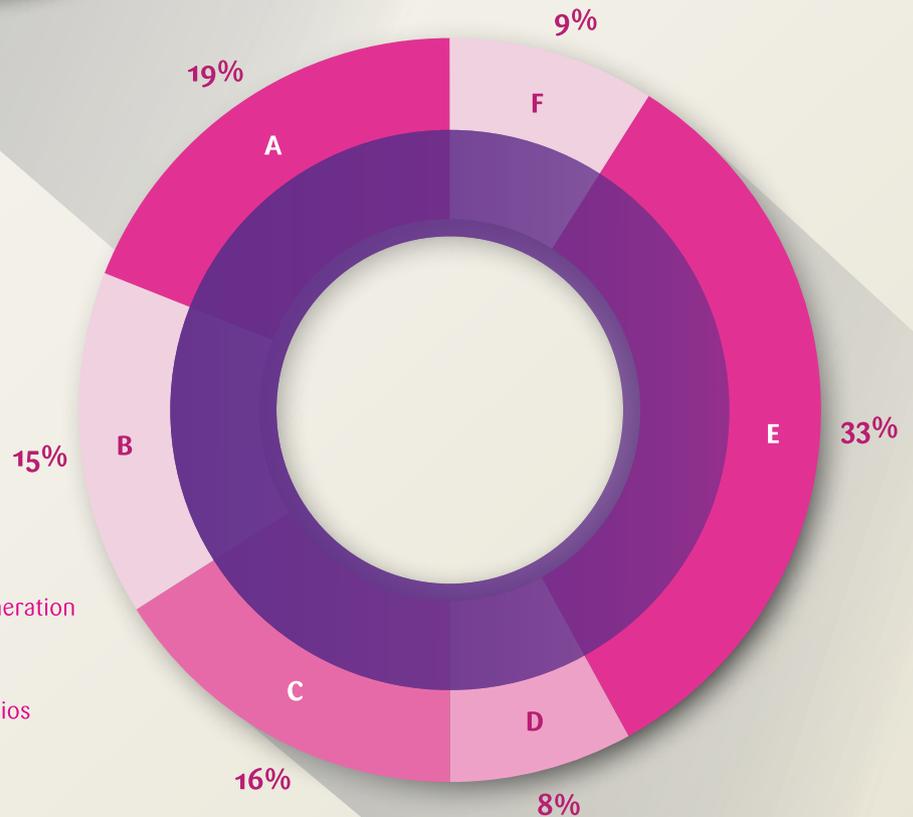
PARTICULARS	ACTUAL COST (USD)	% TOTAL COST	ALLOCATION	
			ARROW	PARTNERS
PROGRAMMATIC COSTS				
Programme 1: Monitoring and Evidence-Generation	360,234.62	19%	189,624.84	170,609.78
Programme 2: Mobilising Communities	268,583.17	15%	268,583.17	—
Programme 3: Building New Constituencies	298,848.81	16%	232,402.01	66,446.81
Programme 4: Information and Communications	155,272.09	8%	155,272.09	—
Programme 5: Advocacy	613,561.86	33%	613,561.86	—
Institutional, Governance, and Overhead	164,194.53	9%	164,194.53	—
TOTAL OPERATIONAL COST	1,860,695.08	100%	1,623,638.50	237,056.58
@RM4 : USD1.00			87%	13%

Source: ARROW Audit 2019



Funding Sources

- A. UN Women Climate Change
- B. Other Income (ARROW)
- C. UN Women Beijing+25
- D. Ford Foundation
- E. Packard Foundation
- F. DFPA
- G. SheDecides
- H. Foundation for a Just Society
- I. RFSU
- J. Rutgers



Operational Costs

- A. Programme 1 - Monitoring and Evidence Generation
- B. Programme 2 - Mobilising Communities
- C. Programme 3 - Building New Constituencies
- D. Programme 4 - Information and Communications
- E. Programme 5 - Advocacy
- F. Institutional, Governance, and Overhead

The **ARROW** Community

BOARD OF DIRECTORS

- **Bishakha Datta**
Executive Director, Point of View, India
- **Hoang Anh Tu (Dr.)**
Vice Director-Founder, Centre for Creative Initiatives in Health and Population (CCHIP), Vietnam
- **Naeemah Khan**
Programme Specialist - Gender Equality, Women's Rights & Governance, UN Women, Fiji (until Sept. 2019)
- **Pramada Menon**
Independent Consultant, India
- **Rachel Arinii Judhistari**
East Asia and ASEAN Programme Manager, Asian Forum for Human Rights and Development (FORUM-Asia), Indonesia
- **Rashidah Shuib**
Professor, Universiti Sains Malaysia, Health Campus, Malaysia
- **Rozana Mohd. Isa**
Executive Director, Sisters in Islam, Malaysia
- **Virisila Buadromo**
Co-Lead at Urgent Action Fund for Women's Human Rights - Asia and Pacific, Fiji

PROGRAMME ADVISORY COMMITTEE

- **Mary Gyknell Tangente**
Advocacy Officer, GALANG Philippines, Inc.
- **Maya Indira Ganesh**
Freelance research and consulting, India/Berlin
- **Menka Goundan**
Senior Programme Manager, Fiji Women's Fund
- **Otgoonbaatar Tsendendemberel**
Partner, MONFEMNET National Network, Mongolia
- **Renu Khanna**
Founder Trustee, SAHAJ, India
- **Sundari Ravindran (Dr.)**
Professor, Achutha Menon Centre for Health Science Studies, Sree Chitra Tirunal Institute for Medical Sciences and Technology, India (term completed August 2019)
- **Suri Kempe**
Programme Manager, Musawah, A Global Movement for Equality and Justice in the Muslim Family, Malaysia
- **Titi Soentoro**
Policy Advisor of Aksi! For Gender, Social, and Ecological Justice, Indonesia

FULL-TIME STAFF

- **Azmilia Mohd Kamil**
Finance Officer

- **Azra Abdul Cader**
Programme Manager
- **Biplabi Shrestha**
Programme Manager
- **Deepa Chandra**
Programme Officer
- **Dhivya Kanagasingam**
Programme Officer
- **Evelynne Gomez**
Programme Officer
- **Garima Shrivastava**
Programme Manager
- **Hanizah Latiff**
Operations Officer
- **Hema Annadorai**
HR Operations Manager
- **Hwei Mian Lim**
Senior Programme Officer
- **Lee Mei Poh**
Finance Manager
- **Mary Barton**
Operations Director
- **Naz Nawmi Chowdhury**
Senior Programme Officer
- **Nishalini Santarasagan**
Programme Officer
- **Preeti Kannan**
Senior Programme Officer
- **Roslina Ahmad Tahir**
Finance Officer
- **Rosnani Hitam**
Executive Officer
- **Sai Jyothirmai Racherla**
Programme Director
- **Samreen Shahbaz**
Senior Programme Officer
- **Shamala Chandrasekaran**
Senior Programme Officer
- **Sharifah Keshia Binti Syed Mahmood**
Programme Officer
- **Shazlin Azmira Rehan**
Operations Officer
- **Shriya Pant**
Senior Programme Officer
- **Sivananthi KV Thanenthiran**
Executive Director
- **Zeeneeshri Ramadass**
Programme Manager

CONTRACTUAL

- **Mallika Karuppaiah**
Housekeeping

Donors

- **American Jewish World Services (AJWS)**
- **Asia Pacific Transgender Network (APTN)**
- **DANIDA through the DFPA**
- **David and Lucile Packard Foundation**
- **Ford Foundation**
- **Foundation for a Just Society (FJS)**
- **FJS Foundation International, Ltd (FJFSI)**
- **International Planned Parenthood Federation (IPPF) for SHE Decides**
- **Swedish Association for Sexuality Education (RFSU)**
- **Women's Fund Asia (WFA)**
- **UN Women**
- **WPF Rutgers Netherlands**

Vendors and Contractors

- **A&V Phone Systems**
Phone systems services
- **Al-Zam Sdn. Bhd.**
Company secretary
- **Anand Ponnudurai, Bodipalar, Ponnudurai, DeSilva**
Legal advice services
- **Anand Raj, Shearn Delamore**
Tax services
- **Brothers Base Centre**
Toner supplier
- **ComNet Telecom (M) Sdn. Bhd.**
Telephone
- **Coway (M) Sdn. Bhd.**
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- **CYF Contracts & Marketing**
Printing services
- **Deloitte Malaysia**
Tax consultant
- **Fazli Fadzil**
Office maintenance contractor
- **Good Point Enterprise**
Air conditioner contractor
- **Grand Lotus Travel Agencies**
Travel services
- **Great Eastern Sdn. Bhd.**
Medical insurance
- **Hearts & Mind Development Sdn. Bhd.**
HR consultants
- **Heway and DHL**
Mailing services
- **IPServerone Solutions Sdn. Bhd.**
Cloud and web hosting services
- **Jason Tan Z Kiat and Ken Chong**
IT technical support
- **K.A Fazal Enterprises Sdn. Bhd.**
Stationery supplier
- **LINs Advertising & Marketing Sdn. Bhd.**
Advertisement company
- **Liquid Web**
Domain on information
- **M. Star Travel Sdn. Bhd**
Travel services
- **M.M. Ally's Sdn. Bhd.**
Money changer
- **Mailchimp**
Email marketing platform
- **Maybank KL Sentral**
Banking services
- **Micom Sdn. Berhad**
Printing services
- **Nand Digital Corporation Sdn. Bhd.**
DVD design and animation
- **Net Onboard Sdn. Bhd.**
Web hosting services
- **Nicolette de Lange Mallari**
Publications and information design
- **Pos Malaysia Berhad**
Courier services
- **Protect A&A**
Alarm security services
- **RapidKill**
Pest control
- **Ricoh Sdn. Bhd.**
Printing and photocopy services
- **S. Syed Ibrahim**
Newspaper delivery services
- **Shutterstock**
Stock photography provider
- **SJ Grant Thornton**
Chartered accountants/external auditors
- **SM Unique Sdn. Bhd.**
Bulk mailing
- **Sterling Pure Drinking Sdn. Bhd**
Drinking water
- **Syarikat Bekalan Air Selangor**
Utilities
- **Sync Consulting Sdn. Bhd.**
Accounting software company
- **Telekom Malaysia Bhd.**
Telecommunication services
- **Tenaga Nasional Bhd.**
Utilities
- **Tokio Marine Insurance (M) Bhd.**
Insurance
- **Tun Muhammad Ali Jinnah Basir**
Promotional materials development
- **Wong Kum Fatt, Ng Ah Meng Sdn. Bhd.**
Landlord



Acronyms

AFC	ARROW For Change	CSM	Civil Society Mechanism
APCRSHR	Asia Pacific Conference on Reproductive and Sexual Health and Rights	CSO	Civil Society Organisations
APFSD	Asia-Pacific Forum on Sustainable Development	CSW	Commission on the Status of Women
APPC	Asia Pacific Population Conference	DAW	Division for the Advancement of Women
APRCM	Asia-Pacific Regional CSO Engagement Mechanism	DFPA	Danish Family Planning Association
APWLD	Asian Pacific Forum on Women, Law and Development	DRR	Disaster Risk Reduction
APWW	Asia-Pacific Women's Watch	ED	Executive Director
ARROW	Asian-Pacific Resource and Research Centre for Women	EM2030	Equal Measures 2030
ASEAN	Association of South East Asian Nations	EQPF	Environment Quality Protection Foundation
ASK-us	ARROW Knowledge Sharing Centre	ESCAP	Economic and Social Commission for Asia and the Pacific
BAPSA	Association for Prevention of Septic Abortion, Bangladesh	EU	European Union
BBC	Beyond Beijing Committee	FAO	Food and Agriculture Organization
BOD	Board of Directors	FIAN	Food First Information and Action Network
BPfA	Beijing Platform for Action	FJS	For a Just Society
CC	Climate Change	FO	Finance Officer
CDA	Chanani Development Association	GAATW	Global Alliance Against Traffic In Women
CEDAW	Convention on the Elimination of All Forms of Discrimination Against Women	GAP	Gender Action Plan
CEFM	Child, Early and Forced Marriages	GCF	Green Climate Fund
CFS	Committee of Food Security	GLPF	Global Level People's Forum
CIEL	Centre for International Environmental Law	GNRtFN	Global Network on the Right to Food and Nutrition
COP	Conference of Parties	GNWP	Global Network of Women Peacebuilders
CPD	Commission on Population and Development	HLPF	High Level Political Forum
CRR	Center for Reproductive Rights	HRC	Human Rights Council
CS	Capacity Strengthening	HRTB	Human Rights Treaty Bodies
CSE	Comprehensive Sexuality Education	IAWG	International Advocacy Working Groups
		ICPD PoA	International Conference on Population and Development Programme of Action



ICRW	<i>International Center for Research on Women</i>	SPO	<i>Senior Programme Officer</i>
ILGA	<i>International Lesbian and Gay Alliance</i>	SRH	<i>Sexual and Reproductive Health</i>
InfoCom	<i>Information and Communications</i>	SRHR	<i>Sexual and Reproductive Health and Rights</i>
IPPF	<i>International Planned Parenthood Federation</i>	SRI	<i>Sexual Rights Initiative</i>
IWRAW	<i>International Women's Rights Action Watch</i>	SRR	<i>Sexual and Reproductive Rights</i>
KM	<i>Knowledge Management</i>	STI	<i>Sexually Transmitted Infection</i>
KS	<i>Knowledge Sharing</i>	UN	<i>United Nations</i>
LGBTIQ	<i>Lesbian, Gay, Bisexual, Transgender, Intersex, Queer/Questioning</i>	UNESCO	<i>United Nations Educational, Scientific and Cultural Organization</i>
LSBE	<i>Life Skills Based Education</i>	UNFCCC	<i>United Nations Framework Convention on Climate Change</i>
MIS	<i>Management Information System</i>	UNFPA	<i>United Nations Population Fund</i>
MIYP	<i>Meaningful and Inclusive Youth Participation</i>	UNFPA APRO	<i>United Nations Population Fund Asia Pacific</i>
MOU	<i>Memorandum of Understanding</i>	UNFPA ESARO	<i>United Nations Population Fund East and South Africa</i>
NC	<i>National Coordinator</i>	UNSCR	<i>United Nations Security Council Resolution</i>
NGO	<i>Non-Governmental Organisation</i>	UPR	<i>Universal Periodic Review</i>
OEWG	<i>Open Ended Working Group</i>	VAW	<i>Violence Against Women</i>
OHCHR	<i>Office of the United Nations Commissioner for Human Rights</i>	VNR	<i>Voluntary National Report</i>
OIT	<i>Outcome Indicator Tools</i>	WAGI	<i>Women and Gender Institute</i>
PAR	<i>Popular Annual Report</i>	WEDO	<i>Women Deliver</i>
RFSU	<i>Swedish Association for Sexuality Education</i>	WFF	<i>World Wide Fund for Nature</i>
RHAC	<i>Reproductive Health Association of Cambodia</i>	WGC	<i>Women and Gender Constituency</i>
RHRN	<i>Right Here Right Now</i>	WGNRR	<i>Women's Global Network for Reproductive Rights</i>
SAIGE	<i>Safe Abortion Advocacy Initiative – A Global South Engagement</i>	WHO	<i>World Health Organisation</i>
SC	<i>Steering Committee</i>	WMG	<i>Women's Major Group</i>
SDG	<i>Sustainable Development Goal</i>	WORTH	<i>Women and Earth</i>
SGBV	<i>Sexual Gender-Based Violence</i>	WPS	<i>Women, Peace and Security</i>
SOGIESC	<i>Sexual Orientation, Gender Identity and Expression and Sex Characteristics</i>	YPS	<i>Youth, Peace and Security</i>



championing women's sexual and reproductive rights

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